

Educational Assistance Program

Pueblo City-County Library District encourages personal/professional development through formal education so that employees can improve job-related skills or enhance their ability to compete for reasonably attainable jobs within PCCLD. The Educational Assistance Program is available to all regular employees who have completed one year of service, and provides up to \$1500.00 per calendar year (dependent on funds available). See Human Resources for more details.

PCCLD's Career Pathing Program

Available to all regular employees and consists of three components:

• Career Development Plan

Employees will use this form to work with their managers to identify skills, knowledge and educational goals that support their job performance and prepare them for advancement in their career.

• Digital Badges

Employees can earn digital badges by completing certain internal and external training programs that are identified in the Career Development Plan as approved by Human Resources.

• Performance Appraisal Points

Progress made on the Career Development Plan as well as the number of digital badges earned will be factored in to the Annual Performance Appraisal score to reward and encourage employees to maintain current knowledge that pertains to their jobs and develop skills that will make them competitive for career advancement.

Pueblo City-County Library District locations:

Colorado City:

Greenhorn Valley Library
4801 Cibola Dr.

Pueblo:

Barkman Library
1300 Jerry Murphy Rd.

Giodone Library
24655 U.S. Hwy 50 E.

Lamb Library
2525 S. Pueblo Blvd.

Pueblo continued:

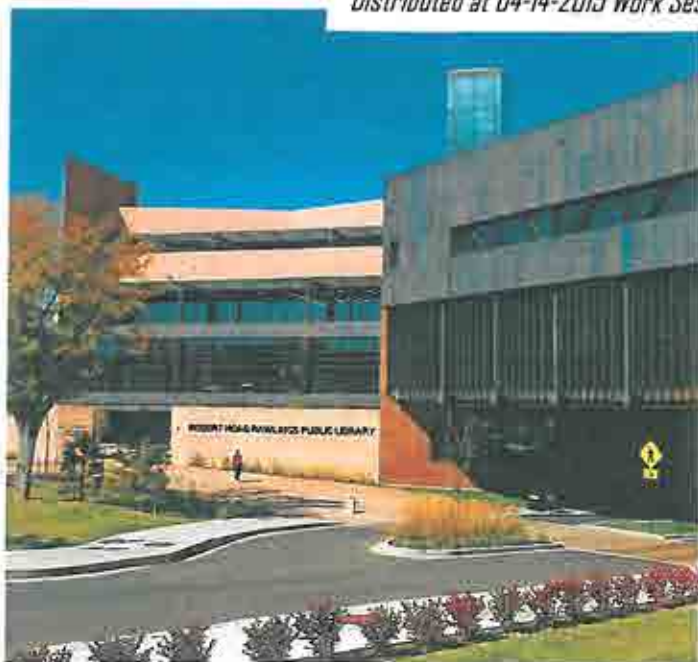
Library @ the Y
3200 Spaulding

Lucero Library
1315 E. 7th St.

Rawlings Library
100 E. Abriendo Ave.

Pueblo West:

Pueblo West Library
298 S. Joe Martínez Blvd.



The exterior of the Rawlings Library.

Pueblo City-County Library District

Career Pathing Program

**PUEBLO CITY-COUNTY
LIBRARY**
Ideas • Imagination • Information

Considering a Career in Libraries?

If this sounds like you, let's get started:

- Appreciate diversity and enjoy helping people
- Interested in developing and providing services that inform, inspire and entertain
- Thrive on learning new and emerging technologies
- Able to empower and motivate people of all ages
- Love connecting to the community and collaborating with schools, non-profits and businesses
- Inspired to promote literacy and lifelong learning
- Revel in history, research, archives, digitization and genealogy
- Take pride in maintaining relevant collections that serve the diverse needs of the community
- Desire a career that is centered in providing information from around the world equally to all people



Patrons learn about e-books during a computer class.

Where can I get a Master of Library Science degree?

Emporia State University

<http://slim.emporia.edu>

Texas Woman's University

www.twu.edu/library-studies/

Wayne State University

www.slis.wayne.edu/

San Jose State University

<http://slisweb.sjsu.edu>

University of Denver

<http://morgridge.du.edu/programs/library-and-information-science/>

Visit the American Library Association's website:
www.ala.org/educationcareers



Local librarians earn \$36,100-\$140,000/yr. in a variety of special areas:

Archives
Business
Collection development
Early literacy
Genealogy
Interlibrary loan
Management
Reference
Teen services
Technology
Youth services

Friends of the Library Scholarship Program



The Friends of the Pueblo City-County Library District provides a Master of Library Science academic scholarship worth up to \$3,000 per year (dependent upon the availability of funds), to a PCCLD employee who is interested in pursuing a professional career in library science. Applications are accepted each year from November – December for the following fall semester. See Human Resources for more information.

Bachelor of Science, Associate in Science degrees and certification

University of Maine at Augusta (online)

Bachelor's and Associate degrees in library science
www.uma.edu

Ashford University (online)

Bachelor's degree in library science and media.
www.ashford.edu

Pueblo Community College

Associate in Applied Science in library technician & library support staff certification. www.pueblocc.edu

ALA-APA

Offers an LSSC, Library support staff certification.
www.ala-apa.org



Library staff in 2013.

PCCLD's Career Pathing Program



Assisted Career Development

- Employees who are seeking a professional certification or a degree to advance their career within the library.
- For anyone wanting to develop skills and knowledge to stay up to date or enhance their current job.
- Those who want to make themselves more competitive for internal postings and promotions.
- Anyone who is building new skills that wants recognition for their achievements.

PCCLD's Career Pathing Program



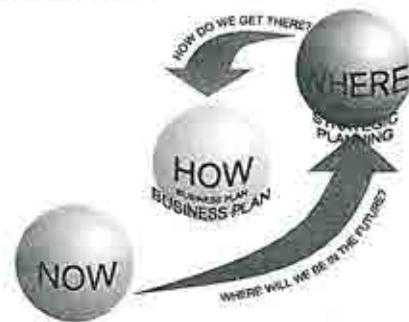
Assisted Career Development

- Employees who are seeking a professional certification or a degree to advance their career within the library.
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- Anyone who is building new skills that wants recognition for their achievements.

2

Career Develop Plan

- The employee completes a Career Develop Plan form
- CDP is given to the manager
- Employee and manager identify goals
- Record training, education, conferences
- Record Digital Badge awards
- Progress recorded in WAB
- Attached to Annual Performance Review



Mentor

men·tor

'men,tôr,'men,tər/Submit noun

1. an experienced and trusted adviser.
2. someone who teaches or gives help and advice.



Identify a Mentor

- Manager as Mentor
 - gives help and advice
 - opportunities scout
 - cross-training
- A professional who has the type of job you want
- A human resources or career counseling professional
- Someone who is available to meet every 4-8 weeks



Educational Assistance Program



- PCCLD encourages personal/professional development through formal education so that employees can improve job-related skills or enhance their ability to compete for jobs within PCCLD.
- The Educational Assistance Program is available to all regular FT/PT employees who have completed one year of service.
- The Educational Assistance Program provides up to \$1500.00 per calendar year (dependent on funds available).

Educational Assistance Process

- Educational Assistance Application
- Educational Assistance Agreement
- Turn in your passing grade.
- Receive reimbursement.

