

PUEBLO CITY-COUNTY LIBRARY DISTRICT BOARD OF TRUSTEES
WORK SESSION AGENDA
2:30pm, October 13, 2020

The meeting took place in the Ryals Room at the Rawlings Library and via teleconference due to the current COVID-19 public health crisis. An interactive public session with social distancing protocols in place was hosted in the InfoZone Theater at the Rawlings Library, 100 E. Abriendo, Pueblo CO.

I. CALL TO ORDER AND ROLL CALL

Doreen Martinez, President called the meeting to order at 2:14 p.m. Ms. Martinez asked Rose Jubert to conduct roll call.

Board Members Present:	Doreen Martinez, President	
	Stephanie Garcia, Vice President	via Google Meets
	Marlene Bregar	
	Lyndell Gairaud	via Google Meets
	Phil Mancha	
	Fredrik Quintana	
	Dustin Hodge	

Attorney Present:	Bart Miller, Collins Cockrel & Cole	via Google Meets
-------------------	-------------------------------------	------------------

Staff & Guests Present:	Jon Walker, Executive Director	
	Sherri Baca, Associate Executive Director	
	Terri Daly, Director of Human Resources	
	Alexandria Romero, Controller	via Google Meets
	Rose Jubert, Secretary to the Board	
	Dave Vecchio, Benefits Broker	
	Dennis Flores, President, Pueblo City Council	

II. CORRECTIONS OR MODIFICATIONS TO THE AGENDA

Members of the Board or the Executive Director may suggest corrections or modifications to the agenda at this time.

Doreen Martinez – Ms. Martinez asked if there were any corrections or modifications to the agenda.

Jon Walker - Mr. Walker answered that there were none.

III. Discussion Items

1. Employee Health Benefits

OVERVIEW: The current employee health benefit package approved by the Board of Trustees ends on December 31, 2020. A proposed benefit commencing January 1, 2021 and ending December 31, 2021, will be presented for discussion. This will require Board of Trustee approval as it will exceed \$25,000.

John Walker – Mr. Walker introduced Terri Daly, Director of Human Resources and Dave Vecchio with Benefits Broker. He shared that they have been working diligently on the benefits package for the past number of weeks and are pleased to bring it to the Board. Mr. Walker shared with the Board that this portion of the agenda is an annual occurrence and reminded the Board that the Health Package focuses on an optional employee health insurance, Cigna is the primary carrier. Mr. Walker stated that the package also offers vision and dental plans. He emphasized that it is a very robust plan with various tiers. All of the documents were provided in the Board Packet.

Terri Daly – Ms. Daly shared her screen and turned the presentation over to Mr. Vecchio for a historical look back.

Dave Vecchio – Mr. Vecchio gave a historical perspective starting with 2018. Mr. Vecchio shared that the reason they are starting with 2018 as the base point is that is the year the Library moved from Kaiser to Cigna as their primary provider. The perspective will be on renewals, rate increases and plan performance as it ties into the 2020 renewal.

Mr. Vecchio stated that Kaiser's offer for January 2018 was an increase in premiums of 5.43%. Cigna's offer for the January 2018 premium offer was a decrease of 14.13% when compared to Kaiser's renewal amount. Mr. Vecchio stated that platform with Cigna was a partially self-funded plan so the Library's risk was capped and there was a reward for positive claims.

Mr. Vecchio stated that the Cigna renewal rate for January 2019 with no plan changes was a 6.75% increase in the annual premium of \$36,000. He reminded the Board that there was a Cigna surplus return for the 2018 plan year of \$31,700 so the net for the 2019 renewal was actually just under 1%. So the Library is still after 12 months 13% ahead of where the Library would have been had it stayed with Kaiser.

Mr. Vecchio said that the Cigna renewal offer for 2020 was approximately +16%, the reason it was higher was because there were known high cost claims that had surfaced on the plan so Cigna was pricing for that but they did find a way to negotiate that down to 9.66%.

