

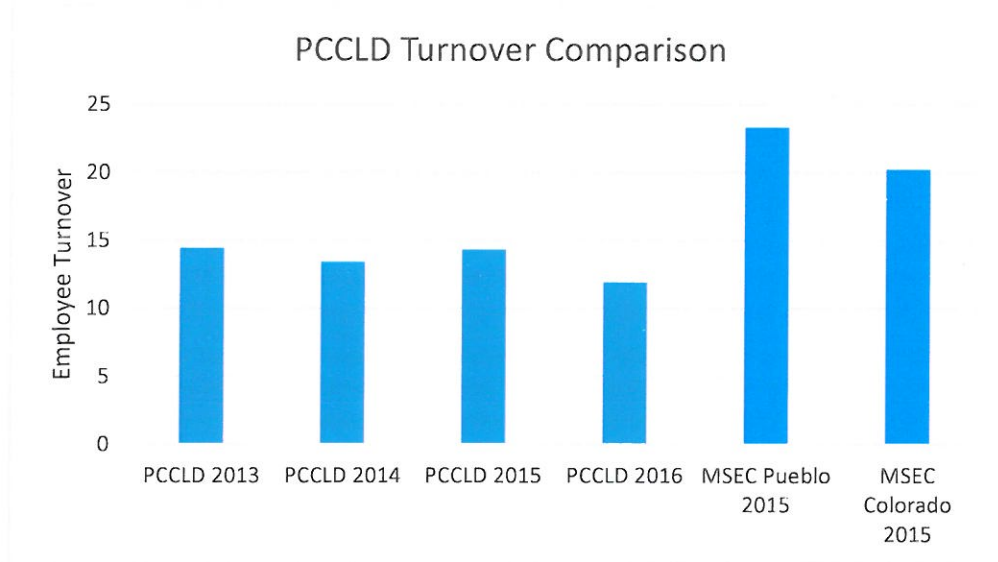
PCCLD Turnover Analysis

Pueblo City County Library District

YEAR	Employees	Terminations	Turnover Rate %
2013	118	17	14.4
2014	112	15	13.4
2015	126	18	14.30
2016	126	15	11.90
PCCLD Average	120.5	16.25	13.5

MSEC Pueblo 2015	23.30
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MSEC Colorado 2015	20.2
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PCCLD Turnover

	No. of Employees			No. of Terminations (includes retirements)			Turnover		
	Full-Time	Part-Time	Total	F	P	Total	F	P	Total
2013	59	59	118	7	13	20	11.9%	22.0%	16.9%
2014	57	55	112	8	10	18	14.0%	18.2%	16.1%
2015	64	62	126	11	13	24	17.2%	21.0%	19.0%
YTD 2016	64	62	126	3	16	19	4.7%	25.8%	15.1%
PCCLD Average Turnover									
									16.8%

RETIREMENTS ONLY			
	Full-Time	Part-Time	Total
2013	2	1	3
2014	1	2	3
2015	2	4	6
YTD 2016	0	4	4

Note: Antonuccio 30 hr (PT)