The image shows two forms. The top form is titled 'Educational Assistance Application' and contains fields for 'Name', 'Address', 'City', 'State', 'Zip', 'Phone', and 'Email'. It also has a section for 'Educational Information' with fields for 'Degree', 'Institution', 'Start Date', 'End Date', 'GPA', and 'Status'. The bottom form is titled 'Educational Assistance Agreement' and contains fields for 'Name', 'Address', 'City', 'State', 'Zip', 'Phone', and 'Email'. It also has a section for 'Educational Information' with fields for 'Degree', 'Institution', 'Start Date', 'End Date', 'GPA', and 'Status'. Both forms have a 'Signature' line and a 'Date' line.

Friends of the Library Scholarship Program



- For those interested in a professional career in libraries
- Employees pursuing a Master of Library Sciences degree may apply
- Annual Scholarship Award – \$3,000 dependent on funding available

Friends of the Library Scholarship Process

- Applications accepted November - January
- Complete an application & write a short essay
- Reviewed by Scholarship Committee – selects recipient(s)
- Recipients notified -- announced in March - April
- Scholarship applied toward fall tuition



Digital Badge Program



- Employees can earn digital badge credits by completing certain internal and external training programs
- In-house training programs will be identified / external approved by HR.
- Different types of Badges by topic: PIC, Technology, Customer Service, Safety, General Support, Supervision, etc.
- Digital Badge awards will be reflected in the areas of motivation and job comprehension in the Performance Appraisal.

Career Pathing Program

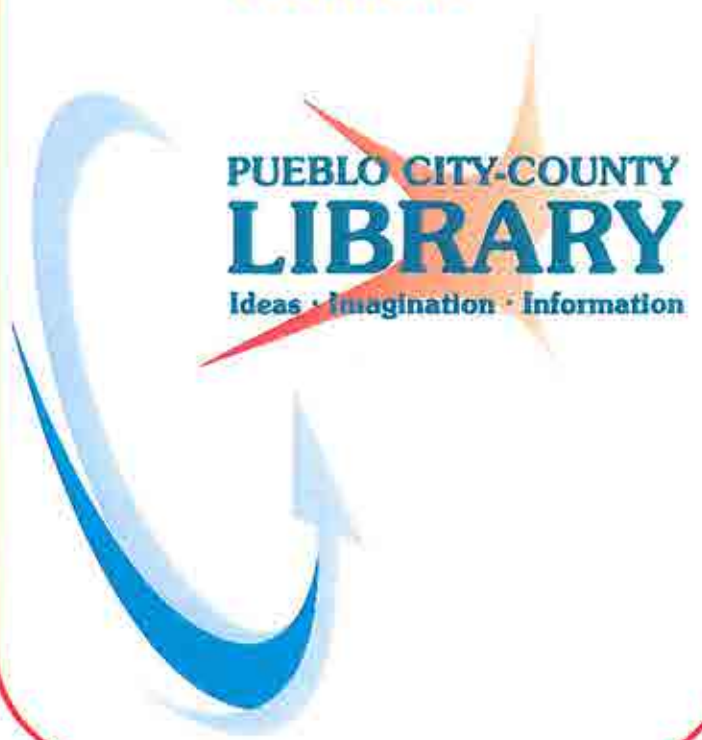


- Brochure
- Career Develop Plan Form

STRATEGIC PLANNING RETREAT

PUEBLO CITY-COUNTY
LIBRARY

Ideas • Imagination • Information



2009 Strategic Plan available at:

http://www.pueblolibrary.org/sites/default/files/2009_Strategic_Plan.pdf



**You are invited to
participate in a two-hour
planning retreat to help
the Library build its
Strategic Plan**

*Select one of
these events*

PUEBLO CITY-COUNTY
LIBRARY
Ideas • Imagination • Information

**Monday
May 4, 2015
2:00-4:00 p.m.**

OR

**Friday
May 8, 2015
8:00-10:00 a.m.**

**Ryals Room
Rawlings Public Library
100 E. Abriendo Avenue**

**RSVP: 562-5633 or
jane.carisen@pueblolibrary.org**

14'-2 1/2"

1'-0"

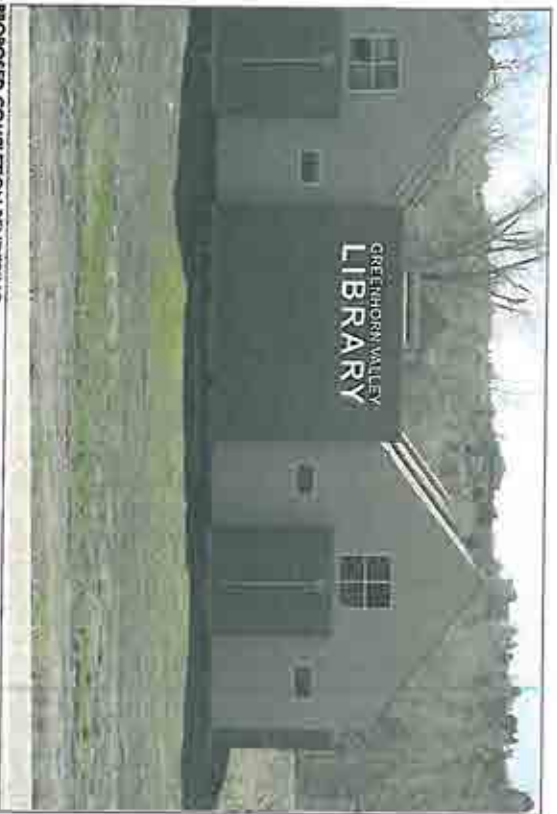
3'-5 1/2"

2'-0"

GREENHORN VALLEY
LIBRARY

1/4" ALUMINUM FLAT CUT LETTERING,
PAINTED WHITE, MOUNTED TO BUILDING
WITH 1/2" SPACERS. FONT: ARIAL BOLD

NO.	DESCRIPTION	QTY	UNIT	PRICE	TOTAL
1	FLAT CUT ALUMINUM LETTERS	1	MANUFACTURE & INSTALL	1/2" - 1/4"	



EXISTING CONDITIONS - NO REMOVALS

PROPOSED COMPLETION RENDERING

ALL ILLUMINATED DISPLAYS SHOWN IN THIS SIGN ARE, BUILT TO 120 VOLT SPECIFICATIONS UNLESS OTHERWISE NOTED



**SCHLOSSER
SIGNS, INC.**
Phone: 820-693-1534
Fax: 820-580-0443
1-888-509-5571
5557 Duff House Ct
Loveland, CO 80538

CLIENT: PUEBLO LIBRARIES - GREENHORN
ADDRESS: PUEBLO, CO

SALES: RICK BIRDSELL
DESIGNER: A. VALASEK
CUSTOMER APPROVAL:
DATE:

Rev. #1:
Rev. #2:
Rev. #3:
Rev. #4:
Rev. #5:

DESIGN # 04-113
PAGE # 1 of 1

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Please do not reply to this automatic e-mail.



The Voice of Colorado's Cities and Towns

CML LEGISLATIVE ACTION ALERT



Urban renewal TIF bill introduced in House

Please contact your state representative immediately to urge a "no" vote. Contact information for your representative can be found on the [General Assembly's website](#). To confirm who represents you in the House, [click here](#).

Read CML's [position paper on HB 15-1348](#).

HB 15-1348 is similar to last year's bill vetoed by Gov. John Hickenlooper, and it **contains the same language the governor referred to as "inflexible" and "going a step too far."** The League and sponsors of CML's bill (SB 15-135) have been continuously requesting compromise language from counties and special districts. Regrettably, there has been no response.