Mr. Vecchio shared that again in 2019 the plan performed well and there was a surplus of \$38,000 so the net renewal in 2020 was down to a net of 3.5%.

Mr. Vecchio stated that unfortunately 2020 has not been an advantage plan year, this is a year that the plan has not performed well. He shared that one of the plans known expenses is no longer employed with the Library so that has help with the plan negotiations moving forward. He shared that Cigna had originally released a renewal rate of 16.7% but we were able to negotiate it down to 6%. Mr. Vecchio felt that this was a fair renewal and he thinks that there is a small advantage to being in the current health care situation with Covid-19 because health plans have not seen the normal utilization. He shared that with the 6% renewal rate going into 2021, the Library is still a net aggregate gain of 3.7% above where the Library would have been with Kaiser 4 years ago. He said that 2021 has been hard to articulate a medical trend due to the health care situation over the last 6 months. Mr. Vecchio said that it is conservative to say that the medical trend would have been at least 23% over the 4 years so if you look at a 23% aggregate increase and knowing that the Library is 3.7% lower than where they would have been the Library is 26% ahead of the curve. He shared that this is a very positive place to be. Mr. Vecchio said that Cigna was one of the leaders in reacting to Covid in passing on coverage levels to the members on the plan. He stated that Cigna covers the testing, the treatment and the FDA approved antibodies at 100%, there are no costs to members for Covid related services.

Mr. Vecchio reviewed the Key Performance Metrics and how the plan is running. He said that the Library had 2 great years. He talked about the rolling 21-month individual stop loss and said that in the plan, claims by any individual plan member will stop counting against the plan once they hit \$25,000, meaning the most any one plan member can have in claims is \$25,000. He said that they may have more but those claims are off the Cigna's reinsurance. If you use that in looking at 2019 and 2020 there have been \$726,213 in individual stop loss claims paid by Cigna that are not counting against the plan. He shared that the 2020 aggregate stop loss paid by Cigna thru September is \$60,100. The 2020 claims are running at 25.7% over maximum liability thru September.

Mr. Vecchio talked about virtual medicine, Healthiest You. He stated that it has increased in usage for 2020 by 22% due to Covid. He shared that the reason they use Healthiest You is because it is affordable, when a plan member uses it there is no co-pay for the services, and when a plan member uses it those claims are not counted against the plan. This saves the plan member and the Library money. In going forward Mr. Vecchio sees a shift in behavior now that people are using virtual medicine. Specific to the Library, in 2020 there have been additional savings of \$1570 and total claim savings of \$9823 year to date.

Mr. Vecchio shared that the 2021 6% increased renewal rate will be applied towards claims and not fixed costs. The reason this is important is because the claim component is where the Library can re-coop the surplus, so if the claim doesn't happen it's not paid and that is where the surplus comes from. If the plan reverts back to the

previous two years then there is more money in the claims pool so the surplus will grow.

Questions:

Terri Daly – Ms. Daly presented the page that showed the renewal impact to employees from 2020-2021. She explained that the variance column in 2021 shows the dollar amount that the different tiers/level of participation will pay, and the percentage column shows the percentage variance. Ms. Daly pointed out that the \$1500/richest plan is only seeing an increase of \$3.93/pay period for the employee only coverage. The base plan will have an increase of \$3.55/pay period for employee only coverage. She continued by saying that the high deductible plan there was a slight increase for the employee only plan but everything else went down. She shared that the dental and vision plan will have the same plan design with no changes in costs in 2021.

Doreen Martinez – Ms. Martinez asked how any employees are participating in each level of the plan.

Terri Daly – Ms. Daly answered Ms. Martinez's question by saying that there are 45 participants in the richest plan, 13 participants in the base plan and 9 participants in the high deductible plan.

Doreen Martinez – Ms. Martinez stated that this breakdown gives a better picture of how the increase affects the employees. She shared that she realized it wasn't an astronomical amount of money that will be added to each plan but she felt that as the Board they need to keep that amount as low as possible.

