

SUMMER READING CLUB 2012

JUNE 4 TO AUG. 13

PUEBLO CITY-COUNTY
LIBRARY
Ideas • Imagination • Information

DREAM BIG READ!

**READ BOOKS,
WIN PRIZES!**



Pueblo City-County Library District
Health Insurance Benefits
Renewal 7/1/2011

| CURRENT - Health Plan YEAR 2011 - 2012 | | | | |
|---|---------------|---------------|---------------|-----------------|
| HMO Plan and Rates | | | | |
| Health Plan Coverage | EE | Couple | EE+Kids | Family |
| Kaiser Medical Insurance | 479.11 | 924.68 | 771.36 | 1,236.09 |
| Administrative fees | 18.50 | 18.50 | 18.50 | 18.50 |
| Total medical insurance | 497.61 | 943.18 | 789.86 | 1,254.59 |
| VSP Vision | 8.31 | 13.30 | 13.57 | 21.88 |
| Metlife Dental | 29.17 | 59.87 | 66.57 | 97.25 |
| Administrative fees | 1.50 | 1.50 | 1.50 | 1.50 |
| Total dental/vision ins. | 38.98 | 74.67 | 81.64 | 120.63 |
| Total Health Plan Mo. Premiums | 536.59 | 1,017.85 | 871.50 | 1,375.22 |

Cost Distribution

| | | | | |
|---|--------------|---------------|--------------|---------------|
| Medical: | | | | |
| Deduction for employee=20% | 99.52 | 99.52 | 99.52 | 99.52 |
| Deduction for dependents=25% | - | 111.39 | 73.06 | 189.25 |
| Total Mo. Medical EE Cost | 99.52 | 210.91 | 172.58 | 288.77 |
| Medical deduction per pay period | 45.94 | 97.36 | 79.67 | 133.30 |
| Vision & Dental: | | | | |
| Deduction for employee=20% | 7.80 | 7.80 | 7.80 | 7.80 |
| Deduction for dependents=25% | - | 8.92 | 10.67 | 20.41 |
| Total Mo. V&D EE Cost | 7.80 | 16.72 | 18.46 | 28.21 |
| V&D deduction per pay period | 3.60 | 7.72 | 8.52 | 13.02 |
| Total Mo. Health Plan/EE cost | 107.32 | 227.63 | 191.05 | 316.98 |
| Total deductions per pay period | 49.54 | 105.08 | 88.19 | 146.32 |
| % change to employees | 3.4% | 3.5% | 3.4% | 3.5% |

| | | | | |
|-----------------------------|-------------|-------------|-------------|-------------|
| Employer share/monthly | 429.27 | 790.22 | 680.45 | 1,058.24 |
| # of employees covered (48) | 22 | 14 | 6 | 6 |
| Total PCCLD monthly exp. | 9,444 | 11,063 | 4,083 | 6,349 |
| % change to employer | 3.4% | 3.5% | 3.4% | 3.5% |

Total PCCLD 1-Year Plan Cost
Annual Health Plan Increase
Percentage PCCLD Plan Increase

371,268
12,420
3.46%

ASSUMPTIONS for renewal:

Unbundle Vision & Dental for renewal
Increase population for total insured from 48 to 55
Increase by an additional 12 for Health Access
Increase for employees: 2.59%; dependents somewhat higher
Increase for employer: 12.28% due to rate PLUS additional insured

Pueblo City-County Library District
Health Insurance Benefits
Renewal 7/1/2012

| Renewal: Health Plan PLAN YEAR: July 2012-June 2013 | | | | |
|--|---------------|---------------|---------------|-----------------|
| HMO Plan and Rates | | | | |
| Health Plan Coverage | EE | Couple | EE+Kids | Family |
| Kaiser Medical Insurance | 491.52 | 948.63 | 791.34 | 1,268.10 |
| Administrative fees | 19.00 | 19.00 | 19.00 | 19.00 |
| Total medical insurance | 510.52 | 967.63 | 810.34 | 1,287.10 |
| Metlife Dental | 30.63 | 62.86 | 69.90 | 102.11 |
| VSP Vision | 8.31 | 13.30 | 13.57 | 21.88 |
| Life and AD&D | | | | |
| Average Cost per employee | 6.20 | 1.84 | - | - |
| Total Health Plan Mo. Premiums | 555.66 | 1,045.63 | 893.81 | 1,411.09 |