HB 1348 **requires a period of negotiations** between the urban renewal authority (URA) and each property taxing entity to determine how much of that entities property tax may be used in a project's tax-increment financing (TIF). Failing agreement, a default formula is provided for unilateral action by the municipality. While pitched as "fair," **there is no actual requirement for the other parties to participate in negotiations in good faith** – only to "meet." The result is that – like last year's bill – the requirement defaults to mandating the same percentage of all sales tax to be included in the TIF to match the percentage of property tax increment dedicated to the TIF. This is a "poison pill" that is meant to provide leverage to counties and districts in extracting dollars from the TIF.

Proponents now claim that the windfall of increment revenue should revert **directly** to a county's general fund, yet object to the notion they should then be required to put money up front to assume a portion of the risk. In HB 1348, counties and special districts have completely abandoned the notion that service costs should be identified and addressed, calling into question why **no real reform of the impact analysis is proposed in spite of repeated requests**.

Negotiating a financial package for an urban renewal project with the private sector is already a difficult process - adding another layer of negotiations erects **barriers to the use of this important redevelopment tool** meant to limit its use altogether.

Again, request a "no" vote on HB 15-1348. For more information, [contact Mark Radtke via email](#) or call 303-831-6411 (toll-free at 866-578-0936).

Colorado Municipal League

1144 Sherman Street | Denver, CO 80203
(p) 303-831-6411 or 866-578-0936 | (f) 303-860-8175
[Forward to a Colleague](#) | [Unsubscribe](#)



HB 15-1348



BUILDING A STRONG PARTNERSHIP WITH COLORADO'S CITIES AND TOWNS

URBAN RENEWAL

UNREASONABLE BARRIERS TO URBAN REDEVELOPMENT

HB 15-1348 - YOUR "NO" VOTE RESPECTFULLY REQUESTED

The Colorado Municipal League respectfully requests your "no" vote to an unworkable financing formula already vetoed by Gov. John Hickenlooper and now exacerbated by a cash grab.

Urban renewal is by far the most successful tool there is for redeveloping failing urban areas. It provides the financial incentives needed to form a public/private partnership to redevelop declining properties.

HB 15-1348 would result in a **chilling effect on the ability to create future urban renewal projects**. The tax increment financing (TIF) formula contained in the bill will discourage the private sector from investing the time and money needed to develop a project financing package with an urban renewal authority, with the probability that the financing package will be undone by demands made during the TIF negotiations with taxing entities.

Urban renewal financing packages are already complex and difficult to complete - generally taking more than a year to work out between the urban renewal authority and the private sector. HB 15-1348 adds another complicated layer of negotiation and financing formulas.

Municipalities and state statute have long recognized the need to compensate counties for service costs created by an urban renewal project. Urban renewal authorities have a strong track record of negotiating with counties, fire districts and school districts to compensate them for their costs of service created by the project. As each urban renewal project is different, this is worked out locally following a service impact study that is required by statute. HB 15-1348 abandons this approach and sets up a negotiation process in which counties and districts attempt to gain TIF dollars not connected with any service costs they incur from the project.

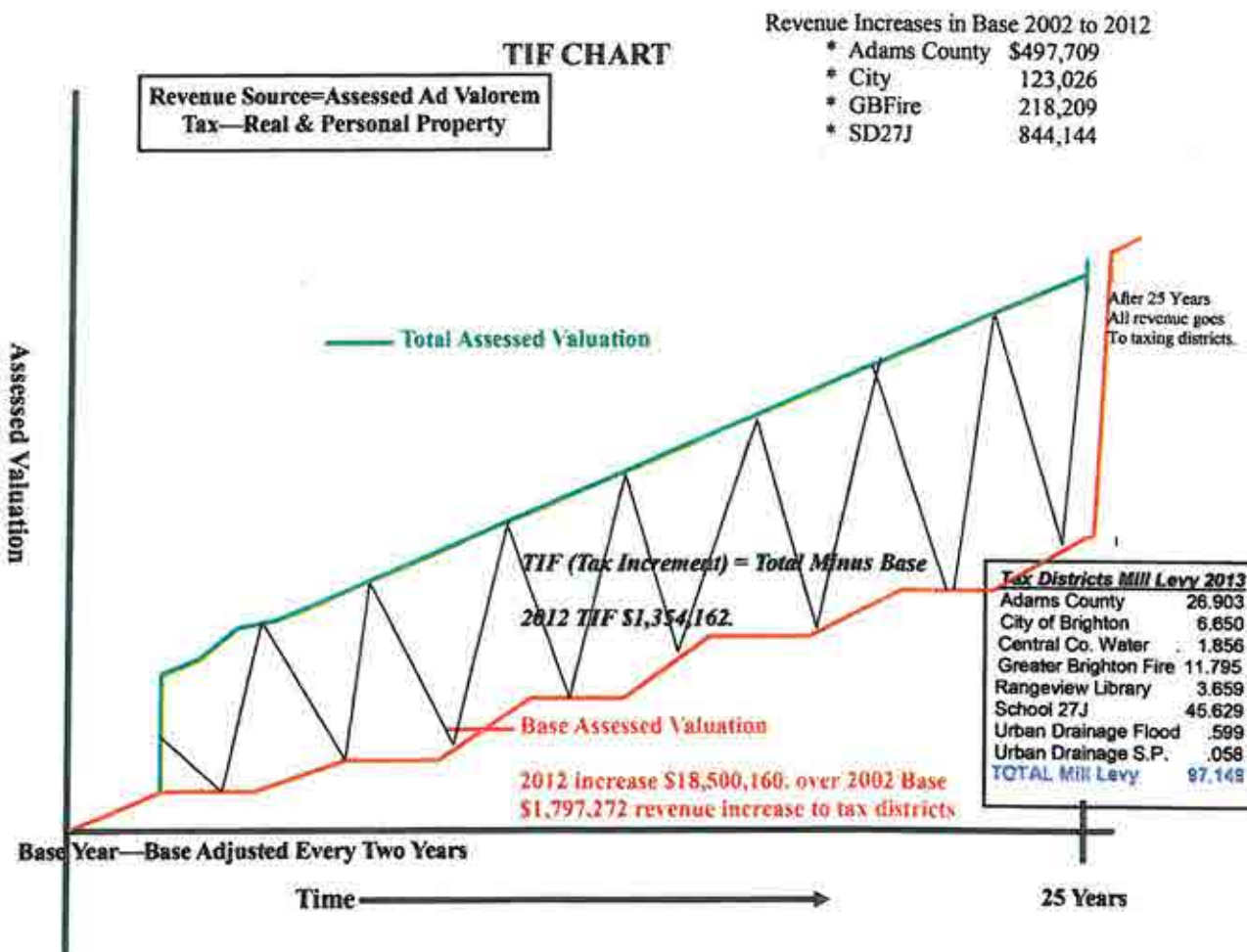
If negotiations fail – or they become window dressing, as counties and special districts cannot be compelled to negotiate in good faith – then the bill mandates a default TIF formula identical to last year's bill and **vetoed by Gov. Hickenlooper because it did "not account for the complexity and variety of urban renewal projects."** The goal of including this unworkable formula appears to be an attempt to force a municipality to meet the demands made by taxing entities in negotiations, **while excusing counties from ever identifying the impacts at the root of any demands.** A statutory formula doesn't work because it fails to account for the complexity and variety Gov. Hickenlooper correctly identified.

The bill implies that municipalities take unfair advantage of other taxing entities through the use of tax increment financing for urban renewal projects. This is not true. **Municipalities and the private sector are the only entities investing upfront dollars into a project.** Other taxing entities make no upfront investment in the project but they reap increased property tax revenue

as the project moves forward - and a windfall at the end of the TIF period. If the URA project can't move forward, the properties involved continue their decline in valuation yielding fewer property tax dollars for all taxing entities.