Jon Walker – Mr. Walker pointed out that what Terri was presenting is 20-25% of the employee cost the other 75% is the cost the Library picks up. He gave the example where in the \$1500 richest plan, employee only is paying \$69.53/month the Library is picking up about 75% in addition to that. The total increase in the richest plan is 6% to the employee and 8% to the Library District. He shared that the Library District is in a position to be able to afford the additional 2%. He said that the Preliminary Budget will be presented at the meeting and the total budget for health care is approximately \$350-\$400,000 that the district pays.

Doreen Martinez – Ms. Martinez thanked Mr. Walker for the explanation and stated that she felt it is important to know that the Board is taking care of their employees.

Fredrik Quintana – Mr. Quintana asked if the plan went through the employee steering committee? Ms. Daly stated that yes, it did go through them. Mr. Quintana felt it looked good and was a really good thing for the employees.

Jon Walker – Mr. Walker shared that this will need Board action since it exceeds \$25,000. He asked that the Board take action at the meeting next week.

Doreen Martinez – Ms. Martinez state they will place it as an action item for the regular meeting.

2. 2021 Preliminary Budget

OVERVIEW: The preliminary 2021 PCCLD Annual Budget will be discussed, which is officially presented for public inspection. A public hearing on the proposed budget will follow at the November Trustees' meeting, and the Trustees will be asked to adopt a 2021 budget, set the mill levy, and appropriate sums of money for the 2021 budget in December.

Doreen Martinez – Ms. Martinez introduced Alex Romero.

Alexandria Romero – Ms. Romero stated that she will present the 10-year plan first then the budget. Ms. Romero presented the 10-year plan on her screen, and the info was in the electronic Board Packet.

Ms. Romero stated that this plan has been reviewed by the Board before and the only update was line 20, lease purchase, and that will have the most current estimate of the COP's going forward into 2021. She shared that the service percentage of review was below 10 % of the policy requirement and the funds percentage of operating expenditures was going up each year from an estimated 33% in 2020, 25% in 2021

etc. She reported that if the Library had no revenue they still had 3-4 months of reserves.

Ms. Romero reviewed the 2021 budget. She stated that she would only highlight core areas and would not be going over the narratives.

Ms. Romero highlighted the Mill Levy calculations. She stated that the total gross assessed valuation was 1.94 billion per Frank Beltran, County Assessor. Mr. Beltran said that this was a “preliminary, preliminary” figure. Ms. Romero reported that a more updated figure would be ready in a few days. Ms. Romero gathered that the figure might be missing some state assessed valuations and she did not expect this number to go down. Ms. Romero stated that her report did reflect this preliminary value, so the budgeted revenue at this point was approximately \$11 million, a 2.48% increase over last year.

Phil Mancha – Mr. Mancha asked, when can the Library expect a more solid figure? Ms. Romero replied, within a few days.

Jon Walker – Mr. Walker explained that the delay was done by the Governor in light of the Covid-19 health crisis. The Governor gave that dispensation to the Assessor at the County level. Date for the preliminary should be sent today, October 13th.

Sherri Baca – Ms. Baca explained that this process is typical to have a preliminary value at this time. She shared that by statute the Assessor is required to give the final number by December 10th. She said that the Board will see the budget again in November and December.

Alex Romero - Ms. Romero reviewed the 5-year General Fund Revenue and Expense History. She showed a graph with values from 2016-2019 and estimated values for 2020. The estimated revenue for 2020 is approximately 12.426 million and the expenses are approximately 10.583 million.

Ms. Romero went over the Fund Balance Summary. She explained that the report had both the general fund and the capital project fund listed. She reviewed each fund separately.

Ms. Romero reviewed the General Fund it contains the revenues and expenditures that include the actual 2019, estimated 2020, budgeted 2020 and budgeted 2021 figures. It also has the increase/decrease (calculations between the estimated 2020 and the budgeted 2021) and percentage of what that increase or decrease is. Ms. Romero stated she would review the higher percentage numbers.

Ms. Romero highlighted the following line items.

