

PUEBLO CITY-COUNTY LIBRARY DISTRICT  
RESOLUTION

**WHEREAS**, the Pueblo City-County Library District (PCCLD) strives to provide the best possible public library service for its community; and

**WHEREAS**, PCCLD is pleased to demonstrate its achievements in this regard by being selected as a 2017 *Four Star Library* by the Library Journal, among the most prestigious public library recognitions, and as a nominee for the 2018 National Medal for Museum and Library Service, our nation's highest honor for libraries; and

**WHEREAS**, PCCLD also substantiated its high standing when it was nominated by Laura Savage for the Engaging Local Government Leaders (ELGL) Leslie B. Knope "people's choice" award as the America's Best Public Library; and

**WHEREAS**, the citizens of Pueblo County along with our champions from across the nation and around the world rallied in support of PCCLD during this competition; and

**WHEREAS**, on March 5, 2018, it was proclaimed by ELGL that PCCLD received the most votes and was designated as America's Best Public Library; and

**WHEREAS**, PCCLD employees Midori Clark, Ann Boyden, Gloria Madrill, Michelle Vigil, Sara Schwartz, and Dave Hayden of the Community Relations team along with Laura Savage worked tirelessly over a period of six weeks to promote the library district and were instrumental in gaining more than 25,000 votes for the library district in order to win the ELGL contest; and

**WHEREAS**, the efforts of these library district employees amounted to extra duty beyond and in addition to those tasks normally assigned; and

**WHEREAS**, their dedication in carrying out this work was excellently performed; and

**WHEREAS**, their service helped encourage a tremendous groundswell of support that caused PCCLD's election as America's Best Public Library;

**NOW, THEREFORE, BE IT RESOLVED** that the Pueblo City-County Library District Board of Trustees, congratulate Midori Clark, Ann Boyden, Gloria Madrill, Michelle Vigil, Sara Schwartz, and Dave Hayden and Laura Savage for their dedication to this effort on behalf of the library district and the local community; and

**BE IT FURTHER RESOLVED** that the Pueblo City-County Library District Board of Trustees extend to Midori Clark, Ann Boyden, Gloria Madrill, Michelle Vigil, Sara Schwartz, Dave Hayden, and Laura Savage its sincere and official appreciation for their outstanding service on behalf of the library district and the local community; and

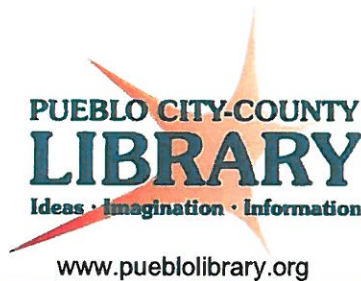
**BE IT FURTHER RESOLVED** that the City-County Library District Board of Trustees, in consideration of this exemplary achievement, extend to Midori Clark, Gloria Madrill, Michelle Vigil, Sara Schwartz, and Dave Hayden the immediate award of an additional three days of paid vacation for each of these deserving employees (to be awarded pro rata for part-time employees); and

**BE IT FURTHER RESOLVED** that the City-County Library District Board of Trustees, in consideration of this exemplary achievement, extend to Laura Savage a special gift of appreciation;

**ADOPTED**, this 26<sup>th</sup> day of April, 2018, by the Board of Trustees of the Pueblo City-County Library District.

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Ms. Doreen Martinez, President, Board of Trustees



## LIBRARY TRUSTEE AWARD FOR EXEMPLARY PERFORMANCE

### 01.01.01.P1 Library Trustee Award for Exemplary Performance

The Pueblo City-County Library District Board of Trustees seek to recognize exemplary employee performance on occasion when it clearly goes well beyond the normal job performance expectations in such a manner as to ensure the Library District continues to function well even when faced with extraordinary challenges or circumstances. *It implies rare and truly outstanding performance results, and the way they are achieved far exceeds normal requirements for the jobs and results expected.* Performance results in this category are those clearly acknowledged by all within the institution as a model of excellence.

Any individual Trustee may nominate an employee or group of employees for recognition as a recipient of *The Library Trustee Award for Exemplary Service.*

The following are examples of criteria appropriate for this special award. These address employee achievements related to activities over and above assigned responsibilities, which in some meaningful way ensure the Library District's success when faced with special circumstances.

- Performing extra duties beyond those normally assigned.
- Performing other roles in the face of staff shortages.
- Volunteering for and working on special projects.
- Volunteering to serve on a department or institution committee and contributing to its success.
- Developing new work methods that reduce waste or stretch resources.
- Making creative suggestions that save the department time/money.
- Providing services to others that are beyond assigned responsibilities.
- Employees who perform normally assigned responsibilities at an exceptional level.

The written nomination for this award will be forwarded to the Executive Director, who will advise on the merits of the nomination. A nomination with the support of the Executive Director will be presented to the Board of Trustees for final vote including a Resolution of support.

The award will consist of an amount of paid time off determined in consultation with the Executive Director, a framed copy of the supporting resolution, and any other consideration as determined by the Pueblo City-County Library Board of Trustees at the time the award is granted.