All taxing entities already benefit from additional revenue generated by urban renewal projects.

The amount of property tax revenue gained by all taxing entities during the TIF period is not static, but increases during the life of the urban renewal project as illustrated in this graph outlining the first ten years of the Brighton URA project.



Taxing entities also gain revenue from increased property values for properties adjacent to the project. Counties that levy a sales tax gain additional revenue generated by the project. Urban renewal projects breathe new life into these distressed urban areas.

Tax increment financing is the key to making an urban renewal project possible. It comes from the new tax revenue generated over time by the urban renewal project. No project - no new revenue. **No taxing entity loses money on an urban renewal project.**

Urban renewal projects improve our communities, stimulate business activity, and increase tax revenue for all taxing entities. We ask for a "no" vote on HB 15-1348. The Colorado Municipal League urges you reject enacting additional significant barriers to an already difficult process.

April 13, 2015

SDA Legislative Action Alert - HB 15-1348 Urban Redevelopment Fairness Act

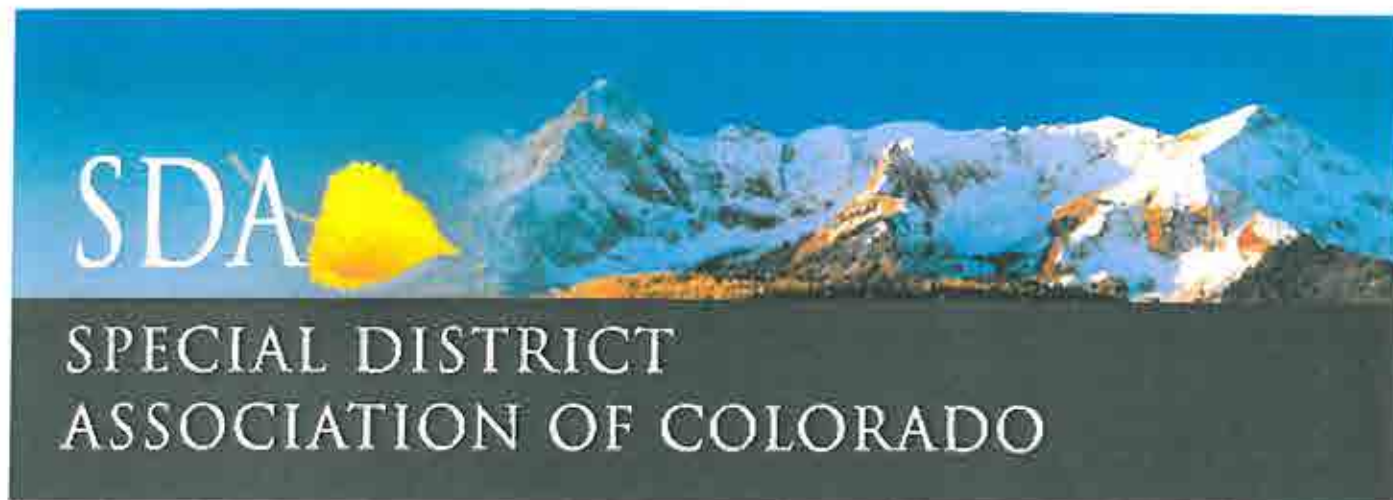
2 messages

Ann Terry <ann.terry@sdaco.org>

Mon, Apr 13, 2015 at 5:10 PM

Reply-To: Ann Terry <ann.terry@sdaco.org>

To: Jon Walker <jon.walker@pueblolibrary.org>



The Special District Association of Colorado (SDA) is in strong support of

HB 15-1348 Urban Redevelopment Fairness Act.

Please contact your legislator and ask her or him to support this important legislation. Please be sure to mention the following:

- This is an issue of fairness and transparency – Special Districts, Counties and School Districts deserve a seat on the Urban Renewal Authority (URA) for purposes of negotiating a mutually advantageous deal; and
- The bill does NOT repeal or limit TIF deals, it promotes intergovernmental agreements, not municipalities acting unilaterally.

Reason for the bill.

HB 15-1348, the Urban Redevelopment Fairness Act, rebalances the urban renewal process in a way that makes local government communication and cooperation more desirable than unilateral decision making. By having a member on the board of an authority, counties and special districts will be assured of receiving notices, meeting minutes, and information relating to the development of the project. Under current law, counties and special districts frequently are kept in the dark about projects that dramatically affect them. Under current law, an urban renewal authority is able to negotiate with counties and special districts regarding an equitable division of the incremental tax revenues, and although many do reach such agreements, there is no requirement that cities or URA boards enter into such negotiations. This bill will not harm the ability to negotiate equitable divisions of the tax increment. In fact it provides strong incentives for municipalities to reach such agreements. Only after the cities have failed, or not tried, to enter agreements with the affected taxing entities will the requirement for cities to throw in a portion of their sales tax increment arise. A city's investment of their sales tax increment could bring millions more in revenue to these projects and create an equitable investment footing for all affected local governments. By putting municipal operating revenues on the table, HB 15-1348 creates incentive for cities acting through their urban renewal authorities to be good stewards of public money and restores some accountability for the

expenditure of taxes levied by others.

The time to act is now.

This bill is on a fast track. It was introduced on Friday, April 10 and is scheduled to be heard on Wednesday, April 15 at 1:30 p.m. by the House Finance Committee. SDA will testify in support of the legislation in Committee. We will be joined by Colorado Counties Incorporated (CCI) and the Colorado Association of School Boards (CASB) in supporting this important legislation. We are hopeful that the Finance Committee will approve the bill and move it to the full House for 2nd Reading as early as Friday morning.

Your voice counts, so please make it heard.

Please contact your legislator. If you need assistance finding out who represents you at the Colorado State Capitol please visit OpenStates.org www.openstates.org. In our experience, legislators react favorably to email.

If your state representative is on the House Finance Committee, we especially urge you contact her or him and ask for their support of the bill.

- Lois Court, Chair (D – Denver) lois.court.house@state.co.us
- Mike Foote, Vice-Chair (D – Lafayette) mike.foote.house@state.co.us
- KC Becker (D – Boulder) kcbecker.house@state.co.us
- Kathleen Conti (R – Littleton) kathleen.conti@state.co.us
- Alec Garnett (D – Denver) alec.garnett.house@state.co.us
- Daniel Kagan (D – Cherry Hills Village) repkagan@gmail.com
- Dan Pabon (D – Denver) dan.pabon.house@state.co.us
- Kevin Priola (R – Henderson) kpriola@gmail.com
- Kit Roupe (R – Colorado Springs) kit.roupe.house@state.co.us
- Kevin Van Winkle (R – Highlands Ranch) kevin.vanwinkle.house@state.co.us
- Jim Wilson (R – Salida) james.wilson.house@state.co.us

For more information, please contact Michael Valdez michael@sdaco.org (303.887.1295) or Evan Goulding evan.goulding@sdaco.org (720.244.1560).