Revenues– Contracts, grants and gifts, negative 56% for budgeted year 2021. She shared that the reason for this number in 2021 is that the estimated 2020 figure of \$840,000 included the DOLA Cares Act Grant – \$512,000 due to the Corona Virus Relief Fund also included in this figure is end of year e-rates.

-Photo copier, internet and copier fees - 132% increase. Miscellaneous fees – 428% increase. Ms. Romero shared in regard to photocopiers that we have the budgeted revenue amount for the copier fees around the same amount as prior years. This is a lot higher than the estimated of the current year due to Covid since the Library does not have the same amount of patrons making copies. She reported that this was the same for the miscellaneous line item, this is being budgeted at the exact same amount as 2020, the Library just does not have the sales (USB sales to patrons etc.). Good news is that the Total Revenue change is only .02%.

Expenditures. Ms. Romero highlighted items that have a larger percentage and dollar amount.

Insurance – The insurances rates showed a 23%increase, as of now the premium payments had been lower in 2020. While the report shows a 23% increase, the budgeted amount is only 6% higher. She stated that after hearing the report from David Vecchio that amount will be updated for the next budget report in November.

-Employee Training - Ms. Romero reported that it is showing a 156% increase. The reason for this is many trainings were canceled or they were remote and we did not have the expense of travel. It is expected that next year it will be a more typical year and the budget will reflect this. If it looks like this will not be the case, then

there might be a decrease in that line item if trainings are not back to normal in the first quarter of 2021.

-Materials and Service – Ms. Romero reported that it is showing an overall decrease of 20%, she explained that this does not mean the Library will be purchasing less materials but that the Library purchased more materials in 2020. She stated that this was due to the Covid-19 crisis and that the Library purchased a lot of EBooks and audio books. The \$500,000 that was spent on these items, half of the cost will be reimbursed by the DOLA Cares Act money. Thought it shows negative it is a typical year.

-Facilities - Ms. Romero commented on the lease/purchase of buildings which shows an increase of 52%, this is the repayment of the 2012 COPs and the new 2020 COPs.

-Friends Expenditures – Ms. Romero reported that the 367% increase is so large due to the fact that this is a smaller category. The estimated amount is only \$3900 compared to the budgeted amount of \$44,000. She shared that this was largely due to the Books Again bookstore being closed due to Covid so there were no grants for the fall of 2020. Friends opted to have the grants processed to Spring and Fall 2021. Ms. Romero shared that a lot of the Library events and programs that received or were going to received grant monies from the Friends did not take place.

Operating – Ms. Romero reported on operating costs.

-Photo copiers – 95% difference. Ms. Romero shared that the reason for this number was the Library was producing fewer copies due to the lack of people visiting the Library due to Covid. She also noted that Community Relations had not made as many copies for the same reason.

-Postage and freight – Ms. Romero reiterated that this line item was down due to the Covid crisis as well.

Information Technology – Ms. Romero reported on information technology.

-Hardware repair and maintenance – 92% difference. Ms. Romero shared that the budget reflects what a standard budget would be this is because there weren't as many items that needed repair or maintenance this year due to the closure.

Ms. Romero finalized that the total expenditures show an 8 % increase from what was estimated from the end of 2020 vs. the budget of 2021.

Ms. Romero shared the 2021 expenditures of the general fund and highlighted the transfer in/out Capital Project Fund which shows \$980,000. This is a transfer that will be going to the capital project fund that consists of \$800,000 for the master facility fund and \$180,000 for the Library replacement plan.

Ms. Romero showed the General Fund Budget revenue and expenditure pie graphs and said they look very similar to a typical standard year.

Capital Project Fund – Ms. Romero reported on the capital project fund.

Revenues

-Contributions, gifts and grants – Ms. Romero reported that the \$501,000 consists of \$275,000 from the NEH grant, \$30,000 from interest, \$226,000 for erate category II items which have to do with the Rawlings renovation.

Expenditures

-Information Technology & Furniture, Fixtures, Equipment – Ms. Romero shared that the amounts shown for year 2021 Library replacement plan. The 4.7 million is for the Master Facilities Plan Projects.

