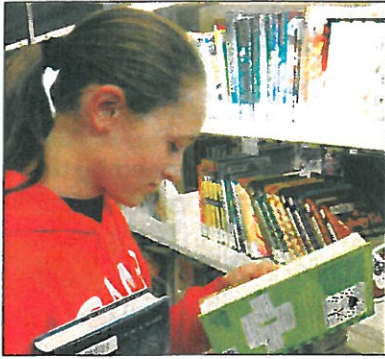


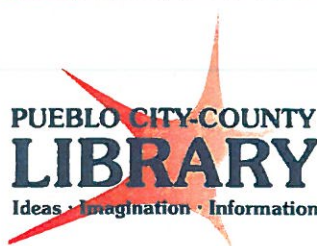
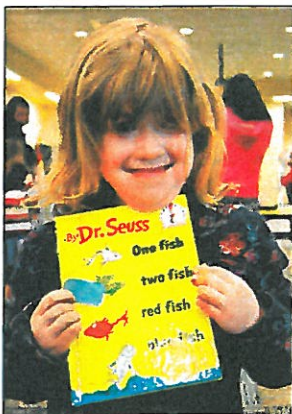


2014 ANNUAL REPORT

Pueblo City-County Library District

100 E. Abriendo Ave., Pueblo CO 81004

719.562.5600 | www.pueblolibrary.org



Our purpose

VISION

Books and Beyond

MISSION

We serve as a foundation for our community by offering welcoming, well equipped and maintained facilities, outstanding collections, and well-trained employees who provide expert service encouraging the joy of reading, supporting lifelong learning and presenting access to information from around the world.

MOTTO

Ideas, Imagination & Information

OUR LEADERSHIP TEAM

LIBRARY EXECUTIVE TEAM

Jon Walker | Executive Director
Chris Brogan | Chief Financial Officer
Midori Clark | Director of Community Relations and Development
Charles Hutchins | Director of Information Technology
Michael Cox | Director of Public Services
Sara Rose | Director of Human Resources
Teresa Valenti | Director of Technical Services and Collection Development

BOARD OF TRUSTEES

Marlene Bregar | President
Fredrick Quintana | Vice President
Lyndell Gairaud
Philip Mancha
LeRoy Miltner
Donna Pickman
Jim Stuart

FOUNDATION BOARD

Julie Rodriguez | President
Dr. Gary Parks | Vice President
Joyce Vigil | Secretary
P. Michael Voute | Treasurer
Carol King
Priscilla Lucero
Anthony Nunez
Dr. R.J. Black Schultz
Jim Stuart

FRIENDS OF THE LIBRARY BOARD

Mary Simmons | President
Doris Kester | Vice President
Doreen Martinez | Secretary
Greg Clark | Treasurer
Beth Bryant
Dustin Hodge
Carol King
Caroline Parsley
Jock Peters
Rebecca "Becky" Sudduth
Laura Vance
P. Michael Voute
Brad Whitney
Sherry Wingo

2014, a banner year for PCCLD

2014 ACHIEVEMENTS

• In a 2014 study released by the Library Research Service, PCCLD ranked number 1 in program attendance and visits and number 4 in circulation/checkouts.

Three new libraries for Pueblo County!



The Greenhorn Valley Library in Colorado City.



The Giodone Library in the St. Charles Mesa.



The Lucero Library on Pueblo's Eastside.

Signature programs

SUMMER READING CLUB

PCCLD's award-winning Summer Reading Program continued to break records! More than 30,000 young people participated in *Fizz, Boom, Read*, a 9 percent increase over 2013. The program took place in June and July, but kids were asked to read all summer and log their reading time. Prizes were awarded to each child who read and recorded it on the log. Events this year included magic shows, build your own water rocketsshenna and face painting and duct tape creations, to name a few.



Kyla Zamora finished her ninth year of summer reading and brought all her medals to Rawlings to show Youth Services.



Puppeteer ventriloquist Meghan Casey entertained an audience of summer reading participants in July.



In February, a little over 1,000 students from Pueblo City Schools and District 70 were treated to a squealing good time when the author of the books, *Babymouse* and *Squish* came to the Rawlings Library for the Read OUT LOUD program. Holm shared her story growing up with her brother Matt, the books' illustrator, and how the books were created. Students were called upon to help Holm draw *Babymouse*, as well as act out scenes from the book.



Author Jennifer Holm

READ OUT LOUD!

The fifth annual Read OUT LOUD! celebration took place in March. This year focused on *Babymouse* by Jennifer Holm, and featured a Pueblo visit by the author. Nearly 1,196 kids came to see the author at several events hosted at the library, and an additional 1,697 students read the book in their classrooms. This program is endowed by the Friends of the Library.



Swing Je T'aime, from Denver, performs at the APR kickoff.

ALL PUEBLO READS 2013

All Pueblo Reads concluded its ninth year. The 2014 project featured Paula McLain's book, *The Paris Wife*. Participation totalled 36,653, with 21 partnering organizations and 141 events taking place.

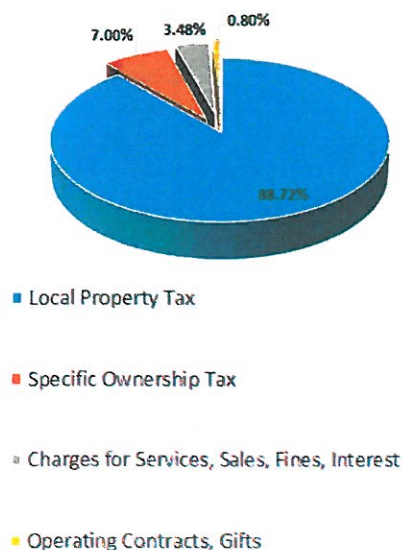
The Madams of Southern Colorado performed to a full house at Rawlings Library in October. The ladies spoke about what it was like to be in their profession, how their health was managed and what became of them. The ladies are part of the Buena Vista Heritage Center.



The Paris Wife author Paula McLain speaks to a crowd at the 2014 Booklovers Blacktie Ball.