Thank you,

Ann Terry
Executive Director

225 East 16th Avenue Suite 1000
Denver, CO 80203
United States

[Click here to opt-out of this email](#)

Jon Walker <jon.walker@pueblolibrary.org>
To: Philip Mancha <philip.mancha@pueblolibrary.org>

Mon, Apr 13, 2015 at 8:32 PM

Fyi

[Quoted text hidden]

First Regular Session
Seventieth General Assembly
STATE OF COLORADO

INTRODUCED

LLS NO. 15-0657.01 Bob Lackner x4350

HOUSE BILL 15-1348

HOUSE SPONSORSHIP

Hullinghorst and Lawrence, Brown, Buck, Conti, Coram, DelGrosso, Dore, Ginal, Wilson, Becker J., Becker K., Kagan, Roupe, Van Winkle

SENATE SPONSORSHIP

Heath and Balmer, Grantham, Kefalas, Marble, Merrifield, Sonnenberg

House Committees

Finance

Senate Committees

A BILL FOR AN ACT

101 CONCERNING MODIFICATIONS TO STATUTORY PROVISIONS GOVERNING
102 URBAN REDEVELOPMENT TO PROMOTE THE EQUITABLE
103 FINANCIAL CONTRIBUTION AMONG AFFECTED PUBLIC BODIES IN
104 CONNECTION WITH URBAN REDEVELOPMENT PROJECTS
105 ALLOCATING TAX REVENUES.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/bills/summaries/>.)

The bill modifies statutory provisions governing an urban renewal authority (URA) in the following respects:

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

! **Section 1** of the bill modifies the number of commissioners of a URA. Specifically, the bill deletes the requirement that a URA have an odd number of commissioners and allows a URA to have up to 13 commissioners.

! In all cases where an urban renewal plan (plan) managed by the URA includes an allocation of property tax increment generated by the mill levy imposed by one or more counties, except where the municipality is a city and county, section 1 of the bill requires one commissioner to be appointed by agreement of the boards of county commissioners of each county whose property taxes are subject to allocation under any such plan. Where any plan managed by the authority includes an allocation of property tax increment generated by the mill levy imposed by any special district or school district, one such commissioner must also be a board member of a special district whose property taxes are subject to allocation under any such plan, selected by agreement of such special districts whose property taxes are subject to allocation under any such plan, and one such commissioner must also be an elected member of a board of education of a school district, selected by agreement of the school districts whose property taxes are subject to allocation under any such plan. This section of the bill also specifies the time by which such representational appointments must be made and the terms of such appointments.

! **Section 4** of the bill imposes similar representational requirements when the governing body of a municipality designates itself as the URA.

! Under current law, if the property taxes collected as a result of the county levy will be used in the plan, the governing body of the municipality or the URA is required to submit a report discussing the impact to the county (report). **Section 2** of the bill clarifies that the report is required to be sent to the board of county commissioners and also to the governing body of each taxing entity for which the revenues from its general fund mill levy is proposed to be allocated under the plan. The report is required to be developed in consultation with such board as well any such governing bodies. This section of the bill also extends the time by which the report must be initially submitted and requires the report to address impacts on districts in addition to those of the county.

! **Section 2** of the bill clarifies that the provisions in a plan allowing for tax increment financing apply with respect to

- the property taxes of specifically designated public bodies.
- ! Section 2 of the bill also requires that, in the case of the special fund established to collect the revenues from certain taxes allocated to the URA upon the payment of indebtedness, all funds remaining in the special fund that have not previously been rebated and that originated as property tax increment generated based on the mill levy of a taxing body within the boundaries of the urban renewal area must be repaid to each taxing body based on requirements specified in the bill.
- ! Before any urban renewal plan containing any tax allocation provisions that allocates any taxes of any public body other than the municipality may be approved by the municipal governing body, section 2 of the bill also requires the governing body to notify the board of county commissioners of each county and the governing boards of each other public body whose property tax revenues would be allocated under such proposed plan. Representatives of the municipal governing body and each board of county commissioners and each public body are then required to meet and attempt to negotiate an agreement governing the types and limits of tax revenues of each taxing entity to be allocated to the urban renewal plan. Any allocated shared tax revenues governed by any agreement are limited to all or any portion of the taxes levied upon taxable property by the public body within the area covered by the urban renewal plan in addition to any sales tax revenues generated within the area covered by the urban renewal plan by the imposition of the sales tax of the municipality and any other public body.
- ! In the absence of an agreement between the municipality and any taxing entity, section 2 of the bill prohibits the percentage of property tax increment revenues of any public body that may be allocated to the URA from exceeding the percentage of municipal sales tax increment revenues allocated to the URA under the provisions of the urban renewal plan. The bill specifies the manner in which the percentage of municipal sales tax increment revenue allocated to the URA is to be determined as well as the determination of the amount of any moneys that the municipality pays to, contributes to, or invests in the URA for the project.

1 **SECTION 1.** In Colorado Revised Statutes, 31-25-104, **amend**
2 (2) (a) and (2) (b); and **add** (2) (d) as follows:

3 **31-25-104. Urban renewal authority.** (2) (a) (I) An authority
4 ~~shall consist~~ CONSISTS of any ~~odd~~ number of ~~commissioners which shall~~
5 ~~be~~ not less than five nor more than ~~eleven~~ THIRTEEN COMMISSIONERS,
6 each of whom ~~shall~~ MUST be appointed by the mayor, who shall designate
7 the ~~chairman~~ CHAIRPERSON for the first year; ~~Such~~ EXCEPT THAT, IN ALL
8 CASES WHERE ANY URBAN RENEWAL PLAN MANAGED BY THE AUTHORITY
9 INCLUDES AN ALLOCATION OF PROPERTY TAX INCREMENT GENERATED BY
10 THE MILL LEVY IMPOSED BY ONE OR MORE COUNTIES, AND EXCEPT WHERE
11 THE MUNICIPALITY IN WHICH THE AUTHORITY HAS BEEN ESTABLISHED IS
12 A CITY AND COUNTY, ONE SUCH COMMISSIONER MUST BE APPOINTED BY
13 AGREEMENT OF THE BOARDS OF COUNTY COMMISSIONERS OF EACH
14 COUNTY WHOSE PROPERTY TAXES ARE SUBJECT TO ALLOCATION UNDER
15 ANY SUCH PLAN. THE COMMISSIONER APPOINTED BY AGREEMENT
16 BETWEEN OR AMONG THE BOARDS OF COUNTY COMMISSIONERS MUST BE
17 EITHER A MEMBER OF ONE SUCH BOARD OR A DESIGNEE APPOINTED BY
18 SUCH BOARDS WHO SERVES AT THE PLEASURE OF SUCH BOARDS. WHERE
19 ANY URBAN RENEWAL PLAN MANAGED BY THE AUTHORITY INCLUDES AN
20 ALLOCATION OF PROPERTY TAX INCREMENT GENERATED BY THE MILL
21 LEVY IMPOSED BY ANY SPECIAL DISTRICT OR SCHOOL DISTRICT, ONE SUCH
22 COMMISSIONER MUST ALSO BE A BOARD MEMBER OF A SPECIAL DISTRICT
23 WHOSE PROPERTY TAXES ARE SUBJECT TO ALLOCATION UNDER ANY SUCH
24 PLAN, SELECTED BY AGREEMENT OF SPECIAL DISTRICTS WHOSE PROPERTY
25 TAXES ARE SUBJECT TO ALLOCATION UNDER ANY SUCH PLAN, AND ONE
26 SUCH COMMISSIONER MUST ALSO BE AN ELECTED MEMBER OF A BOARD OF
27 EDUCATION OF A SCHOOL DISTRICT, SELECTED BY AGREEMENT OF THE

1 SCHOOL DISTRICTS WHOSE PROPERTY TAXES ARE SUBJECT TO ALLOCATION
2 UNDER ANY SUCH PLAN. ANY INDIVIDUAL APPOINTED AS A COMMISSIONER
3 REPRESENTING A SPECIAL DISTRICT OR A SCHOOL DISTRICT PURSUANT TO
4 THIS SUBPARAGRAPH (I) MUST BE EITHER A MEMBER OF ONE SUCH BOARD
5 OF DIRECTORS OR BOARD OF EDUCATION, AS APPLICABLE, OR A DESIGNEE
6 APPOINTED BY SUCH BOARDS WHO SERVES AT THE PLEASURE OF SUCH
7 BOARDS. IN ITS SOLE DISCRETION, A COUNTY, SPECIAL DISTRICT, OR
8 SCHOOL DISTRICT MAY DECLINE TO FILL A COMMISSIONER APPOINTMENT
9 AUTHORIZED UNDER THIS SUBPARAGRAPH (I).