-Summary of revenue and expenditures

Ms. Romero reviewed the summary of revenues and expenditures. She noted the \$980,000 transfer in from the general fund the Library Replacement Plan and the Master Facilities Plan for 2021.

Ms. Romero showed the board the general fund/ capital project page, combined funds. Total revenue – 12.9 million and Expenditures – 16.5 million, the Ending Fund Balance is 10.45 million. She reported that the restrictions for the 3% emergency reserve of \$372,898 is subtracted which leaves an unrestricted balance of approximately 10 million dollars.

Ms. Romero shared that the next step is the schedule for the debt service and it will be added into November's Board meeting.

Jon Walker – Mr. Walker reminded the Board that the Library has an obligation by state law to present the budget publicly by October 15th. He stated that while the presentation is preliminary it is relatively accurate but by the November Board meeting the Board will be presented a subsequent report and there will be updated numbers. He shared that there will be a budget hearing in November in accordance with state law.

Doreen Martinez – Ms. Martinez thanked Ms. Romero for her presentation and the hard work she did in preparation of the meeting.

3. City of Pueblo Proposal

OVERVIEW: Pueblo City Council President has presented a proposal for PCCLD's involvement in a local matter regarding a Christopher Columbus statue. The PCCLD Board of Trustees will discuss this matter.

Doreen Martinez – Ms. Martinez stated that the Board was given a presentation by Mr. Flores and Mr. Galves at the last Board meeting regarding the City's proposal for the Christopher Columbus statue that has been an item of contention in the community for several years with it peaking this past year. The city has entered into mediation and they are working to bring a peaceful resolution to the matter. The Board also received a presentation from Mr. Flores in regards to the Library's potential involvement. Ms. Martinez asked if Mr. Walker had anything to add more specifically about the revocable permit

Jon Walker – Mr. Walker shared that he received the revocable permit offer and forwarded it to the Board. The revocable permit is something the City has used in other circumstances where they can give some utilization/use or oversight in regards to what is city property that can be revoke back to the city. Mr. Walker provided the permit to Bart Miller, legal counsel to the Library, and they have not discussed this information. He stated that they can discuss this depending on how the issue moves forward.

Doreen Martinez – Ms. Martinez said that it is her understanding that the revocable permit will release the Library from any liability in regard to the statue, instead putting that liability back on the City. Ms. Martinez asked for input and discussion on the matter.

Lyndell Gairaud – Ms. Gairaud shared that she would like to talk about libraries and museums. She stated that while it is possible the Library is designated as a museum she was not aware of that fact. She agreed that there are temporary exhibitions and this could constitute a mobile museum. The InfoZone News Museum is in fact a permanent museum located in the Library she believed that this display was awarded as a gift to PCCLD rather than as the result of work on the part of PCCLD to embrace stature as a museum. She stated she could be wrong but that was her understanding. She emphasized that the Library's purpose was to encourage joy of reading, to support life-long learning and to present an access to information from around the world. She shared that she researched the definition of museum and the definition she found on Dictionary.com was; a museum is a building or place where works of art, scientific specimen or other works of permanent value are kept and displayed.

She went on to give the definition of a library; A library is defined as a place set apart to contain books, periodicals, and other material for reading, viewing, listening, study or reference as a room or set of rooms or building where books can be read or borrowed. She said that the Library's genealogy department and vault allow for reference in this capacity rather than as a museum with permanent displays.

Ms. Gairaud made note of the Library's 2018 award for Museum and Library service by the Institute for Library Services was presented to PCCLD for library services, there was a completely separate category and award for museum services that PCCLD did not receive. Ms. Gairaud stated that in view of the history and the mission of

PCCLD she felt that the engagement in developing a museum is contrary to our service to Pueblo's City and County to provide library services to our population.

Doreen Martinez – Ms. Martinez thanked Ms. Gairaud and the time it took for her to research this information she presented. Ms. Martinez asked if anyone else could like to contribute to the discussion.

