

**PUEBLO CITY-COUNTY LIBRARY DISTRICT BOARD OF TRUSTEES  
REGULAR MEETING AGENDA**

**2:00 p.m., March 23, 2020 (rescheduled from March 26, 2020)  
Rawlings Library (3<sup>rd</sup> Floor, Executive Conference Room)  
100 E. Abriendo, Pueblo CO**

**I. CALL TO ORDER AND ROLL CALL**

Marlene Bregar	Lyndell Gairaud	Stephanie Garcia
Dustin Hodge	Phil Mancha	Doreen Martinez
Fredrick Quintana		

**II. CORRECTIONS OR MODIFICATIONS TO THE AGENDA**

**III. APPROVAL OF MINUTES** (estimated 5 minutes)

OVERVIEW: Minutes of the Library Board Work Session held on February 18, 2020 and minutes of the Regular Library Board meeting held on March 3, 2020 were provided to Board members prior to the meeting.

RECOMMENDED ACTION: That the Library Board approve: o Minutes of the Library Board Work Session held on February 18, 2020 and Minutes of the Regular Library Board meeting held on March 3, 2020.

**IV. DISCUSSION/ACTION ITEMS**

**A. PCCLD Closure Update** (estimated time: 15 minutes)

OVERVIEW: An update report on PCCLD's closure due to the COVID-19 public health crisis will be provided.

RECOMMENDED ACTION: The Library Board may take any action it deems necessary.

**B. Leave Policy** (estimated time: 15 minutes)

OVERVIEW: A proposed temporary change to paid leave policies will be presented.

RECOMMENDED ACTION: That the Library Board approve the temporary changes to policy.

**C. Librarian Salary Changes** (estimated time: 30 minutes)

OVERVIEW: Terri Daly, Human Resources Director, will provide a report and recommendations to adjust librarian compensation aligned with the 2020 Library District Annual Plan & Budget and the recent wage study.

RECOMMENDED ACTION: That the Library Board approve the recommended wage changes.

**D. Financial Report** (estimated time: 15 minutes)

OVERVIEW: A report on the February 2020 bills and fund statements will be presented to the Board of Trustees at their February 18 Work Session.

RECOMMENDED ACTION: That the Library Board ratify the February 2020 bills and accept the February 2020 Fund Statement as contained in the Board materials.

**E. Executive Session** (estimated time: 30 minutes)

OVERVIEW: The Trustees will enter into Executive Session for the purpose of discussing a personnel matter with respect to the Executive Director pursuant to C.R.S. 24-6-402(4)(f)(I). RECOMMENDED ACTION: The Trustees will return to open session to take any action deemed appropriate and/or necessary.

## WORK SESSION AGENDA

February 19, 2019 – 2 of 2

### **IV. ADJOURNMENT**

Reminder: The Regular Board Meeting will be a work session held on Tuesday, April 14, 2020 at 2:00 p.m. at Rawlings Library, 4<sup>th</sup> floor, Ryals Room.

ESTIMATED MEETING TIME: 1 hour, 45 minutes