



Campaign Leadership

Pueblo Library Foundaiton

Board of Directors

Julie Rodriguez, President
Jim Stuart, Vice-president
Carol King, Secretary
P. Michael Voute, Treasurer
Lyndell Gairaud
Anthony Nunez
Joyce Vigil

Pueblo City-County Library District

Board of Trustees

Frederick Quintana
James Stuart
Lyndell Gairaud
Donna Pickman
Dr. Phillip Mancha
Roy Miltner

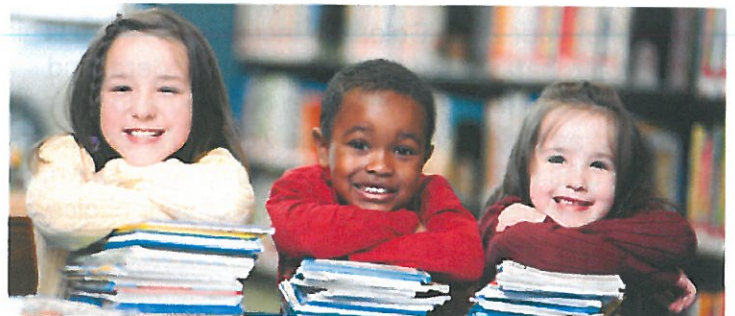
Pueblo Library Foundaiton

100 E. Abriendo Ave.
Pueblo, CO 81004
719-562-5635
amber.pepin@pueblolibrary.org



www.pueblolibrary.org/foundation

100 E. Abriendo Ave. | Pueblo, CO 81004
719-562-5635



Dream.

PCCLD serves nearly 2 million visitors who check out nearly 3 million items each year and 300,000 of those people will attend first-class library programs and events in 2015! But these are just statistics. Success is measured by...



...the pride reflected in Trevor's eyes. Trevor is just one of more than 7,000 youngsters' who enrolled in the Summer Reading Program and returned to school with above average literacy skills.

...the excitement reflected in the eyes of Linda and PCCLD librarian, Theia, who actively participate in the exciting literary, educational and cultural programs available at each library branch.



...the enthusiasm seen in the smile of this Parkview Elementary student who celebrated the opening of the Lucero Library in her Eastside neighborhood.



The Pueblo Library Foundation is building an endowment fund to ensure programs like these are available to future generations! While all gifts to Pueblo Library Foundation contribute to the high quality services, education and programs of Pueblo City-County Library District, the endowment fund is particularly meaningful as it offers a dependable, perpetual source of funding. An investment made in the Pueblo Library Foundation provides the type of support that makes a real difference in lives of our friends and neighbors.

Imagine.

Imagine making a contribution that leaves a legacy to Pueblo City-County Library District for generations to come. Donate by December 31st and be a part of the leadership circle of the endowment campaign!

Donations of \$250 and more may qualify for a 25% tax credit on your 2015 Colorado Income tax return. This is a special rebate in addition to standard federal and state deductions for taxpayers who contribute to projects designated as Colorado Enterprise Zones. As an added bonus, all gifts of \$250 will be recognized with your name listed on a plaque at the library branch of your choice.

Invest.

I want to be a Library Foundation leader!

Please accept my pledge to the Pueblo Library Foundation Endowment fund:

☐ \$250 ☐ \$500 ☐ \$1,000 ☐ \$2,500 ☐ Other \$_____

Name _____

Phone number _____

Date _____

Mailing Address _____

Zip Code _____

Email address _____

Cash

- ☐ I am making my donation directly to the Pueblo Library Foundation. My check payable to Pueblo Library Foundation is included or my credit card information is listed below.

Credit

- ☐ Please charge my credit card for the amount indicated above:

Name as it appears on the card

Credit card number

Expiration date

Zip code

CCV code

Enterprise Zone Tax Credit

- ☐ I want to take advantage of the Enterprise Zone Tax Credit.

Please apply my gift toward the Enterprise Zone Tax Credit. I understand that the last 4 digits of my Social Security number or my complete Colorado Tax ID number must be included in order to take advantage of this credit.)

