

	2021	2022 Cigna Renewal	2022 RECOMMENDED
Health Insurance			PUBLIC SECTOR HEALTH CARE GROUP
	Cigna 1500 (Choice)	Cigna 1500 (Choice)	PPO Plan A - 1000
Employee only	69.53	94.56	135.68
Employee & spouse	148.12	201.44	306.11
Employee & children	126.05	171.43	248.93
Employee & family	215.57	293.18	433.06
	Cigna 3500 (Base)	Cigna 3500 (Base)	PPO Plan B - 3000
Employee only	52.55	71.48	102.03
Employee & spouse	111.81	152.06	232.05
Employee & children	92.65	126.00	188.35
Employee & family	162.71	221.29	328.74
			PPO Plan C - 3000
Employee only			57.27
Employee & spouse			134.34
Employee & children			107.75
Employee & family			189.84
	Cigna HDHP	Cigna HDHP	PPO Plan D 2500-HSA Eligible
Employee only	22.98	30.10	85.18
Employee & spouse	62.74	82.19	194.94
Employee & children	55.51	72.72	158.17
Employee & family	95.27	124.80	276.46
			PPO Plan E 3500-HSA Eligible
			50.76
			119.02
			96.03
			169.66

Dental	2021	2022
	MET LIFE	MET LIFE
Employee only	3.36	3.36
Employee & spouse	7.58	7.58
Employee & children	8.27	8.27
Employee & family	14.08	14.08
	Alpha Discount Plan	Alpha Discount Plan
Employee only	1.06	1.06
Employee & spouse	2.18	2.18
Employee & children	3.08	3.08
Employee & family	3.76	3.76

Vision	Eye-Med	Eye-Med
Employee only	0.45	0.45
Employee & spouse	0.95	0.95
Employee & children	1.01	1.01
Employee & family	1.53	1.53

Full Cost of 2022 Employee Benefits: \$800,348 (PCCLD Portion is approximately 81% of total = \$655,502)

2022 - Total Employee Cost = \$144,846

Full Cost of 2021 Employee Benefits: \$769,645 (PCCLD Portion is approximately 76% of total = \$587,156)

2021 - Total Employee Cost = \$182,489

Employee Cost Savings in 2022: \$37,643