Stephanie Garcia – Ms. Garcia asked about the proposed baseball field that was to be located in downtown Pueblo. She asked Mr. Walker if there was an incentive to the Library at that time to expand its capacity as a museum?

Jon Walker – Mr. Walker stated that was correct and that there was a proposal that the Library take a role in a permanent exhibit.

Stephanie Garcia – Mrs. Garcia said that there was some enthusiasm about the concept at the time. She respectfully disagreed and felt that the Library does have a dual path in terms of what the Library offers. Ms. Garcia's questioned if there were any questions given to City Council after their presentation?

Doreen Martinez – Ms. Martinez responded that there were no questions given to City Council after the last Board meeting. Ms. Martinez did say that she did received additional information from Mr. Flores. Mr. Flores passed that information on to Mr. Walker and it was passed on to the Board.

Stephanie Garcia – Ms. Garcia stated that she was going to go back to the ask, which was to join the dialog about the possibility of this and at any point any party doesn't think this is going in their favor they can withdraw and that included the Library. The question is does the Board move forward to get more information. She said that because there is no Plan B in terms of the resolution. The statue has been attached to the Library since 1905 and there is no way to get around that. She stated that the two sides have been polarized for many years, for them to even consider a concept such as this proposal she found it inspiring. Ms. Garcia voiced that she would like to move forward with the discussion.

Marlene Bregar – Ms. Bregar shared that she agreed with Ms. Gairaud's assessment of the situation. She confirmed that there was some discussion about being involved in a permanent display that dealt with the history of baseball. She did not remember an extensive discussion on how it would roll out or an exact decision. She questioned why didn't the City consider a Plan B that would involve making use of the boulevard part of Abriendo Avenue from Union Avenue or extend it to the West and then to the East toward the Freeway entrance. She suggested the use of the center boulevard of Abriendo Avenue to place other statues that would address Pueblo's heritage and offering the opportunity to other groups rather than placing a few statues on library property. Along with the statues on the boulevard, landscape it as a walking tour of Pueblo heritage. This plan would retain oversight with the city and be a beautiful addition in the older downtown area.

Ms. Bregar question how hard the City looked for a Plan B. Ms. Bregar stated that her idea would leave the library's main focus as library services and the Library wouldn't have to commit their entrance way. She stated that the Library's primary mission is its services for information, reading, other activities, crafts, informational programs etc. Ms. Bregar stated that she would hate to see the Library venture into this area

Doreen Martinez – Ms. Martinez thanked Ms. Bregar and asked if anyone else wanted to contribute to the conversation.

Fredrick Quintana - Mr. Quintana said that he was in complete agreement with Ms. Gairaud and Ms. Bregar. He also found it odd that when the Library Board was approached that there was no plan B. The only plan presented would not only commit the Library it would take away decision making and governing ability from the Library Board. Taking this into consideration it would not be prudent for the Board to surrender itself and its property to a third party such as a group that was created by the City. Mr. Quintana stated that was a big sticking point for him. He shared that the idea to involve the Library with the proposed baseball stadium was never fully fleshed out but he did recall that the Library would have had oversight over the exhibit. His concern was that the Library would be giving up a responsibility which is squarely in the Library's lap and he did not feel that would best serve the Library District as a whole. In general, everything that was put before the Library

Board no solid plan has been presented, no solid ideas have been put forth. What Mr. Quintana heard in the last meeting from the mediator was that there was no guarantee that even if the Library did decide to proceed that it would appease all of the community. He felt that it was hard to think that mediation in this case squarely leveled six people from each side to discuss and decide for an entire community.

Mr. Quintana closed by stating that those were his concerns in moving forward and that the Library would be really working in an area that is not in purview of the Library District. Being asked to discuss plans that are not solid or concrete. He also shared that the Library would be giving away responsibility to a third party that we have no say in creating or overseeing. Mr. Quintana struggled to see the positive for the District. He said that as a Pueblo resident he has never linked the Library to the Columbus statue. He felt it was a misstep in making that link. He shared that he had logistical concerns and oversight and involvement in a very theoretical and non-concrete plan in which there have not been other avenues addressed to meet the City's needs.