SSN (last 4 digits)/CO Tax ID # _____

Recognition

I would like my support to be recognized at the following library:

- | | |
|---|--|
| <input type="checkbox"/> Rawlings Library | <input type="checkbox"/> Lamb Library |
| <input type="checkbox"/> Barkman Library | <input type="checkbox"/> Lucero Library |
| <input type="checkbox"/> Giodone Library | <input type="checkbox"/> Pueblo West Library |
| <input type="checkbox"/> Greenhorn Valley Library | |

By Mail or In Person

Pueblo Library Foundation
100 E. Abriendo Ave. Pueblo, CO 81004

Online

www.pueblolibrary.org/foundation



2016

Medical Analysis

Pueblo City-County Library District

	Kaiser		Kaiser	
	Current		Renewal	
In-Network	DHMO 2000	DHMO 750	DHMO 2000	DHMO 750
Deductible	\$2,000/\$4,000	\$750/\$2,250	\$2,000/\$4,000	\$750/\$2,250
Coinsurance	70%	80%	70%	80%
OOP Maximum (Inc. Ded.)	\$6,000/\$12,000	\$3,000/\$6,000	\$6,000/\$12,000	\$3,000/\$6,000
Office Visit	\$25/\$50	\$15/\$35	\$25/\$50	\$15/\$35
ER/UC	30% after Ded/\$50	20% after Ded/\$35	30% after Ded/\$50	20% after Ded/\$35
Inpatient Hospital	30% after Deductible	20% after Deductible	30% after Deductible	20% after Deductible
Outpatient Hospital	30% after Deductible	20% after Deductible	30% after Deductible	20% after Deductible
Pharmacy	\$10/\$40/\$60/20%	\$10/\$30/\$50/20%	\$10/\$40/\$60/20%	\$10/\$30/\$50/20%
Non-Network	Not Covered		Not Covered	
Deductible	Not Covered		Not Covered	
Coinsurance	Not Covered		Not Covered	
OOP Maximum (Inc. Ded.)	Not Covered		Not Covered	
Assumed Enrollment				
Employee	4	22	4	22
Employee & Spouse	1	13	1	13
Employee & Child(ren)	3	2	3	2
Family	0	10	0	10
Total	8	47	8	47
Premiums				
Employee	\$458.44	\$525.95	\$498.73	\$572.18
Employee & Spouse	\$884.78	\$1,105.08	\$962.56	\$1,202.21
Employee & Child(ren)	\$738.08	\$946.78	\$802.96	\$921.21
Family	\$1,182.77	\$1,356.95	\$1,286.73	\$1,476.23
Monthly Premium	\$4,933	\$41,200	\$5,366	\$44,821
Annual Premium	\$59,193	\$494,400	\$64,396	\$537,857
Plan Increase	NA	NA	8.8%	8.8%
Monthly Premium	\$46,133			\$50,188
Annual Premium	\$553,593			\$602,253
% Difference to Current Actual	NA			8.8%
\$ Difference to Current	NA			\$48,660
PEPM	\$838.78			\$912.50

THESE RATES DO NOT INCLUDE THE 2016 CO EXCHANGE FEE OF \$1.80 PER PM

2016

Medical Analysis

Pueblo City-County Library District

	Kaiser		Kaiser	
	Renewal w/ First Fill Rx Option	Rate Pass Alternate w/ First Fill Rx		
In-Network	DHMO 2000	DHMO 750	DHMO 2500	DHMO 1500
Deductible	\$2,000/\$4,000	\$750/\$2,250	\$2,500/\$5,000	\$1,000/\$3,000
Coinsurance	70%	80%	70%	80%
OOP Maximum (Inc. Ded.)	\$6,000/\$12,000	\$3,000/\$6,000	\$6,000/\$12,000	\$3,300/\$6,600
Office Visit	\$25/\$50	\$15/\$35	\$25/\$50	\$15/\$40
ER/UC	30% after Ded/\$50	20% after Ded/\$35	30% after Ded/\$50	20% after Ded/ \$40
Inpatient Hospital	30% after Deductible	20% after Deductible	30% after Deductible	20% after Deductible
Outpatient Hospital	30% after Deductible	20% after Deductible	30% after Deductible	20% after Deductible
Pharmacy	\$10/\$40/\$60/20%	\$10/\$30/\$50/20%	\$10/\$40/\$60/20%	\$10/\$30/\$50/20%
Non-Network	Not Covered	Not Covered	Not Covered	Not Covered
Deductible				
Coinsurance				
OOP Maximum (Inc. Ded.)				
Assumed Enrollment				
Employee	4	22	4	22
Employee & Spouse	1	13	1	13
Employee & Child(ren)	3	2	3	2
Family	0	10	0	10
Total	8	47	8	47
Premiums				
Employee	\$481.36	\$552.25	\$458.44	\$525.95
Employee & Spouse	\$929.02	\$1,160.33	\$884.78	\$1,105.08
Employee & Child(ren)	\$774.98	\$889.12	\$738.08	\$846.78
Family	\$1,241.91	\$1,424.80	\$1,182.77	\$1,356.95
Monthly Premium	\$5,179	\$43,260	\$4,933	\$41,200
Annual Premium	\$62,153	\$519,120	\$59,193	\$494,400
Plan Increase	5.0%	5.0%	0.0%	0.0%
Monthly Premium	\$548,439	\$581,273	\$46,133	\$553,593
Annual Premium	\$5,0%	\$27,680	0.0%	\$0
\$ Difference to Current	\$980,72	\$838,78		
PEPM				

**PUEBLO CITY-COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES
2016**

Scheduled Meeting Dates

The Board of Trustees normally meets on the 4th Thursday of each month with the exceptions of November and December.