10 (II) ALL MAYORAL appointments TO THE AUTHORITY MADE
11 PURSUANT TO SUBPARAGRAPH (I) OF THIS PARAGRAPH (a) and ~~designation~~
12 ~~shall be~~ CHAIR DESIGNATIONS ARE subject to approval by the governing
13 body. Not more than one of the commissioners APPOINTED BY THE MAYOR
14 may be an official of the municipality. In the event that an official of the
15 municipality is appointed as commissioner of an authority, acceptance or
16 retention of such appointment ~~shall not be~~ IS NOT deemed a forfeiture of
17 his OR HER office, or incompatible therewith, ~~or~~ AND DOES NOT affect his
18 OR HER tenure or compensation in any way. The term of office of a
19 commissioner of an authority who is a municipal official ~~shall~~ IS not be
20 affected or curtailed by the expiration of the term of his OR HER municipal
21 office.

22 (b) The commissioners who are first appointed ~~shall~~ MUST be
23 designated by the mayor to serve for staggered terms so that the term of
24 at least one commissioner will expire each year. Thereafter, the term of
25 office ~~shall be~~ IS five years. A commissioner ~~shall hold~~ HOLDS office until
26 his OR HER successor has been appointed and has qualified. Vacancies
27 other than by reason of expiration of terms ~~shall~~ MUST be filled by the

1 mayor for the unexpired term; EXCEPT THAT A VACANCY OF A
2 COUNTY-APPOINTED SEAT MUST BE FILLED BY AGREEMENT BY THE
3 BOARDS OF COUNTY COMMISSIONERS FOR THE UNEXPIRED TERM, A
4 VACANCY OF THE SPECIAL DISTRICT-APPOINTED SEAT MUST BE FILLED BY
5 AGREEMENT OF THE AFFECTED SPECIAL DISTRICTS, AND A VACANCY OF
6 THE SCHOOL DISTRICT-APPOINTED SEAT MUST BE FILLED BY AGREEMENT
7 OF THE AFFECTED SCHOOL DISTRICTS. A majority of the commissioners
8 ~~shall constitute~~ CONSTITUTES a quorum. The mayor shall file with the
9 clerk a certificate of the appointment or reappointment of any
10 commissioner, and such certificate ~~shall be~~ IS conclusive evidence of the
11 due and proper appointment of such commissioner. A commissioner ~~shall~~
12 ~~receive~~ RECEIVES no compensation for his OR HER services, but ~~he shall~~
13 ~~be~~ IS entitled to the necessary expenses, including traveling expenses,
14 incurred in the discharge of his OR HER duties.

15 (d) (I) ANY ADDITIONAL COMMISSIONER APPOINTMENTS
16 REPRESENTING ONE OR MORE COUNTIES, SPECIAL DISTRICTS, OR SCHOOL
17 DISTRICTS PURSUANT TO PARAGRAPH (a) OF THIS SUBSECTION (2) MUST BE
18 MADE BY THE APPLICABLE APPOINTING AUTHORITY NOT LESS THAN ONE
19 HUNDRED TWENTY DAYS BEFORE THE DATE OF THE ADOPTION OR
20 MODIFICATION OF ANY URBAN RENEWAL PLAN THAT ALLOCATES ANY
21 PORTION OF THE PROPERTY TAX INCREMENT GENERATED BY THE MILL
22 LEVY IMPOSED BY SUCH COUNTY, SPECIAL DISTRICT, OR SCHOOL DISTRICT.

23 (II) THE TERM OF OFFICE FOR A COMMISSIONER REPRESENTING ONE
24 OR MORE COUNTIES, SPECIAL DISTRICTS, OR SCHOOL DISTRICTS PURSUANT
25 TO PARAGRAPH (a) OF THIS SUBSECTION (2) IS FIVE YEARS AND ANY SUCH
26 COMMISSIONER MAY BE APPOINTED BY HIS OR HER APPOINTING AUTHORITY
27 FOR AN UNLIMITED NUMBER OF ADDITIONAL TERMS UNTIL EITHER THE

1 URBAN RENEWAL PLAN OR THE USE UNDER THE PLAN OF PROPERTY TAX
2 INCREMENT REVENUE GENERATED BY THE MILL LEVY IMPOSED BY THE
3 PARTICULAR APPOINTING AUTHORITY TERMINATES, WHICHEVER IS
4 EARLIER.

5 **SECTION 2.** In Colorado Revised Statutes, 31-25-107, **amend**
6 (3.5), (3.7), (9) (a) introductory portion, and (9) (a) (II); and **add** (9.5) as
7 follows:

8 **31-25-107. Approval of urban renewal plans by local**
9 **governing body.** (3.5) (a) At least ~~thirty~~ NINETY days prior to the hearing
10 on an urban renewal plan or a substantial modification to such plan,
11 regardless of when the urban renewal plan was first approved, the
12 governing body or the authority shall submit such plan or modification to
13 the board of county commissioners, and, if property taxes collected as a
14 result of the county levy will be utilized, the governing body or the
15 authority shall also submit an urban renewal impact report ~~which shall~~
16 ~~include;~~ TO THE BOARD OF COUNTY COMMISSIONERS AND TO THE
17 GOVERNING BODY OF EACH TAXING ENTITY FOR WHICH THE REVENUES
18 FROM ITS GENERAL FUND MILL LEVY IS PROPOSED TO BE ALLOCATED
19 UNDER THE PLAN. THE URBAN RENEWAL IMPACT REPORT MUST BE
20 DEVELOPED IN CONSULTATION WITH SUCH BOARD OF COUNTY
21 COMMISSIONERS AND ANY SUCH GOVERNING BODIES AND MUST INCLUDE,
22 at a minimum, the following information concerning the impact of such
23 plan:

24 (I) The estimated duration of time to complete the urban renewal
25 project;

26 (II) The estimated annual property tax increment to be generated
27 by the urban renewal project and the portion of such property tax

1 increment to be allocated during this period to fund the urban renewal
2 project;

3 (III) An estimate of the impact of the urban renewal project on
4 county AND DISTRICT revenues and on the cost and extent of additional
5 county AND DISTRICT infrastructure and services required to serve
6 development within the proposed urban renewal area, and the benefit of
7 improvements within the urban renewal area to existing county AND
8 DISTRICT infrastructure;

9 (IV) A statement setting forth the method under which the
10 authority or the municipality will finance, or that agreements are in place
11 to finance, any additional county AND DISTRICT infrastructure and services
12 required to serve development in the urban renewal area for the period in
13 which all or any portion of the property taxes described in subparagraph
14 (II) of paragraph (a) of subsection (9) of this section and levied by a
15 county OR DISTRICT are paid to the authority; and

16 (V) Any other estimated impacts of the urban renewal project on
17 county AND DISTRICT services or revenues.