Cost Distribution

| | | | | |
|---|--------------|---------------|--------------|---------------|
| Medical: | | | | |
| Deduction for employee=20% | 102.10 | 102.10 | 102.10 | 102.10 |
| Deduction for dependents=25% | - | 114.28 | 74.96 | 194.15 |
| Total Mo. Medical EE Cost | 102.10 | 216.38 | 177.06 | 296.25 |
| Medical deduction per pay period | 47.12 | 99.87 | 81.72 | 136.73 |
| Dental: | | | | |
| Deduction for employee=20% | 6.13 | 6.13 | 6.13 | 6.13 |
| Deduction for dependents=25% | - | 8.06 | 9.82 | 17.87 |
| Total Mo. Dental EE Cost | 6.13 | 14.18 | 15.94 | 24.00 |
| Dental deduction per pay period | 2.83 | 6.55 | 7.36 | 11.08 |
| Vision: | | | | |
| Deduction for employee=20% | 1.66 | 1.66 | 1.66 | 1.66 |
| Deduction for dependents=25% | - | 1.25 | 1.32 | 3.39 |
| Total Mo. Vision EE Cost | 1.66 | 2.91 | 2.98 | 5.05 |
| Vision deduction per pay period | 0.77 | 1.34 | 1.37 | 2.33 |
| Total Mo. Health Plan/EE cost | 109.89 | 233.47 | 195.98 | 325.30 |
| Total deductions per pay period | 50.72 | 107.76 | 90.45 | 150.14 |
| % change to employees | 2.38% | 2.55% | 2.57% | 2.61% |

| | | | | |
|-----------------------------|--------------|--------------|--------------|-------------|
| Employer share/monthly | 445.77 | 812.16 | 697.83 | 1,085.79 |
| # of employees covered (55) | 29 | 13 | 7 | 6 |
| Total PCCLD monthly exp. | 12,927 | 10,558 | 4,885 | 6,515 |
| % change to employer | 36.9% | -4.6% | 19.6% | 2.6% |

Total PCCLD 1-Year Plan Cost
Annual Health Plan Increase

418,620
46,068

Budget for 2012
January - June plan year
Estimate for July - Dec:
Remainder

432,639 Includes Health Access
(206,148) YTD spent + June projected
(214,310) Based on current projections

\$ 12,181

Jon Walker

From: Ann Terry [ann.terry@sdaco.org]
Sent: Monday, May 14, 2012 6:06 PM
To: Jon Walker
Subject: Update your Board Members for New Board Member Manuals



Dear SDA Members,

Do you have new board members? As a membership benefit SDA has made it easy for you to give your new board members information and training. It's simple...and it all starts with you.

As your new board members take their positions, go on the SDA website, [click here](#) and update your board member information with your new board members' names and contact information, this will ensure that they will begin to enjoy the many benefits of SDA.

SDA will soon be sending out complimentary copies of the updated **2012 Board Member Manual**, (BMM). The BMM is produced by **Collins Cockrel and Cole** and published by SDA. This manual will give you and your new members access to helpful information regarding the responsibilities that special district board members need to know. To make sure that everyone on your board receives his or her copy, we need to have an accurate list of your current board members; please take five minutes to update the board information for your district.

Once you have updated the information, your new board members will also begin receiving other helpful SDA information, including:

- **SDA News**, the SDA newsletter
- Information on the June new board member training
- Information on the **2012 SDA Annual Conference**

If you need assistance, please call the SDA office at 303-863-1733 and either Carlton or Meredith will be happy to assist you.

Please make sure to update all your information no later than **Friday, May 25**, because the BMMs will be mailed on June 1.

Sincerely,

Ann Terry

Executive Director



225 East 16th Avenue Suite 1000
Denver, CO 80203



AMENDMENT I

Letter Agreement for Operation of a Satellite Branch of the Library located within the YMCA located at 3200 Spaulding Avenue, Pueblo, Colorado

1. This document amends the agreement for operation of a satellite branch of the Library, dated September 30, 2009, between the Pueblo City-County Library District, ("Library") and the Young Men's Christian Association of Pueblo, Colorado, a Colorado nonprofit corporation ("YMCA").
2. All terms, conditions and provisions remain the same as in the original agreement referenced in 1 above except:

Covenant 1., first sentence is amended after "and 123 square feet of space for storage," to include "and 160 square feet for a computer lab."

Covenant 7. is hereby stricken, to be replaced with "The Library shall provide computers, software, printing capabilities, and Internet service to the computer lab as well as oversee the operation of the computer lab. Any changes to the hardware or network configurations will be the sole responsibility of the Library. With the exception of periodic training for YMCA staff, all access into the computer lab will be solely through the Library entrance. The entryway between the YMCA teen center and the computer lab will remain locked at all times. The YMCA will install a deadbolt to limit exiting the computer lab into the game center. Extra lighting in the entryway connecting the Library @ the Y and the Computer Lab will be paid for by the Library up to a cost of \$475. YMCA staff will coordinate the installation of this new lighting."

Executed this 30 day of April, 2012.

[SEAL]

PUEBLO CITY-COUNTY LIBRARY DISTRICT

Attest: _____
Secretary

By _____
President

[SEAL]

YOUNG MEN'S CHRISTIAN ASSOCIATION

Attest: [Signature]
Secretary

By [Signature]
Director