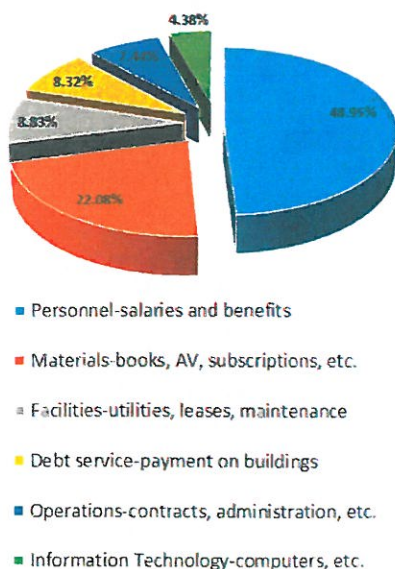
General Fund Revenues and Expenditures

HOW THE LIBRARY IS FUNDED



LOCAL PROPERTY TAX	\$8,493,206
Taxpayers of Pueblo City & County support a mill levy of 5.25	
SPECIFIC OWNERSHIP TAX	\$670,065
Specific ownership tax, which is the licensing tax on vehicles, boats, etc.	
CHARGES FOR SERVICES, SALES, FINES, INTEREST	\$333,143
Fines charged for overdue materials, photocopy charges, meeting room rental fees, sales of flash drives, ear buds, book bags, etc., and interest earnings on investments.	
OPERATING CONTRACTS, GIFTS	\$76,668
E-rate reimbursement is nearly half of this revenue, also considered federal funding. Contracts for coffee shop revenue, rent received from Friends for the book store, as well as miscellaneous grants and gifts, including significant contributions from the Friends of the Library, are also included in this line.	
TOTAL REVENUES	\$9,573,082

HOW THE LIBRARY SPENDS THE MONEY



PERSONNEL - SALARIES AND BENEFITS	\$4,768,834
Wages, insurance, PERA, training, and employment-related expenses (unemployment insurance, workers compensation, recruitment expense, employee recognition).	
MATERIALS - BOOKS, AV, SUBSCRIPTIONS, ETC.	\$2,151,176
Books, CDs, DVDs, electronic databases, periodicals, subscriptions, processing costs, and programs for the public.	
FACILITIES - UTILITIES, LEASES, MAINTENANCE	\$860,028
Everything to maintain the facilities - utilities, custodial service, building repair & maintenance, lease of space, insurance, and vehicle maintenance.	
DEBT SERVICE - PAYMENT ON BUILDINGS	\$810,250
Semi-annual payment of principal and interest for the COP financing for the three new libraries and refinance of Pueblo West.	
OPERATIONS - CONTRACTS, ADMINISTRATION, ETC.	\$725,060
General operating expenses such as library & office supplies, professional memberships, contracts, county treasurer's fees, postage, couriers and photocopier expense.	
INFORMATION TECHNOLOGY - COMPUTERS, ETC.	\$426,740
All of the technology expenses of the Library are reflected here - costs to maintain the Integrated Library System, which is the catalog system; telecommunications costs including Internet access; supplies; and, maintenance contracts to keep everything updated and functional.	
TOTAL EXPENDITURES	\$9,742,088
NET INCOME - EXCESS OF REVENUE OVER EXPENDITURE	(\$169,006)

REVENUES

INTEREST INCOME \$8,304
Earnings on investments - ColoTrust investments for the Library Replacement Plan, InfoZone, and remaining COP funds.

GIFTS AND DONATIONS \$553,436
Donations received from miscellaneous donors, including Friends of the Library and the Rawlings Foundation.

TOTAL REVENUES \$561,740

EXPENDITURES

INFOZONE EXPENDITURES \$6,046
This line item reflects expenditure of grant funds from the Rawlings Foundation to update the News Museum located on the 4th floor of the Rawlings Library.

PCCLD has a Library Replacement Plan to upgrade and replace capital assets on a defined schedule. The following three areas hold expenses for those capital asset items.

INFORMATION TECHNOLOGY \$170,874
Technology related capital assets and special projects, such as implementation of a new VoIP telephony system.

FURNITURE, FIXTURES, EQUIPMENT \$5,470
Capital assets worth over \$1,000, such as shelving, custom-built computer tables, copy machines, etc.

BUILDING IMPROVEMENTS \$316,123
Additions or improvements to the buildings. In 2013 this included upgrades to buildings and landscape improvements.

NEW BUILDING PROJECTS \$5,031,330
In 2012, the District secured COP funding to build three new library facilities. This line represents design and beginning construction expenditures for those facilities.

TOTAL EXPENDITURES \$5,529,843

**DEFICIENCY OF REVENUE
UNDER EXPENDITURES** \$ (4,968,103)

Note 1: Revenues and Expenditures are reported for each of the governmental fund types. Fund-based financial data is focused on reporting current financial resources. These are resources that are generally available for and spent on current year activities. The Library District maintains a General Fund for operational revenues and expenditures and a Capital Projects Fund for facilities improvements and expansion.

Note 2: The Statement of Net Assets reports current and long-term financial resources of the Library District as a whole, representing the Library District's Balance Sheet for primary government activities. Net assets invested in capital assets represent the net book value of facilities, furniture, equipment, computers, vehicles, software, books and audiovisual materials. Restricted net assets represent emergency reserve requirements. Unrestricted net assets represent cash and other net assets available for operational expenses and capital improvements. Amounts reported are net of applicable debt.

SUMMARY OF NET POSITION

ASSETS	2014	2013
Cash and investments	\$4,675,241	\$8,950,713
Property Tax and Other Receivables	\$8,741,330	\$8,672,825
Prepaid Expenses and Other Assets	\$374,462	\$378,766
Capital Assets, less depreciation	\$37,296,579	\$32,998,003

TOTAL ASSETS \$51,087,612 \$51,000,307

LIABILITIES

Accounts Payable	\$514,642	\$161,382
Retainage Payable	\$434,242	---
Accrued Liabilities	\$89,057	\$31,271
Deferred Revenue - Property tax	\$8,589,026	\$8,515,249
Compensated Absences	\$302,687	\$373,115
Certificates of Participation	\$10,895,467	\$11,349,660

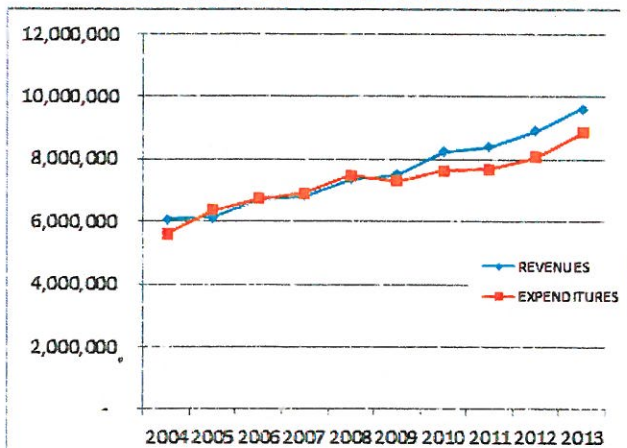
TOTAL LIABILITIES \$20,825,121 \$20,430,677

NET ASSETS

Net Investment in Capital Assets	\$26,573,350	\$25,454,927
Restricted	\$1,263,412	\$1,846,951
Unrestricted	\$2,537,967	\$3,386,592

TOTAL NET POSITION \$30,374,729 \$30,688,470

10-YEAR HISTORY GENERAL FUND REVENUES AND EXPENDITURES



Financial information in this report is derived from the Library District's Comprehensive Annual Financial Report (CAFR). The Library District prepares its financial statements in conformity with generally accepted accounting principles (GAAP). However, GAAP requires certain financial presentation and disclosures that are not included in this report. Conforming reports are presented in the CAFR and include a greater amount of financial detail, individual fund statements, and budget data.