Meetings are normally scheduled at 5:30 p.m. and are held in the 4th floor Ryals Room when at the Rawlings Library.

The Board may meet at another location in the county at the Board's discretion

In January, April, July, and October there will be a 5:00 p.m. reception for the Board to extend their appreciation and congratulations to employees receiving performance awards during the prior quarter for their service to the Library

Work Sessions are normally held on the 3rd Tuesday of each month (or the Tuesday the week BEFORE the Regular Board meeting) at 3:00 p.m.

Work Session Date	Location	Board Meeting Date	Location
Jan 19, 2016	Rawlings Library Ryals	Jan 28, 2016 (Oct-Nov-Dec)	Rawlings Library
Feb 16, 2016	Rawlings Library Ryals	Feb 25, 2016	Library @ the Y
March 15, 2016	Rawlings Library Ryals	March 24, 2016	Lamb Library
Apr 19, 2016	Rawlings Library Ryals	Apr 28, 2016 (Jan-Feb-Mar)	Rawlings Library
May 17, 2016	Rawlings Library Ryals	May 26, 2016	Barkman Library
Jun 14, 2016	Rawlings Library Ryals	Jun 23, 2016	Pueblo West Library
Jul 19, 2016	Rawlings Library Ryals	Jul 28, 2016 (Apr-May-Jun)	Rawlings Library
Aug 16, 2016	Rawlings Library Ryals	Aug 25, 2016	Greenhorn Valley Library
Sep 13, 2016	Rawlings Library Ryals	Sep 22, 2016	Giodone Library
Oct 18, 2016	Rawlings Library Ryals	Oct 27, 2016 (Jul-Aug-Sep)	Rawlings Library
Nov 8, 2016 Nov 15, 2016-Tue	Rawlings Library Ryals	Nov 17, 2016	Patrick Lucero Library
Dec 6, 2016-Tue Dec 8, 2016-Thu	Rawlings Library Ryals	Dec 13, 2016	Rawlings Library
Jan 17, 2017	Rawlings Library Ryals	Jan 26, 2017 (Oct-Nov-Dec)	Rawlings Library

Dates or locations may be changed by vote of the Board of Trustees

2016 PCCLD Closings & Pay Periods

(First Draft 09-29-2015)

JANUARY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JULY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

OCTOBER						
S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY						
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

MAY						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

SEPTEMBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 1 New Years Day
 January 18 Martin Luther King, Jr. Day
 February 15 Staff Development (President's Day)
 March 27 Easter Sunday (No holiday pay)
 May 30 Memorial Day
 July 4 Independence Day
 September 5 Labor Day
 October 10 Staff Development (Columbus Day)

November 11 Veteran's Day
 November 24 Thanksgiving Day
 December 18 Sunday before Christmas (No holiday pay)
 December 24 + 25 Christmas Eve and Day (alternate days off)
 Close Early at 6:00 p.m.
 November 23 Thanksgiving Eve

End of Pay Period

Online timekeeping due by MONDAY 2:00 p.m. before Pay Day
 with exception of week of Monday holidays—due 10:00 a.m. Tuesday after

