

**AGENDA: PUEBLO CITY-COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES MEETING
February 25, 2016 – 5:30 p.m. – Library @ the Y – Community Room A**

I. CALL TO ORDER AND ROLL CALL

Marlene Bregar	Lyndell Gairaud	Philip Mancha
Doreen Martinez	Donna Pickman	Fredrick Quintana
Jim Stuart		

II. CORRECTIONS AND MODIFICATIONS TO AGENDA

The Board or Executive Director may suggest corrections or modifications to the agenda at this time.

III. APPROVAL OF MINUTES

OVERVIEW: Minutes of the Library Board Work Session held on January 26, 2016 and Minutes of the Regular Library Board meeting held on January 28, 2016 were provided to Board members prior to the meeting.

RECOMMENDED ACTION: That the Library Board approve:

- Minutes of the Library Board Work Session held on January 26, 2016
- Minutes of the Regular Library Board meeting held on January 28, 2016

IV. REPORTS

A. Executive Director Report

Review and highlight library activities and programs.

Jill Deulen, Director of Technical Services & Collection Development, will provide a report on FindIT Colorado.

B. Friends of the Library Report

C. Pueblo Library Foundation Report

D. Attorney Report

E. Employment Changes

OVERVIEW: The Board is asked to ratify the January 2016 Employment Changes as presented by the Executive Director.

RECOMMENDED ACTION: That the Library Board approve the January 2016 Employment Changes as contained in the February 25, 2016 Board materials.

F. Financial Report

OVERVIEW: The Board is asked to ratify the January 2016 bills and accept the January 2016 Fund Statements. Sherri Baca, Chief Financial Officer, will provide a synopsis of the Financial Report and will be available to answer any questions.

RECOMMENDED ACTION: That the Library Board approve the January 2016 bills and accept the January 2016 Fund Statement as contained in the February 25, 2016 Board materials.

V. BOARD COMMENT

VI. PUBLIC COMMENT

VII. OLD BUSINESS

VIII. NEW BUSINESS

A. Announcements

- ☐ The Greater Pueblo Chamber of Commerce will hold the Legislative Breakfast on Saturday, February 27 from 8:00-9:30 a.m. at the Pueblo Convention Center. Additional Legislative Breakfasts will be held on March 26 and April 16. Contact the Board Secretary to make plans to attend.
- ☐ The Rawlings Library will be closed on Sunday, March 27 for Easter Sunday.
- ☐ The next regular Work Session is scheduled for Tuesday, March 15, at 3:00 p.m. in the Ryals Room at the Rawlings Library.
- ☐ The next regular Board meeting is scheduled on Thursday, March 24 at 5:30 p.m. at the Lamb Library, 2525 South Pueblo Boulevard.

B. Action/Discussion Items

1. Employment Policy

OVERVIEW: At the February 16 Work Session the Trustees discussed adjustments to PCCLD's employment policies pertaining to exempt employees as recommended by the library's attorney.

RECOMMENDED ACTION: That the Board approve the recommended changes to employment policies in section 02.02.04 Employment Categories.

2. Lobbying

OVERVIEW: At the February 16 Work Session the Board heard a report from the Lobbying Committee and its recommendation to rescind the action taken at the January 28, 2016 Board meeting authorizing expenditures of up to \$25,000 should the committee decide to hire a lobbyist. It was determined that the Special Districts Association is providing sufficient lobbying support representing the library's interests in the legislature with respect to negotiations on clarifying language to be made to HB15-1348.

RECOMMENDED ACTION: That the Board rescind its January 28, 2016 action authorizing up to \$25,000, and those funds will remain in the budget unspent until further Board action.

3. Urban Renewal

OVERVIEW: The Lobbying Committee made a recommendation that the library initiate efforts to obtain a seat on the Pueblo Urban Renewal Authority representing Special Districts as authorized by HB15-1348.

RECOMMENDED ACTION: That the Board of Trustees authorize the Executive Director to initiate a meeting with Special Districts in Pueblo affected by local tax increment financing.

4. Executive Session

OVERVIEW: The Trustees will enter into Executive Session for the purpose of discussing a personnel matter with respect to the annual performance review of the Executive Director pursuant to C.R.S. 24-6-402(4)(f)(I). The involved employee has been notified of this Executive Session and given the opportunity to have the matter discussed in open session. The Board may return to open session for any action the Board desires to take as a result of the Executive Session discussion.

IX. ADJOURNMENT