Complete general purpose financial statements, as well as the Independent Auditor's Report, are included in the Library District's Comprehensive Annual Financial Report. This report can be obtained by contacting the Pueblo City-County Library District Finance Department at 719-562-5652, or visiting the web site at www.pueblolibrary.org.

2014 Key Data



More than two dozen youngsters and their parents joined Rawlings Library in January for a Preschool Dance Party. They danced to their hearts content shaking ribbons and maracas, while singing along to songs.



Maria Smyer leads a ceviche cooking demonstration in July. The event was part of Adult Summer Reading, Literary Elements. Ceviche is a process where fish is cooked using lime juice.



A boy enjoyed the DIY-face painting activity at Comic Book Day.



by the numbers

TOTAL PROGRAM ATTENDANCE: 182,406
— 50 percent Increase from 2013

MATERIALS CHECKED OUT: 2,484,858
— 49.5 percent Increase from 2013

VISITS TO THE LIBRARY: 1,424,303
— 12.5 percent increase from 2013



A program held at The Rawlings InfoZone in March was a hoot! Diana Miller of the Nature and Raptor Center of Pueblo brought some feathery friends and spoke to a large crowd about owls. Here she introduces library guests to a great horned owl.

LIBRARY LOCATIONS

Pueblo City-County Library District has 10 locations to serve the public. There are seven free-standing libraries, one on the YMCA Community Campus and two satellite libraries, which house part of the public library's collection in a school media center.

BARKMAN LIBRARY | 1300 Jerry Murphy Rd., Pueblo, CO 81001 | 719.562.5680

GIODONE LIBRARY | 24655 U.S. Hwy 50 E., Pueblo, CO 81006 | 719.553.0360

GREENHORN VALLEY LIBRARY | 4801 Cibola Drive., Colorado City, CO 81019 | 719.553.0350

LAMB LIBRARY | 2525 S. Pueblo Blvd., Pueblo, CO 81005 | 719.562.5670

LIBRARY @ THE Y | 3200 Spaulding, Pueblo, CO 81008 | 719.553.0102

LUCERO LIBRARY | 1315 E. 7th St., Pueblo, CO 81001 | 719.553.0370

PUEBLO WEST LIBRARY | 298 S. Joe Martinez Blvd., Pueblo West, CO 81007 | 719.562.5660

RAWLINGS LIBRARY | 100 E. Abriendo Ave., Pueblo, CO 81004 | 719.562.5600

AVONDALE ELEMENTARY | 213 Hwy. 50 E., Avondale, CO 81022 | 719.947.3047

BEULAH SCHOOL | 8734 Schoolhouse Ln., Beulah, CO 81023 | 719.485.3127



Robert Sennert and Susan Nasal, performers from the EdelWeiss Restaurant in Colorado Springs, put on a show for patrons at the library in July. The program was one of many held over a two month period at Rawlings Library in collaboration with the Pueblo German American Club.

Thanks to our 2014 donors

CASH DONATIONS

\$50,000+

Friends of the Library
Gates Family Foundation

\$10,000 - \$49,999

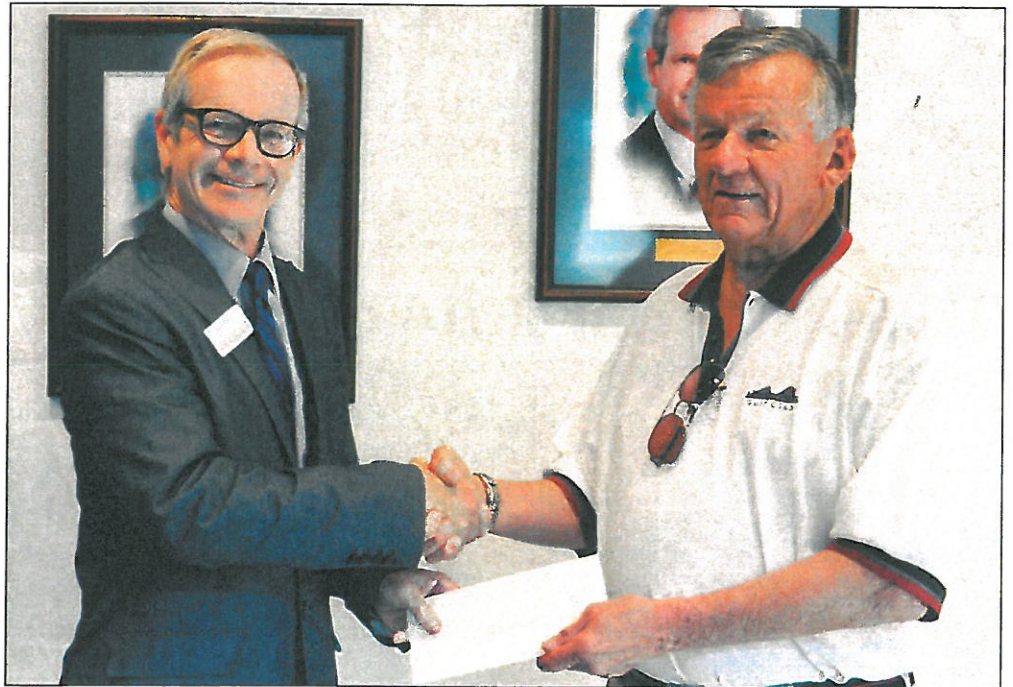
Black Hills Energy
Bob & Doris Johnston Foundation
Chamberlain Discretionary Fund
Colorado State Library
JoAnn Cummings
E.M. Christmas Foundation
Peggy Fogel
Frank I. Lamb Foundation
Robert Hoag Rawlings Foundation
Temple Hoyne Buell Foundation
Michael & Marianne Voûte