18 (b) The inadvertent failure of a governing body or an authority to
19 submit an urban renewal plan, substantial modification to the plan, or an
20 urban renewal impact report, as applicable, to a board of county
21 commissioners OR TO THE GOVERNING BODY OF A TAXING ENTITY in
22 accordance with ~~the requirements of~~ paragraph (a) of this subsection (3.5)
23 ~~shall neither create~~ CREATES a cause of action in favor of any party nor
24 ~~invalidate~~ INVALIDATES any urban renewal plan or modification to the
25 plan.

26 (c) Notwithstanding any other provision of this section, a city and
27 county shall not be required to submit an urban renewal impact report

1 satisfying the requirements of paragraph (a) of this subsection (3.5).

2 (3.7) Upon request of the governing body or the authority, each
3 county AND DISTRICT that is entitled to receive a copy of the plan ~~shall~~
4 MUST provide available county AND DISTRICT data and projections to
5 assist the governing body or the authority in preparing the urban renewal
6 impact report required pursuant to subsection (3.5) of this section.

7 (9) (a) Notwithstanding any law to the contrary, any urban
8 renewal plan, as originally approved or as later modified pursuant to this
9 part 1, may contain a provision that THE PROPERTY taxes OF SPECIFICALLY
10 DESIGNATED PUBLIC BODIES, if any, levied after the effective date of the
11 approval of such urban renewal plan upon taxable property in an urban
12 renewal area each year or that municipal sales taxes collected within said
13 area, or both such taxes, by or for the benefit of ~~any~~ THE DESIGNATED
14 public body ~~shall~~ MUST be divided for a period not to exceed twenty-five
15 years after the effective date of adoption of such a provision, as follows:

16 (II) That portion of said property taxes or all or any portion of said
17 sales taxes, or both, in excess of the amount of property taxes or sales
18 taxes paid into the funds of each such public body in accordance with the
19 requirements of subparagraph (I) of this paragraph (a) ~~shall~~ MUST be
20 allocated to and, when collected, paid into a special fund of the authority
21 to pay the principal of, the interest on, and any premiums due in
22 connection with the bonds of, loans or advances to, or indebtedness
23 incurred by, whether funded, refunded, assumed, or otherwise, the
24 authority for financing or refinancing, in whole or in part, an urban
25 renewal project, or to make payments under an agreement executed
26 pursuant to subsection (11) of this section. Any excess municipal sales tax
27 collections not allocated pursuant to this subparagraph (II) ~~shall~~ MUST be

1 paid into the funds of the municipality. Unless and until the total
2 valuation for assessment of the taxable property in an urban renewal area
3 exceeds the base valuation for assessment of the taxable property in such
4 urban renewal area, as provided in subparagraph (I) of this paragraph (a),
5 all of the taxes levied upon the taxable property in such urban renewal
6 area ~~shall~~ MUST be paid into the funds of the respective public bodies.
7 Unless and until the total municipal sales tax collections in an urban
8 renewal area exceed the base year municipal sales tax collections in such
9 urban renewal area, as provided in subparagraph (I) of this paragraph (a),
10 all such sales tax collections ~~shall~~ MUST be paid into the funds of the
11 municipality. When such bonds, loans, advances, and indebtedness, if
12 any, including interest thereon and any premiums due in connection
13 therewith, have been paid, all taxes upon the taxable property or the total
14 municipal sales tax collections, or both, in such urban renewal area ~~shall~~
15 MUST be paid into the funds of the respective public bodies, AND ALL
16 FUNDS REMAINING IN THE SPECIAL FUND ESTABLISHED PURSUANT TO THIS
17 SUBPARAGRAPH (II) THAT HAVE NOT PREVIOUSLY BEEN REBATED AND
18 THAT ORIGINATED AS PROPERTY TAX INCREMENT GENERATED BASED ON
19 THE MILL LEVY OF A TAXING BODY WITHIN THE BOUNDARIES OF THE
20 URBAN RENEWAL AREA MUST BE REPAYED TO EACH TAXING BODY BASED ON
21 THE PRO RATA SHARE OF THE TOTAL MILL LEVY ATTRIBUTABLE TO EACH
22 TAXING BODY'S MILL LEVY IN THE LAST YEAR IN WHICH PROPERTY TAXES
23 WERE DIVIDED PURSUANT TO THIS SUBSECTION (9). ANY FUNDS
24 REMAINING IN THE SPECIAL FUND NOT GENERATED BY PROPERTY TAX
25 INCREMENT ARE EXCLUDED FROM ANY SUCH REPAYMENT REQUIREMENT.
26 (9.5) (a) BEFORE ANY URBAN RENEWAL PLAN CONTAINING ANY
27 TAX ALLOCATION PROVISIONS THAT ALLOCATES ANY TAXES OF ANY

1 PUBLIC BODY OTHER THAN THE MUNICIPALITY MAY BE APPROVED BY THE
2 MUNICIPAL GOVERNING BODY PURSUANT TO SUBSECTION (9) OF THIS
3 SECTION, THE GOVERNING BODY SHALL NOTIFY THE BOARD OF COUNTY
4 COMMISSIONERS OF EACH COUNTY AND THE GOVERNING BOARDS OF EACH
5 OTHER PUBLIC BODY WHOSE PROPERTY TAX REVENUES WOULD BE
6 ALLOCATED UNDER SUCH PROPOSED PLAN. REPRESENTATIVES OF THE
7 MUNICIPAL GOVERNING BODY AND EACH BOARD OF COUNTY
8 COMMISSIONERS AND EACH PUBLIC BODY SHALL THEN MEET AND ATTEMPT
9 TO NEGOTIATE AN AGREEMENT GOVERNING THE TYPES AND LIMITS OF TAX
10 REVENUES OF EACH TAXING ENTITY TO BE ALLOCATED TO THE URBAN
11 RENEWAL PLAN. THE AGREEMENT MUST ADDRESS, WITHOUT LIMITATION,
12 ESTIMATED IMPACTS OF THE URBAN RENEWAL PLAN ON COUNTY OR
13 DISTRICT SERVICES OR REVENUES. THE AGREEMENT MAY BE ENTERED INTO
14 SEPARATELY BETWEEN THE MUNICIPALITY AND EACH SUCH COUNTY OR
15 OTHER PUBLIC BODY, OR THROUGH A JOINT AGREEMENT BETWEEN THE
16 MUNICIPALITY AND ANY PUBLIC BODY THAT HAS CHOSEN TO ENTER THAT
17 AGREEMENT. ANY SUCH ALLOCATED SHARED TAX REVENUES GOVERNED
18 BY ANY AGREEMENT ARE LIMITED TO ALL OR ANY PORTION OF THE TAXES
19 LEVIED UPON TAXABLE PROPERTY BY THE PUBLIC BODY WITHIN THE AREA
20 COVERED BY THE URBAN RENEWAL PLAN IN ADDITION TO ANY SALES TAX
21 REVENUES GENERATED WITHIN THE AREA COVERED BY THE URBAN
22 RENEWAL PLAN BY THE IMPOSITION OF THE SALES TAX OF THE
23 MUNICIPALITY AND ANY OTHER PUBLIC BODY.

24 (b) THE AGREEMENT DESCRIBED IN PARAGRAPH (a) OF THIS
25 SUBSECTION (9.5) MAY PROVIDE FOR A WAIVER OF ANY PROVISION OF THIS
26 PART 1 THAT PROVIDES FOR NOTICE TO THE PUBLIC BODY, REQUIRES ANY
27 FILING WITH OR BY THE PUBLIC BODY, REQUIRES OR PERMITS CONSENT

1 FROM THE PUBLIC BODY, OR PROVIDES ANY ENFORCEMENT RIGHT TO THE
2 PUBLIC BODY. THE MUNICIPALITY MAY DELEGATE TO THE AUTHORITY THE
3 RESPONSIBILITY FOR NEGOTIATING THE AGREEMENT DESCRIBED IN THIS
4 SUBSECTION (9.5) AS LONG AS FINAL APPROVAL OF THE PLAN OR ANY
5 MODIFICATION OF THE PLAN IS MADE BY THE GOVERNING BODY OF THE
6 MUNICIPALITY IN ACCORDANCE WITH SUBSECTION (4) OF THIS SECTION.