Phil Mancha – Mr. Mancha said that he wanted to narrow the discussion down to one basic concept. He shared that what concerned him most after the presentation was not knowing exactly what was expected of the Board. He stated that the Library does not have a real proposal that they can act upon. He shared that the Board knows what the City wants but the Board needs something in writing so that it can be modified and then a vote taken.

Doreen Martinez – Ms. Martinez thanked Mr. Mancha and said that the City is more than willing to cooperate in matters of time. If as a Board it is agreed to move forward and become involved, then a written proposal will be given. The question posed at today's meeting is does the Board move forward with discussions and request that the City provide a written proposal to see if theoretically this fits the Library.

Dustin Hodge – Mr. Hodge stated that the Library's Mission has been mentioned a few times in previous discussions. Mr. Hodge read the Library's mission. He stated that the Library serves the community by being welcoming. He stated that the Columbus statue is divisive and that if the Library moved forward we would alienate half of Pueblo. The mission statement states that the Library encourages reading, life-long learning and access to information. He shared that those were the things the Library does and does them well, this is who the Library is. He shared what the Library is not; architects, historians, art critics, art restorers, and armed security. He stated that the Library happens to be located close to the Columbus statue but so too are other buildings and businesses. He emphasized that one's proximity to a problem does not make them a problem solver. He voiced that democracy in our country is being challenged on so many fronts, the Library is not political but drawing the Library into this situation makes the Library political. For such a large issue that so many people in the City are concerned about to be decided by a handful of people in this room is undemocratic, underhanded, and most importantly unacceptable.

Stephanie Garcia – Ms. Garcia stated that she wanted to clarify what she has previously said about the link to the statue. What she meant was the link the Library had when they had to close due to protests. She also was looking at the historical pictures that were sent to her, the only thing on Abriendo Avenue was the statue and the Library. She said that she respected everyone's opinion and position and that her willingness to move forward was just to continue the dialog because there is nothing in writing because the City doesn't know what that is going to look like yet. If the Board chooses not to move forward with discussions, she respects that decision but does not agree with the decision. She shared that the Board does owe the City an answer so they can look for a Plan B. She added that those who celebrate the statue made it very clear that they will not have it torn down, that was why they looked to the Library for an answer because there was no other museum that was an alternative.

Doreen Martinez – Ms. Martinez asked if there was anything more to add. She stated that there are 7 board members, she has not voiced her opinion yet, 4 have decided that it is not suiting to move forward, 1 has decided to move forward with more discussion, 1 would like to see something in writing, hear a proposal. Ms. Martinez stated that the majority has spoken that the Board should let the City know that it is not a fit at this time. It is the consensus of the Board that they do want to see the City fine a peaceful resolution and if we can help within the parameters of the Library's mission the Board would do so. At this time, with the information that has been presented the Library is not ready to move forward with any plans. She asked if all Board members were in agreement with this statement.

Phil Mancha – Mr. Mancha stated that the City had not prepared the Board for this decision. The City has to give a proposal in order to make a decision. Tell us what you are going to do and what you want from the Library and then we will talk.

Doreen Martinez – Ms. Martinez shared that at this time the Board does not have to take a vote on this issue, we just don't want to move forward with the discussion. It doesn't have to move to an action item. If the Board would like for it to move to a vote, she will respect that and put it on the agenda for the Regular Board meeting. What she hears now is that Mr. Mancha would consider looking at it if there was a proposal, Ms. Garcia is willing to go into further discussions and the remaining four Board members feel it does not suit the Library's mission.

Fredrik Quintana – Mr. Quintana commented that by entering into conversation it does not sound congruent with how the City has approached this idea with the Library. It doesn't feel like conversation it feels like City Council has an urgent need to move along and they are talking about steps to move forward, that sounds concrete rather than added discussion. If that is the approach that is being taken, then Mr. Quintana feels there is a need to have a concrete plan. Mr. Quintana asked to have Bart Miller, Library Attorney to become involved and to provide clarity. Mr. Quintana feels it should be moved to an item agenda for the Regular Board Meeting.