\$1,000 - \$9,999

American Library Association
Arnie & Jane Carlsen
Mark & Jennelle Chorak
Jeff Chostner
Drs. Mark & Reiko Clark
Midori Clark
Thomas & Nancy Corlett
Colorado State University - Pueblo
Isaac C. Duran
Jean Erickson
Maclovio Gallegos
Friends of Sam & Connie Guerrero
H.W. Houston Construction
Greg Hahn
Joan Hartman
Alice Hill
Junior League of Pueblo
Gregory Lane
Anthony Nuñez
Margarito & Cynthia Fuentes
Park View Elementary School
Drs. Gary & Pamela Parks
PeaceTrees Vietnam
Ron & Donna Pickman
Janet Pullin
Wallace Rice & Linda Reifschneider
Rotary Club of Pueblo #43
David & Betty Shepard
Southern Colorado Community
Foundation
Southern Colorado Community
Foundation Lenore Chamberlain Fund
Southern Colorado Community
Foundation Louise Wagner
Endowment Fund
Frank & Cheryl Spinuzzi
Summit Brick Company
The Mahlon Thatcher White
Foundation
Jacque Wachob
Jon & Stacy Walker
Wells Fargo Foundation

\$250-\$999

Maria Appenzeller
Dr. Thomas Autabee
Dr. Bill Bailey
Kayci Barnett
Dr. R.J. Black Schultz
Dimensional Advisors, LLC
Dawn DiPrince & Chris Markuson
Lyndell Gairaud
Natalie Gallegos
Jeanette Garcia



Jon Walker shakes hands with David Shaw after receiving donations from Chamberlain Foundation, E.M. Christmas Foundation, the Bob & Doris Johnston Foundation and the Frank I. Lamb Foundation and totalling \$95,000 for the library's Capital Campaign.

Geoffrey Gordon
Gradisar, Trechter, Ripperger & Roth
Tom & Cathy Hoffeld
HUB International Insurance Services
Mrs. Susan Ingraham
Tom Keach
Doris Kester
Carol King
Kiwanis Club of Pueblo
Land Title Guarantee Company
Reg & Sue Landrum
Jim Lewis
Loaf 'N Jug
Diann Logie
The Honorable William Lucero
Amy Martin
Dr. Karen Miller
Renee Montano
Donald Moore
Erin Murphy
Parkview Medical Center
Caroline Parsley
Jock Peters
RGB, Inc.
Rocky Mountain Eye Center, Inc.
Julie Rodriguez
Sangre de Cristo Arts Center
David Shaw
Donna Souder & Dustin Hodge
James & Paulette Stuart
Mary P. Swords
Dr. & Mrs. Alan & Sue Takaki
Yvette Teschner
Sharon Urrutia
Barbara Vidmar
Joyce Vigil & William Martinez
Lester Ward III
Waterfront on the Riverwalk
Brian P. Weisz
Mark Welte
Ken White
Ralph Williams
Courtney Woodka

Up to \$249

Amazon Smiles
Pamela Arwine
George Autabee
Judith Baillie
David & Margaret Barber
Susan Bernal
Rick Brake
Kenton & Pamela Burger
Jerry & Yvonne Cantrell
David Cardinal
Lin Chang
Greg Clark
Colorado City Metropolitan District
Leanne Corsentino
Dave & Cathy Dehn
Joe & Cheryl DeLong
Pat Denney
William & Virginia Dickerson
Ingrid Durham
Ronald & Lee Foss
Chelsea Frantz
Jeanne Gardner
Kathlyn Gillen
Rhonda Gonzales
Cindy Graham Edgie Walrath
Gloria Gutierrez
Dr. John Hardy & Terri Sajbel
Bob Harris
George W. Heine & Janet Barnett
Anne Henrikson
Home Depot of Pueblo
Virginia Hood
Dr. & Mrs. Clifford & Julie Howe
Hank Humphreys
Barbara Jameson
Robert & Christine Jimenez
Isabel Jirik
Bret Jones
Dr. Constance Jones & Mr. Lee Jones
Susan Kalman
Mark & Kitty Kennedy
John & Jean Kenney

Carol King
Dale & June King
Bob Kloody
Dr. Douglas Knight
Wayne & Margaret Knight
John Mark Koch
David Lange
Mary Lindenmuth
Dr. Philip Mancha
Moe Martinez
Mrs. Eloise Martucci
Anne Medina
Terry Milsom
John Mlinar
Jim & Shannon Montalbano
Dolores Montano
Brian & Lyndsay Moore
Spencer & Kimberly Nakaguma
Louis & Leslie Nazario
Mrs. Lorraine Njos
Mrs. Dorothy Ohlsen
Otero Family
Commissioner Sal Pace
Jim & Jodi Papish
Dr. Pam Parks
Amber Pepin
Larry & Sue Phillips
R&all & Mary Jo Pocius
Jimmie & Diane Porter
Scot Potts
Mrs. Lois Pritchard
Pueblo City Schools
Pueblo German Club
Michael Pugh
Frederick Quintana
Dr. Barry M. Rapp
John Reed
Jim Richerson & Judy Lee
Senator George Rivera
Dr. & Mrs. Henry & Anna Roman
Nancy Romine
Susan Rose
Alfie Salazar



The Rye Elementary School choir performs at the Greenhorn Valley grand opening celebration.

Thanks to our 2014 donors

Up to \$249 continued

Sangre de Cristo Volunteers for Change
Abel & Virginia Santistevan
Doug & Jane Sawvell
Nathan Schlabach
Mrs. Julie Schwartz
Mary Simmons Kent Couch
Dr. & Mrs. Scott & Trish Smiley
Grace Snell
Steel City Eagles Auxiliary
Paul & Rose Sterk
Donna Stinchcomb
Rebecca Sudduth
Bessie Vollmer
TK & Patti Wadlington
Mrs. Margie Walker
Jessica Weckx
Beverly Wilson
Judy Wodishek

IN MEMORIAM

In memory of Angelo Vitale

Alex & Phil Laffy
Michelle LaPointe
Elizabeth Maguire
Carol McQueeney
Carol S. Mize
Kristine Mooreland
Susan Moriarry
George O'Neill
Elizabeth Perry
Susan Rowlett
Robyn Schrock
Jason Schutz
Marvin & Linda Schutz
Abby Schwartz
Eleanor Vaughney
James Vaughney
John Vaughney
Judy Vitale
Edward Vitale
Brenda Vitale
Pueblo Board of Water

In memory of Dr. Gary Parks

Mary Simmons and Kent Couch
Mrs. Carole Crawford
Christina Gates
CPI QualPlan Consult Inc.
Charlotte Koske
Maureen Mork
Dr. & Mrs. Michael & Ruth Nerenberg
Pueblo County Medical Society
Rose Valente

In memory of Jerry King

Carole King



Library board members, community leaders and Friends of the Library prepare to cut the ribbon to open the Giodone Library as Executive Director of PCCLD Jan Walker looks on.