Pay Day

Closed

	2013	2014		2015		2016		2017		2018		2019		2020		2021		2022		2023		2024		2025	
GENERAL FUND:	(Audit)	(Audit)		(Estimated)		(Budget)		(Projected)		(Projected)		(Projected)		(Projected)		(Projected)		(Projected)		(Projected)		(Projected)		(Projected)	
Beginning Fund balance	3,823,239	3,279,546	-14%	2,910,541	-11%	2,460,802	-15%	2,248,533	-9%	1,886,458	-16%	1,656,781	-12%	1,689,520	2%	1,803,750	7%	2,145,044	19%	2,802,072	31%	3,255,723	16%	4,048,391	24%
Revenues:																									
Property tax revenue	8,493,998	8,493,207	0%	8,582,155	1%	8,733,539	2%	9,075,102	4%	9,383,656	3%	9,665,165	3%	10,129,171	5%	10,433,046	3%	10,954,697	5%	11,283,338	3%	11,847,506	5%	12,202,931	3%
Specific ownership tax	644,217	670,065	4%	677,990	1%	689,950	2%	726,008	5%	750,692	3%	773,213	3%	810,334	5%	834,644	3%	876,376	5%	902,667	3%	947,800	5%	976,234	3%
Other	488,454	409,811	-16%	462,600	13%	558,371	21%	576,785	3%	585,508	2%	594,398	2%	605,853	2%	619,653	2%	636,986	3%	657,767	3%	677,336	3%	700,593	3%
TOTAL REVENUE	9,626,669	9,573,083	-1%	9,722,745	2%	9,981,860	3%	10,377,895	4%	10,719,856	3%	11,032,776	3%	11,545,358	5%	11,887,343	3%	12,468,059	5%	12,843,772	3%	13,472,642	5%	13,879,758	3%
Expenditures:																									
Salaries, personnel	3,618,849	3,663,660	1%	3,763,912	3%	3,973,072	6%	4,141,377	4%	4,224,205	2%	4,308,689	2%	4,394,863	2%	4,482,760	2%	4,572,415	2%	4,663,864	2%	4,757,141	2%	4,852,284	2%
Payroll tax (PERA, Medicare, 401(k))	527,008	535,574	2%	508,984	-5%	611,921	20%	629,136	3%	641,519	2%	654,149	2%	667,032	2%	680,173	2%	683,576	1%	697,248	2%	711,193	2%	725,416	2%
Employee benefits: insurance, misc.	483,178	451,394	-7%	576,706	28%	525,164	-9%	540,867	3%	556,765	3%	573,133	3%	589,985	3%	607,337	3%	625,201	3%	643,595	3%	662,533	3%	682,032	3%
Employee benefits: travel, education	115,260	102,069	-11%	97,040	-5%	96,280	-1%	97,775	2%	99,302	2%	100,860	2%	102,450	2%	103,350	1%	104,276	1%	105,230	1%	106,212	1%	107,224	1%
Materials (books, AV, periodicals,...)	1,185,620	1,720,926	45%	1,370,992	-20%	1,200,845	-12%	1,228,464	2%	1,253,034	2%	1,278,094	2%	1,318,656	3%	1,358,216	3%	1,398,962	3%	1,440,931	3%	1,484,159	3%	1,528,684	3%
Processing, bindery expenses	202,481	317,172	57%	151,334	-52%	156,950	4%	161,659	3%	166,508	3%	171,504	3%	176,649	3%	181,948	3%	187,407	3%	193,029	3%	198,820	3%	204,784	3%
Programs	150,901	113,078	-25%	151,893	34%	151,100	-1%	155,633	3%	160,302	3%	165,111	3%	170,064	3%	175,166	3%	180,421	3%	185,834	3%	191,409	3%	197,151	3%
Operating leases	23,346	23,816	2%	24,296	2%	24,778	2%	25,769	4%	26,800	4%	27,872	4%	28,987	4%	30,146	4%	31,352	4%	32,606	4%	33,910	4%	35,266	4%
Lease purchase (COPS)	808,750	810,250	0%	811,550	0%	812,650	0%	809,000	0%	809,700	0%	810,700	0%	813,325	0%	813,025	0%	812,275	0%	811,075	0%	809,425	0%	808,775	0%
Utilities, bldg & vehicle mtce, repair	695,174	746,166	7%	899,267	21%	920,881	2%	957,776	4%	996,150	4%	1,036,062	4%	1,077,574	4%	1,120,750	4%	1,165,657	4%	1,212,364	4%	1,260,943	4%	1,311,469	4%
Friends expenditures	3,493	15,232	336%	16,300	7%	16,300	0%	16,952	4%	17,630	4%	18,335	4%	19,069	4%	19,831	4%	20,625	4%	21,450	4%	22,308	4%	23,200	4%
Contract services	351,970	361,045	3%	492,021	36%	543,984	11%	560,211	3%	577,017	3%	594,328	3%	612,157	3%	630,522	3%	649,438	3%	668,921	3%	688,989	3%	709,658	3%
County treasurer's fees	127,421	127,446	0%	128,779	1%	131,003	2%	136,263	4%	140,896	3%	145,123	3%	152,090	5%	156,652	3%	164,485	5%	169,419	3%	177,890	5%	183,227	3%