Bart Miller – Mr. Miller stated that the Board just needs to decide how they would like to approach this issue. One option would be is to have Mr. Walker communicate this information to Mr. Flores on how the Board stands. This would avoid the Board from taking a formal vote.

Doreen Martinez – Ms. Martinez reiterated that the Board is under no obligation to set this as an action item. Ms. Martinez added the statue has never really been related to the Library. She shared that the Board was divided in regards to the baseball field kiosk. The same debate about a museum status came up so it is not foreign to the Board. Ms. Martinez asked again, do we set this as an action item?

Jon Walker – Mr. Walker asked, what would the action item be?

Doreen Martinez – Ms. Martinez replied that the action item would be if the Board wants to move forward in conversation with the City.

Phil Mancha – Mr. Mancha shared that if the Board doesn't have a vote then it sends a message to the City that the Board still wants to talk. We need to set this as an action item

Doreen Martinez – Ms. Martinez asked again if this would be an action item.

Fredrick Quintana – Yes, move to an action item. Mr. Quintana asked, are we closing off doors to the City if we vote no? What has been presented so far is a non-starter.

Stephanie Garcia – Ms. Garcia was confused. The vote should be no we don't want further discussions if the Board has such strong feelings, why waste the time of the committee?

Fredrick Quintana – Mr. Quintana agreed with Ms. Garcia. He added, if the City wants the Library to be involved the City has to drive this conversation, nothing they have provided thus far has provided what they need from the Library.

Marlene Bregar – Ms. Bregar shared that if the Library is going to disengage from being responsible for any statues on Library property then it needs to be made clear. If board members or staff are willing to communicate with the City that they are interested in helping the City find a peaceful resolution that is admirable. This is not an area we should be directly responsible for as a Library. It is unfair to say to the City we are going to say no but maybe we can talk. Ms. Bregar feels strongly that this is a part of the library's mission. Move for action item.

Doreen Martinez – Ms. Martinez asked, are we going to move this for an action item?

Lyndell Gairaud – Ms. Gairaud said, yes.

Dustin Hodge – Mr. Hodge said, yes.

Doreen Martinez – Ms. Martinez stated, move to set this as an action item for the Regular Board meeting.

4. Tax Form 990 (estimated time: 15 minutes)

OVERVIEW: The Library District is required to file IRS Form 990 for 2019 by November 15, 2019. The document is presented for review. The Trustees are asked to consider action at the regular meeting on October 22 to accept the IRS Form 990 for filing.

Alexandria Romero – Ms. Romero presented her screen, draft version of the 990. Ms. Romero reviewed the entire 990 and stated that this is a typical form used by non-profit agencies.

Further explanation and answers are given on the last few pages.

Doreen Martinez – Ms. Martinez set this as an action item for the Regular Board meeting.

5. Pueblo Library Foundation Board of Directors (estimated time: 15 minutes)

OVERVIEW: A report and recommendations for appoint to the Pueblo Library Foundation Board of Directors will be presented for discussion.

Jon Walker – Mr. Walker stated that 2 applications were submitted for consideration; Bruce Johnson and Brandice Eslinger.

Mr. Walker briefed the board on both candidates both come highly recommended and he personally felt both would be good candidates. The Board agreed and felt that both individuals were good candidates.

Doreen Martinez – Ms. Martinez set this as an action item for the Regular Board meeting.

6. Disposal of Property (estimated time: 15 minutes)

OVERVIEW: A recommendation for disposal of surplus property will be presented

Jon Walker – Mr. Walker went over each listed item. The vehicle would be sold and other items, due to their condition, would be disposed.

Doreen Martinez - Ms. Martinez set this as an action item for the Regular Board meeting.

IX. ADJOURNMENT

Ms. Martinez formally adjourned the meeting at 4:12pm.

Total meeting time: 1 hour and 58 minutes.