IN KIND

Joe Adamich
American Maids
Applebee's - North
Bingo Burger
Bob Blazich
Bowlero Lanes
John & Chris Brogan
Buell Children's Museum
Cam Theaters
Chaos Games
Cinemark Tinseltown
Drs. Mark & Reiko Clark
Cold Stone Creamery of Pueblo
Thomas & Nancy Corlett
Michael Cox
John Cucchi
Epic Entertainment
Escape Velocity Comics & Graphic
Novels
Roger Frazier

Edmund Gallegos
HARP Authority
David Hayden
Craig Horlacher
Hot Topic
Indian Paintbrush Chapter, CDXVIIC
Little Caesar's Pizza
Priscilla Lucero
Tracey Mattoon-Amos and James Amos
Menchie's Yogurt
Mary Alice Orazen
Marti Osborn
Amber Pepin
Randall & Mary Jo Pocius
Nancy Porter Childress
Pueblo Ice Arena
Pueblo Parks & Recreation
Pueblo Symphony
Pueblo West Women's League
Pueblo Zoo
Julie Rodriguez



Patrons view the history wall installed in the Giodone Library. Greenhorn Valley, Giodone and the soon-to-open Lucero Library each have a unique history wall that chronicles events throughout the history of each area.



Fundraiser breakfast were held at the end of July for the three new libraries being built. Pueblo Library Foundation President Julie Rodriguez spoke to a crowd at the Patrick A. Lucero Library.

Virginia Sanchez
Virginia Siebert
Sister's Courtyard Tearoom
St. Mary's Church Library

Taco Bell
The Fire Playce
Wendy's
Courtney Woodka

Friends of the Library

The purpose of the Friends of the Pueblo City-County Library District is to help the library system make educational, informational, cultural and recreational services available to the public. The Friends have existed for 55 years, and have given more than \$810,000 to the library during that time. Accomplishments for 2013-14 are listed below.

Activities

EDUCATIONAL AND RECREATIONAL

- Presented 777 Most Improved Reader Certificates to elementary school students.
- Were the judges for the over 2,180 entries in the Scary Story Contest. The winners received a booklet of the winning stories and a gift certificate.
- Presented Books Again gift certificates to the poetry authors at the Library's Poetry Contest awards ceremony.
- Sponsored the Friends of the Library Youth Writing Contest.
- Provided gift certificates for the winners of the Create your Own Dr. Seuss Character Contest; 1,754 figments of students' imaginations were received.
- Helped sponsor the annual Pueblo Girls Essay Contest for third, fourth, and fifth grade girls. This year prizes were awarded at each grade level.
- Awarded four scholarships to library district employees seeking a Masters of Library Science.
- Donated \$10,000 to the Pueblo Library Foundation.
- Donated \$6,500 to the Pueblo City-County Library District's Summer Reading program.
- Donated \$5,000 to the youth reading program.
- Donated \$11,500 to the Library District for the All Pueblo Reads program.

INFORMATIONAL AND CULTURAL

- In October 2014, the Friends of the Library received the Library Advocate of the Year award from the Colorado Association of Libraries.
- The Project Selection Committee of the Friends awarded funds that totaled \$30,027 to fulfill twelve grant requests from library employees.
- Provided \$3000 towards the printing and postage of News & Events. The newsletter is an important communications tool for informing the community of library programs, new services and Friends' activities. The newsletter reached over 12,000 people and organizations last year.
- Selected Marlene Bregar as their honoree for the 32nd Pueblo Women's



Members of the Friends of the Library, PCCLD Board of Trustees and executive director Jon Walker pose with the Library Advocate of the Year award.



Winners of the 2014 Scary Story Contest sponsored by the Friends of the Library.

History Week celebration.

- Held the Annual Meeting
- To make these contributions possible, the Friends raise funds through memberships and the sale of used books.
- Memberships totaled 1,038
- Books Again had gross sales in 2014 of \$106,457 and 61 percent of net sales after

taxes went to benefit the library district.

- During 2014 Books Again volunteers donated more than 7,525 hours to operate the store.
- Since Books Again opened in July of 2005, over \$489,000 in profits have been provided to the Friends of the Library to fund projects at the Pueblo City-County Library District.

Thanks to our 2014 Friends of the Library

PATRON (\$500)

Jacqueline Chinn
Sandra Cunningham
Mark Schwartz and Andrea Kaiser
Ester Shaw
Marianne and Michael Voute

BENEFACTOR (\$100)

Lori Adams
Judy Alsever
Bill Arnot
Eric and Diana Bernauer
G.L. and K.P. Briggs
John and Chris Brogan
Ted and Sylvia Clair
Sidney J. Clutter
Debra Jones
Doris Kester
Carol King
Gloria D. Kleinert
Gregorio and Haydee Kort
Sally Lincoln
Doris K. MacCannon
Phil Mancha
Beverly B. Moore
Gordon and Helen Murley
Ruth and Michael Nerenberg
Adolph and Bernadette Padula
Jonathan Quenzer
Edward and Berna Rizer
Ruth M. Robinson
Kay Romero
Pat and Harry Rurup
Nancy Shaw
Marilyn Smith
Sharon and Wally Stealey
W. R. and Sharon Stealey
Barbara L. Stevens
Saundy and Jim Sullivan
Susan Thoms
Ken White III
Brad and Michelle Whitney
Betty J. Wilkinson
Janet Yaden

PLATINUM (\$50)

Alan Barclay
Jim Bershok
Donna Bottini
Marlene Bregar
C.J. and Betty Bucciarelli
Julia M. Burris
Jane and Arnie Carlsen
Midori Clark
Barbara Cravens
Joyce Dalton
Evelyn Fitzsimmons
Dennis and Gail Garn
Frank W. Graves
James Hawthorne
Yolanda Hoffman
Sharon Kay Judiscak
Justin and Shelley Leach
Dick and Dorothy Moran
Jim and Audrey Murray
Shirley Page
Don and Lois Pfof
Kate and Ted Puls
Mary Simmons
Bill and Liz Sprouse
John and Linda Stachler
Teresa Valenti
Margie Walker
Anne Walz
Virginia Whittemore
Ralph and Janice Williams

BUSINESS (\$50)

TNT Security-Dave Shepard
Linda Gale
Ray Kogovsek
Olivier Design
Victoria Peters
Michael Salardino
Eva Whitmore

GOLD (\$30)