7 (c) IF, AFTER A PERIOD OF ONE HUNDRED TWENTY DAYS FROM THE
8 DATE OF NOTICE OR SUCH LONGER PERIOD AS THE MUNICIPAL GOVERNING
9 BODY AND ANY PUBLIC BODY MAY AGREE, THERE IS NO AGREEMENT
10 BETWEEN THE MUNICIPAL GOVERNING BODY AND ANY PUBLIC BODY AS
11 DESCRIBED IN PARAGRAPH (a) OF THIS SUBSECTION (9.5), THE PROVISIONS
12 AND LIMITATIONS OF PARAGRAPH (d) OF THIS SUBSECTION (9.5) GOVERN
13 THE ALLOCATION OF TAX REVENUES FOR EACH PUBLIC BODY FOR WHICH
14 THERE IS NO AGREEMENT.

15 (d) (I) IN THE ABSENCE OF AN AGREEMENT BETWEEN THE
16 MUNICIPALITY AND ANY TAXING ENTITY AS DESCRIBED IN PARAGRAPH (a)
17 OF THIS SUBSECTION (9.5), THE PERCENTAGE OF PROPERTY TAX
18 INCREMENT REVENUES OF ANY PUBLIC BODY THAT MAY BE ALLOCATED TO
19 THE AUTHORITY PURSUANT TO SUBPARAGRAPH (II) OF PARAGRAPH (a) OF
20 SUBSECTION (9) OF THIS SECTION SHALL NOT EXCEED THE PERCENTAGE OF
21 MUNICIPAL SALES TAX INCREMENT REVENUES ALLOCATED TO THE
22 AUTHORITY PURSUANT TO SAID SUBPARAGRAPH (II) UNDER THE
23 PROVISIONS OF THE PLAN, AS ORIGINALLY APPROVED AND AS IT MAY BE
24 LATER MODIFIED.

25 (II) ANY AMOUNT OF FUNDS THAT ARE SUBJECT TO EXEMPTIONS,
26 REBATES, OR REPAYMENTS THAT ARE PAID OR THAT ARE REQUIRED OR
27 CONTRACTED TO BE PAID TO THE MUNICIPALITY MUST BE EXCLUDED IN

1 DETERMINING THE PERCENTAGE OF MUNICIPAL SALES TAX INCREMENT
2 REVENUE ALLOCATED TO THE AUTHORITY.

3 (III) WITHIN THE TWELVE-MONTH PERIOD PRIOR TO THE EFFECTIVE
4 DATE OF THE APPROVAL OR MODIFICATION OF THE URBAN RENEWAL PLAN
5 REQUIRING THE ALLOCATION OF MONEYS TO AN AUTHORITY PURSUANT TO
6 PARAGRAPH (a) OF SUBSECTION (9) OF THIS SECTION, THE AMOUNT OF ANY
7 MONEYS THAT THE MUNICIPALITY PAYS TO, CONTRIBUTES TO, OR INVESTS
8 IN THE AUTHORITY FOR THE PROJECT, OR THAT ARE SPENT BY A PRIVATE
9 ENTITY FOR WHICH THE MUNICIPALITY HAS AGREED IN WRITING TO
10 REIMBURSE THE ENTITY WITH SALES TAX REVENUE COLLECTED IN THE
11 AREA OF THE URBAN RENEWAL PROJECT, IS TO BE DETERMINED BY THE
12 MUNICIPALITY AND THE AUTHORITY PRIOR TO THE ALLOCATION OF
13 REVENUES PURSUANT TO SUBPARAGRAPH (I) OF THIS PARAGRAPH (d) AND
14 THE MUNICIPALITY IS ENTITLED TO REIMBURSEMENT OF SUCH AMOUNT
15 FROM THE SPECIAL FUND OF THE AUTHORITY ESTABLISHED PURSUANT TO
16 PARAGRAPH (a) OF SUBSECTION (9) OF THIS SECTION.

17 **SECTION 3.** In Colorado Revised Statutes, 31-25-115, add (1.5)
18 as follows:

19 **31-25-115. Transfer - abolishment.** (1.5) WHEN THE GOVERNING
20 BODY OF A MUNICIPALITY DESIGNATES ITSELF AS THE AUTHORITY OR
21 TRANSFERS AN EXISTING AUTHORITY TO THE GOVERNING BODY AND
22 WHERE AN URBAN RENEWAL PLAN MANAGED BY THE GOVERNING BODY
23 INCLUDES AN ALLOCATION OF PROPERTY TAX INCREMENT GENERATED BY
24 THE MILL LEVY IMPOSED BY ONE OR MORE COUNTIES, THE BOARDS OF
25 COUNTY COMMISSIONERS OF EACH COUNTY WHOSE PROPERTY TAXES ARE
26 SUBJECT TO ALLOCATION UNDER ANY SUCH PLAN MAY, BY AGREEMENT,
27 APPOINT ONE COMMISSIONER TO THE AUTHORITY. WHERE ANY URBAN

1 RENEWAL PLAN MANAGED BY THE AUTHORITY INCLUDES AN ALLOCATION
2 OF PROPERTY TAX INCREMENT GENERATED BY THE MILL LEVY IMPOSED BY
3 ANY SPECIAL DISTRICT OR SCHOOL DISTRICT, THE SPECIAL DISTRICTS AND
4 SCHOOL DISTRICTS WHOSE PROPERTY TAXES ARE SUBJECT TO ALLOCATION
5 UNDER ANY SUCH PLAN MAY EACH ALSO APPOINT ONE BOARD MEMBER TO
6 THE AUTHORITY. APPOINTMENTS MADE PURSUANT TO THIS SUBSECTION
7 (1.5) MUST BE MADE IN ACCORDANCE WITH THE PROCEDURES SPECIFIED IN
8 SECTION 31-25-104 (2).

9 **SECTION 4. Act subject to petition - effective date -**
10 **applicability.** (1) This act takes effect at 12:01 a.m. on the day following
11 the expiration of the ninety-day period after final adjournment of the
12 general assembly (August 5, 2015, if adjournment sine die is on May 6,
13 2015); except that, if a referendum petition is filed pursuant to section 1
14 (3) of article V of the state constitution against this act or an item, section,
15 or part of this act within such period, then the act, item, section, or part
16 will not take effect unless approved by the people at the general election
17 to be held in November 2016 and, in such case, will take effect on the
18 date of the official declaration of the vote thereon by the governor.

19 (2) This act applies to:

20 (a) Urban renewal authorities and any urban renewal plans created
21 or modified on or after January 1, 2016; and

22 (b) Urban renewal authorities considering urban renewal plan
23 amendments or modifications, including, without limitation, any addition
24 of an urban renewal project; an alteration of urban renewal area
25 boundaries; any change in the structure of the tax increment financing
26 components of the plan, including, without limitation, any change in the
27 mill levy on the sales tax component of the plan or any modifications of

- 1 the percentages of sales tax increment revenue used in the plan; or an
- 2 extension of an urban renewal plan or the duration of specific projects
- 3 regardless of whether such extension or related changes in duration
- 4 require actual alteration of the terms of the urban renewal plan.