Public relations	51,390	78,813	53%	87,124	11%	87,322	0%	89,942	3%	92,640	3%	95,419	3%	98,282	3%	101,230	3%	104,267	3%	107,395	3%	110,617	3%	113,935	3%
Insurance	62,536	65,873	5%	68,770	4%	73,955	8%	75,434	2%	76,943	2%	78,482	2%	80,052	2%	81,653	2%	83,286	2%	84,952	2%	86,651	2%	88,384	2%
Office supplies, postage, printing, misc.	155,495	182,834	18%	124,300	-32%	181,672	46%	187,122	3%	192,736	3%	198,518	3%	204,473	3%	210,608	3%	216,926	3%	223,434	3%	230,137	3%	237,041	3%
Information technology	307,490	426,740	39%	507,216	19%	511,252	1%	526,590	3%	542,387	3%	558,659	3%	575,419	3%	592,681	3%	610,462	3%	628,775	3%	647,639	3%	667,068	3%
TOTAL EXPENDITURES	8,870,362	9,742,088	10%	9,780,484	0%	10,019,129	2%	10,339,970	3%	10,574,533	2%	10,815,038	2%	11,081,128	2%	11,346,049	2%	11,611,031	2%	11,890,121	2%	12,179,974	2%	12,475,599	2%
Transfer to Capital Project Fund	1,300,000	200,000		392,000		175,000		400,000		375,000		185,000		350,000		200,000		200,000		500,000		500,000		500,000	
Ending Fund balance	3,279,546	2,910,541	-11%	2,460,802	-15%	2,248,533	-9%	1,886,458	-16%	1,656,781	-12%	1,689,520	2%	1,803,750	7%	2,145,044	19%	2,802,072	31%	3,255,723	16%	4,048,391	24%	4,952,550	22%
CAPITAL PROJECT FUND:																									
Beginning Fund balance	5,866,385	6,045,474		1,280,873		1,593,970		1,659,636		1,762,173		1,840,954		1,942,523		1,983,171		2,078,550		2,272,257		2,444,004		2,328,522	
Total Projected Revenues	275,658	565,240		183,945		12,100		51,937		27,860		53,569		29,483		54,849		30,707		57,450		33,996		57,957	
Total Projected Expenditures	1,438,069	5,529,842		262,848		121,434		349,400	35%	300,000	35%	20,000	60%	300,000	30%	159,470		37,000		385,703		649,478		560,079	
Transfer in from General Fund	1,341,500	200,000		392,000		175,000		400,000		375,000		185,000		350,000		200,000		200,000		500,000		500,000		500,000	
Ending Fund balance	6,045,474	1,280,873		1,593,970		1,659,636		1,762,173		1,865,033		2,059,523		2,022,006		2,078,550		2,272,257		2,444,004		2,328,522		2,326,400	
TOTAL COMBINED FUNDS																									
Beginning Fund balance	9,689,624	9,325,020		4,191,414		4,054,772		3,908,169		3,648,631		3,497,735		3,632,043		3,786,921		4,223,594		5,074,329		5,699,727		6,376,913	
Total Projected Revenues	9,902,327	10,138,323		9,906,690		9,993,960		10,429,832		10,747,716		11,086,345		11,574,841		11,942,192		12,498,766		12,901,222		13,506,638		13,937,715	
Total Projected Expenditures	10,308,431	15,271,930		10,043,332		10,140,563		10,689,370		10,874,533		10,835,038		11,381,128		11,505,519		11,648,031		12,275,824		12,829,452		13,035,678	
Net transfers	41,500	-		-		-		-		-		-		-		-		-		-		-		-	
ENDING COMBINED FUND BALANCE	9,325,020	4,191,414	-55%	4,054,772	-3%	3,908,169	-4%	3,648,631	-7%	3,521,814	-3%	3,749,043	6%	3,825,756	2%	4,223,594	10%	5,074,329	20%	5,699,727	12%	6,376,913	12%	7,278,950	14%
Restrictions against FB - Tabor & DSRF	1,102,125	1,100,517		1,105,007		1,112,781		1,124,662		1,134,921		1,144,308		1,159,686		1,169,945		1,187,367		1,198,638		1,217,504		1,229,718	
Unrestricted Fund Balance:	8,222,895	3,090,897		2,949,765		2,795,388		2,523,969		2,386,893		2,604,735		2,666,070		3,053,649		3,886,962		4,501,089		5,159,409		6,049,232	
Unrestricted FB % of operating expense	93%	32%		30%		28%		24%		23%		24%		24%		27%		33%		38%		42%		48%	
Fund balance % of operating expenditure	105%	43%		41%		39%		35%		33%		35%		35%		37%		44%		48%		52%			