Catherine A. Anderson
Hank and Suzanne Anton
Steven Antonuccio
Maria Appenzeller
William J. and Mona Askwig
Judith Baile
William and JoAnn Baillie
Joanne Barton
David Boley
Debbie and Phil Borchers
Sally Boucher
Beverly Brill
Ruth Brooks
Roxann and John Cadwell
Elizabeth Card
Mildred F. Carter
Cheryl and Michael Case
Janice Chase
Gary and Carla Clerkin
Sharon and Don Comstock
Robert and Margaret Cooper
Thomas and Nancy Corlett
Tom Cornelius
Anne Courtright
Linda Crawford
Syble Croley
Kathleen W. DeHerrera
Cheryl and Joe DeLong
Ralph Dille
Larry and Laura Dilliner
Penelope Dukes
Erik Duran
Alene Sharp and Rebecca and Stephanie Elizondo
Dennis Elya
Edward Engler
Mark and Patti Even
Doris Ewing
Kathleen Faoro
Dr. Bill and Sonya Franklin
Susan Fries
W. Jeanne Gardner
David and Linda Glover
Ron and Betty Golden
Nick Gradisar
Dorothy Hanscom
Sally Harrison
Dolly Hayden
Martha Hayes
Janet Barnett and George Heine
Tom Higel
Dustin Hodge
Jim Holst
Don Howk
Jacquie Iuffaker
Heather Hull
Patrick and Marilyn Hurley
Susan Ingraham
Bea and Marvin Jones
Donald L. Jones
Allan and Sandra Juno
Patricia Kelly
Kitty and Mark Kennedy
Mona Klein
Patricia A. Koskella
Pam Kubly

Reg and Sue Landrum
Skip Lauray
Sandra LeMasters
Shanna Lewis and Brett Mach
Mark and Marie Longfield
Gloria Maddux
Paula Mandarich
Margie Mastrini
Mrs. Halcyon Mathis
Bill and Mollie McCanless
Lynda McKinnon
The Melton Family
Susan Wolf and Marc Meyer
Andra Miller
Delmar and Jane Milne
Roy and Freda Miltner
Marianne Mishmash
William Monck
Susan Montez
C.W. Moore
Jill Moring and Howard Hayden
Julie Rodriguez and Brian Musgrave
Frank and Sherry Nash
Regis and Loretta Opferman
Otero Family
Jose and Huberdina Padilla
Caroline and Charles Parsley
Richard Pendleton
Amber Pepin
Betty Phelps
Lynn Phelps
Ron and Donna Pickman
Scot Potts
Robert and Elke Pugel
Deann Pujol
Sara and Pete Quinby
Doris Quinlan
Fredrick Quintana
Jean Radcliff
Wendy and Dr. Barry Rapp
Rev. Chris Richardson
Louis Roberts
Jim and Jody Robinson
Virginia Rupp
Jarvis and Mary Jo Ryals
John Hardy and Terrie Sajbel
Elaine and John Sartoris
Donna Seilheimer
Alice Selvage
Edna M. Shoaf
Cynthia Lynn Soto
Southwestern Enterprises
Debrah Veeder and David Spenny
Donna Stewart-Ortiz
Judy Stice
James and Paulette Stuart
Karen M. Studen
Don and Sandra Stutters
Robert and Shirley Swanson
Donald and Dorothy Taylor
Daniel Thompson
Elizabeth Thompson
Lucieann and Nick Todero
Jay and Mary Tonne
Melinda Tortessi
Barbara Trontell
David and Betty Truelove
Milton and Margaret Trujillo
Prosperita R. Trujillo
Barbara Tuttoilmondo
Paul Valdez
Steve and Annette Warfield
Jim and Beverly White

Sherry Wingo
Kathy Wolyn
Judy Zordel
Paula Zumaris

FAMILY (\$20)

Veronica Abeyta
Larry and Mary Jo Alfonso
Kris Allen
Chad Anthony
Adam Arellano
Monica Ayala
Nicole Ayers
Cathy Baca
Carl G. and Jeannette Bachhuber
Jeanette Ball
David and Cynthia Becker
Brian and Kathryn Bell
Frank Bevaequa
Sue Blattner
Charles and Georgine Booms
John and Jennifer Bradshaw
Bill Brown
Michael and Elizabeth Bryant
Gerald Burgess
James Buterbaugh Jr.
Jeanette Cardenas
Joe and Shirley Carter
Barbara and Morris Chambers
David Chambers
Jeff and Paula Chostner
Jim and Kyle Christian
The Cisney Family
Mark and Reiko Clark
Linda and Dallas Comfort
Sam and Joy Cordo
Linda and James Coursey
Michael Cox and Abby Koehler
Penny Coyle
Natalia DeCesaro
Jeffrey DeHerrera
Karen and Alex DeLay
Harold and Barbara Deselms
Emily Price and Ann Diehl
Patrick and Ester Drum
Laura Eastlick
Nichole Edelmann
James and Edith Edson
Mark Fiolkoski and Joan Terry
Dan and Emily Forsyth
Chelsea Frantz
Bobbie Froman
Stacey Furney
Lyndell Gairaud
Jennifer Gale
Stan and Chris Galloway
Richard and Jeanne Gibson
Gladys Gilliland
Rhonda Gonzales
Cindy Graham and Edgie Walrath
Len and Lori Gregory
John, Cyrisa and Sandy Grimes
Art and Carla Grover
Bethany Guertin
John and Marie Hall
Pat and Marvin Hamann
Lynn Harris
Matthew and Courtney Harris

Dan and Mary Hart
Green Hecker Family
Jason and Melissa Herlyck
Robert and Susan Hicks
Alice Hill
Jake and Esther Hobson
Shirley Horton
Marjorie and Gerald Huddleston
Connie Hurt
Guy Inzunza
Sharon Jackson
Luke Johnson
Angelique Kearns
Holly Ketterman
Kelsal and Sally Kilpatrick
June and Dale King
Jodene and Doug Kissler
Anna Klimuk
Peter and Suzanne Klos
Douglas and Rose Marie Knight
Lou Ann and David Koehenberger
David Kochis
Dennis and Corinne Koehler
Marie Koons
David and Marilyn Kristan
Gerald and Val Ledbetter
Jianhue Li
Mary and Allen Linder
Greg Lopez
William and Grace Lucero
Joyce Ann Markusfeld
Sabrina Marquez
Kathy Marsala
Jenn Martinez and Family
Deborah Martinez Martinez
L. Ruth and Robert Masgai
Frances Mathews
Mr. and Mrs. Ray Mattarocci
Morris and Pat McEntyre
Calvin and Sylvia Smith and Selena McMillan
Tom and Kristin Meehan
Julie Moran
David E. and Kayoko Morton
Vernon and Barbara Nelson
Virginia and Albert Niznik
Warren and Rosalie Nolan
John Norton and Kathryn Adams
Orla O'Callaghan
Monica Oldenburg
Cindy and Anthony Oliva
The Parker Family
Janice Parlett
Mike and Esther Peretto
Jayson Peters
Kevin and Amy Peterson
Larry and Sue Phillips
Scott and Cheryl Pittullo
Mark and Charlene Pomeroy
Naleen Porreco
Gabbie Potter
Jim and Meredith Quinn
Jessica Quintana
Ben and Lorraine Ramirez
Clarice Ratzlaff
Bettie and Ray Rauch
Carl Reinhardt
Wallace and Linda Rice
Stephanie Richter
Mary Nell Ring
Bob and Vicki Riseling
Jalyn Robinson

