

DRAFT

02.09.02 Covid-19 Vaccination Policy

It is PCCLD policy that individual District employees must attest to full vaccination with a COVID-19 vaccine. Full vaccination is described by the United States Centers for Disease Control and Prevention with COVID-19 vaccines authorized by the United States Food and Drug Administration. Alternatively, an employee who does not attest to COVID-19 vaccination is **may be** required both to always wear a face mask over the nose and mouth while inside PCCLD facilities in the presence of others and submit weekly a COVID-19 test showing a negative result. **This requirement is at the discretion of the Executive Director or her/his designee as determined by evolving guidance from local, state, and federal public health authorities.** Employees who do fail to abide by this policy could be subject to the PCCLD performance improvement process, and, possibly, dismissal from PCCLD employment. PCCLD encourages all employees to obtain and maintain COVID-19 vaccinations. This is an important measure to protect the health and safety of the workplace from COVID-19 infection and it is in alignment with similar practices adopted by federal and state agencies.

Effective Date: October 1, 2021

Revised Date: March 15, 2022