Mary Ann Rodgers
Emily Rodriguez
Sara Rose and Kenneth
McKenzie
Laura Rye
Dr. and Mrs. Safayan
Pastor and Mrs. Don
Sales
Darciann Samples
Barb and Charles
Schneider
Sara Schwartz
Adrian and Graciela
Sehlmeier
Andy and Emily Sell
Gene and Mary Ann
Sell
Judy Shoemaker
John and LaVilla
Shriver
Gerald and Marlene
Skrzyneer
Randy and Joan Smith
Ron and Louise Steger
Richard and Karen
Stiphout
Carroll and Dixie
Sutton
Sue and Alan Takaki
Gene and Chris Tapia
Teresa and Einar
Thorsen
Jennifer Tozer
Bob and Creta
Trevithick
Eugene and Janice
Vaerewyck
Randy and Laura Vance
Lynne Vetta
Bruce and Sheila
Wagner
Neil and Lynne
Wainwright
Charles Walch
Jon and Stacy Walker
Vinton Waller
Larry Walls
Charles and Robert
Ward
Robert and Charles
Ward
Ken West Family
David Westerlage
Katherine White
Myra and Wayne
Whitney
Courtney Woodka
Megan and Andrew
Woodruff
Judie Wookey
Barney and Sharon
Yetter
Burnie and Pam
Zercher
Mr. and Mrs. W. I.
Thomas

INDIVIDUAL (\$15)

Douglas Abbott
Mary Lou Abernathy
Jared Abrahamson
Cherryl Adams
Ray Aguilera
Mario Aguilera Jr.
Rosemary Aldred
Pat Altstadt
Betty Anderson
Perie Andrada
Lorissa Archuleta
Eileen Arnot

Pamela Arsenault
Donna J. Auten-
Rodman
Rita Baca
Rod Baird
Larrienne Baker
Barbara Barrows
Anthony Bassetti
Don Bastian
Kaye Baxter
Kristy Bedwell
Shirlee Ann Berardi
Betsy Berg
Jose Bernal
Carol Bevesek
June Billings
Amy Bissell
Lucille Bodle
Betty Bolin
Deanna Bond
Roseanne B. D. Bory
Jeanette Boughton
Barbara Brown
Betty Bumgarner
Linda Burton
Linda Cancellieri
Randi Cantu
Evelyn Carmichael-
Hall
Jacki Carothers
Karen Carroll
Ivy Carter
Mary Jo Carter
Ruth Case
Annmaria Chavez
Rose Ciclon
Nancy Clark
Marilee Clay
Kenneth Cluck III
Catharine Cochran
Shelly Colletti
Sayra Compestine
Paul Conatore
Ellen Condiuc
Donna Conley
Louella Cook
Ray Cori
Charlene Coulson
Barbara Cowen
Betsy Cowen
Ronda Cowen
Bob Craig
Sara Crowe
Bennie Dahlquist
Linda Danskin
Todd Davis
Judy DeCarlo
Juanita DeHeart
Wendy Demandante
Bob DeWitt
Karin DeYarman
Robert DeYarman
Joe'l DeYoung
Russell Dickinson
Tom Dilorio
Margaret DiMatteo
Paula J. Dionisio
Jennifer Dominguez
Don Driscoll
Patricia Duffy
Jessica Dunks
Lillian Duran
Debora Ealey
Ina Earnest
Nadine L. Elich
Susan Ellis
Kathy Engebretson
Lori Engel
Emilio Esquibel
Pat Ewing

Gloria Falcon
Ronald Fanning
Jennifer Faulkner
Denice Feldman
Shannon Ferguson
Gene Fleming
Anna Floyd
Sharon Foote
Glinda Foshee
Dylan Foster
Catherine Fox
Gary Franchi
Christine Fratterelli
Rita Friberg
Charissa Fryberger
Sara Garcia
Cheri Gardiner
Phyllis Gardner
Sylvia Gavato
Ellyn Anne Geisel
Judy Gerber
Rosanne Giacomini
Marie Giannetto
Greg Gibson
Lynne Gnaizda-Ranes
Antonia Goggans
Wendy Goins
Doris Goldschmidt
Lorraine Gonzales
Patricia Good
Terry Goodwin
Sandra Gornick
Eileen Gose
Karen Grachev
Cathie Graeser
James Graham
Nicole Granato
Glen Grantham
Joan Gregory
Ryan Guillen
Linda Hall
Janet Hammon
Jana Hart
Lori Hawley
A. Haynes
Barb Heaton
Marilyn Henrikson
Esther Herrera
Linda Hill
Mary Hobbs
Erin Hoffman
Rose Holloway
Maggie Honton
Lynn Horner
Alice Housman
Sherrie Howey
Kristine Hulet
Hank Humphreys
Mary Ann Hurless
Carolyn Hylton
Terril Irvine
Mary Beth Jensen
Gayle Johnson
Jay Johnson
Lucy Jones
Lois Jones
Marjorie Joseph
Margaret Kamisato
Veronica Kane
Linda Karstens
Beverly Kaumeyer
Kathy Kearney
Charles Keen
Megan Keller
Ginger Kelsey
Kenneth Kent
Linda Kersten
Alvin Khalar
Kay King
Joseph L. Klune

Richard Knudson
John E. Korber
Jacque Korell
Sharon Kurashige
Pat Laycock
Linda Lazzarini
Kevin George Leggatt
Jeffery Lennon
Joan Levy
Cindy Linnebur
Stephany Liptak
Diann Logie
Henry Lopez
Patricia Lowry
Leya Lucero Carlson
Druscilla Luers
Jo Lukezic
Angie Lundgren
Sharon Lusty
Michelle Luxford
Ruth Macartney
Shirley Joan Mace
Donna Mack
Virginia Madril
Joe Mahoney
Lani Mair
Jodi Manley
Mary Manley
Feleshia Manzanares
Jane Manzanares
Joye Marostica
Preciliano Martin
Doreen Martinez
Margaret Masias
Ginger Massey
Mildred Mattingly
Anita Mayoral
Robin McCam
Ruth McCartney
Flora McCarty
Bill McClelland
Kenneth McClelland
Gregory McClure
Victoria McConnell-
Hyatt
Ann McDonald
Tracey McGinnis
Laura McGowan
Christina McGrath
David McKinsey
Sara McKinsey
Donnie McManaway
Pat McNew
Jack McNichols
Olivia Meek
Julie Meeker
Erma Mehalovitz
Jeanette Meyer
Priscilla Meyer
Mary Lou Millbern
Heidi Miller
Ione Miller
Terry Milson
Bertha Mlinar
Lucy Monroe
Deanne Moore
Thelma Moore
Marcella Mravich
Cate Mugasis
Megan Murillo
Mike Murphy
Hal Murray
Samantha Navarro
Linda Neilson
Patricia Nelson
Shirleen Neu
Carolyn Newman
Elaine Newton
Priscilla Nielsen
Janna Nolt

Nadine Noriego
Carol Norris
Lee Oldham
Kathy Oliveira
Kyle Olson
Mary Oreskovich
Jane Palatas
Jean Parry
Brad Patterson
Linda Pavol
Lyndl Payne
Patrick Payne
Patricia Penley
Emile Perret
Shelby Perry
Jock Peters
John Peterson
Nancy Piazza
Joel Plath
Tonja Portillos
Marti Poteet
Joan Poteestio
Holly Potter
Doug Primavera
Veronica Pritchard
Roger Procter
Richard Pulido
Carol Queener
Mari Ann Rae
Barbara Randl
Mary Randl
Julie Rasmussen
Shannon Reed
Judy Reiners
Fay Reinert
Jane Rhodes
Brad Rice
Jean Richards
Jayme Riddell
David Robb
Dick Roberts
Dorothy Roberts
B. T. Robinson
Charlie Robinson
Carolynn and Norman
Roche
Candace Rodmon
Lucy Rodrigues
Joan Rodriguez
Erica Rogers
Kirian Romero
Janie Roper
David Roscover
Debbie Rose
Joni Ross-Donley
Juliana Rothbaum
Barbara Russell
Charlotte Samberson
Patricia Sandoval
Hazel Schelper
Sherry Schermerhorn
Jody Schroll
Ellie Schulhoff
Rose Segura
Raymond Serena
Sharon Shaub
Ilissa Shaul
Cathy Shofler
Betty K. Shoulders
Nancy Shupe
Jean Siddle
Madeline Sievert
Irene Sillox
Barbara Simonton
Ronda Skull
Norman Smith
Norman Smith Jr.
Ken Snapp
Linda Snow
Joan Solon

Cathy Spangler
Josie Stephanchick
Sandra Sterger
Sandy Stice
Rebecca Stringer
Pam Stroman
Rebecca L. Sudduth
Eileen Tannich Gose
Joan Taullie
Mike Thomason
Marilyn Thompson
Mary Tinkcom
Sadie Tishma
Wanda M. Tising
Wanda Toepper
Sally Torrence
Jim Towns
Naomi Towns
Alicia Trujillo
Shirley Tsosie
Denise Turner
Tim Turner
Joyce E. Uhl
Joanne Urbina
M. Edmund Vallejo
Shirley VanRiper
Bridgett Vaught
Amber Vesterbay
Lucille Vigil
Wayne Vincent
Marla Vivoda
Melissa Von Stein
Evelyn Vonderheid
Anna Wade
Judy Wade
Mary Wagner
Kathy Walker
Thomas Weaver
Anne Weierbach
Edward West
Cathy White
Lance White
Norm Wiedrick
Phyllis Wiggins
Chris Williams
Judith Wodishek
Kathleen Wolf
Carolyn Woods
Marie Woodson
Marcella Worthington
Ilene Wright
Reta Zane
Elizabeth Zawadowski
Marsha Zech
Lee Zimmer
Lura Zimmerman

KIDS (\$5)

Maya Kindt
Augustus Koehler Cox
Olimpia Koehler Cox
Zack Mansfield
Zoey Mansfield
Avangelina Martinez
Zacchaeus Martinez
Kalob McManis
Bravlio Valenzuela
Mauricio Valenzuela

YOUTH (\$5)

Phoenix Guertin
Tyler Guertin
Emily Peterson
Ryan Peterson
Isaiah Quintana
Dulce Valenzuela
Desede Valles

Pueblo City-County Library District
100 E. Abriendo Ave.
Pueblo, CO 81004

RETURN SERVICE REQUESTED

Non-Profit
Organization
U.S. Postage
PAID
Pueblo, Colorado
Permit No. 89

Adult Literacy Program

PUEBLO CITY-COUNTY LIBRARY DISTRICT

BOARD OF TRUSTEES MEETING, OCTOBER 20, 2015

ASHLEY OSTERHOUT, ADULT LITERACY PROGRAM COORDINATOR

Community Literacy

Adults lacking basic prose literacy skills:

United States	13.6%
Colorado	10%
Pueblo	13%

(National Assessment of Adult Literacy, 2003 <http://nces.ed.gov/NAAL/estimates/StateEstimates.aspx>)

Now ...

2010—2015 Strategic Goal III:
Expand Services to the Underserved

"Our mission is to teach adults literacy skills that support lifelong learning and encourage growth, achievement, and success among program participants."

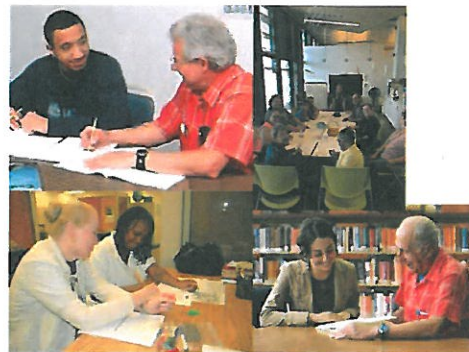
Services

One-to-one tutoring

- 11 active volunteer tutors
- 15 learners
- Regular weekly meetings

Speak English! Conversation Club

- 1 volunteer tutor
- 5 participants
- Rawlings, Mondays, 6-7:30



Services cont.

Adult Literacy and Crafts

- Blue Sky adult group
- 10 learners
- Combine literacy with crafts

Online and print resources

- GED prep
- Adult Literacy Collection



Recommended Resources



Community Impact

Personal

- Go on to receive Citizenship
- Acquire jobs
- Maintain benefits
- Move on to GED prep



2015 Progress

ALA the American dream starts @ your library grant

- \$4,500 for materials
- 25 book packs
- Biographies w/ audio
- Audio ELL instructional materials

Adult Literacy: Libraries in Action pilot program status

- ProLiteracy and ALA
- 12 month coaching/feedback process
- \$5,000 grant

The American Dream Starts
@ your library



Looking Forward

2016—2020 Strategic Plan

Serve the whole family at all stages of life:

1. One-to-one mentoring for adults to practice reading
2. Family-based literacy programming
3. [Use of] new or alternative spaces ... in pursuit of knowledge

2016 Goals

Complete and implement ALL in Action plan
Double number of tutors and learners
Create family-literacy programming



How will we get there?

ALL in Action program
Expand marketing efforts
Collaborate with Youth Services
Adult Literacy collection at all locations
Quarterly tutor training

