

# CONGRATULATIONS

## 2018 Starlight Award Winners ★★★★★

BEST OUTPUTS FOR 2017

### HYPERNova Award

LAMB LIBRARY team ► **54% INCREASE**  
\$1000 grant: Programming support Program attendance

### SUPERNova Award

GIODONE LIBRARY team ► **16% INCREASE**  
\$1000 grant: Makerspace project Circulation

### LUMINOUSNova Award

LAMB LIBRARY team ► **7% INCREASE**  
\$1000 grant: Library collection Digital use

### NOVA Award

GIODONE LIBRARY team ► **4% INCREASE**  
All-team catered lunch Visits

### CRITERIA

#### BEST PERFORMANCE

compared to 2016 key data in:

PROGRAM ATTENDANCE  
CIRCULATION  
DIGITAL USE  
VISITS

#### BRANCHES

BARKMAN  
GIODONE  
GREENHORN VALLEY  
LAMB  
LIBRARY @ THE Y  
LUCERO  
PUEBLO WEST  
RAWLINGS

### LIBRARY JOURNAL

## 2016 STAR LIBRARY Award

Pueblo City-County Library District is one of only 260 libraries in the United States recognized as a 2016 Star Library based upon per capita output measures from data recently released by the Institute of Museum and Library Services.

Library Journal believes the measures of **program attendance, circulation, digital use and visits** correlate closely with a library's 'service output.'

Put another way, **a library's level of positive engagement with the community it serves.** We believe these metrics show how well we are doing in reaching our goal to provide the best possible public library service for our community.



There are 9,082 libraries in the United States according to the American Library Association.

This puts PCCLD in the **TOP 3 %** of all libraries in the nation.

### STARBurst Awards

#### SUPPORT Teams

Nominated by the winning library teams

#### Community Relations

Programming support

#### IT

Computer support

#### Technical Services

Circulation support

#### Facilities

Visits support

PUEBLO CITY-COUNTY  
**LIBRARY**  
Ideas · Imagination · Information

Let's keep a  
**GOOD THING**  
going!



*Distributed at 02-22-2018 Regular Session*

## Pueblo library reaches "final four" in national competition

Posted: Feb 20, 2018 9:44 AM MST

Updated: Feb 20, 2018 3:35 PM MST

Written By Laura Wilson

PUEBLO -



Pueblo has made the "final four" in a contest for the best library in the country.

The Pueblo City-County Library District was one of 116 nominations submitted for the Leslie Knope Award for Best Public Library--put on by an organization called Engaging Local Government Leaders.

The award is named after a fictitious character in the NBC sitcom "Parks and Rec," which was on air between 2009 and 2015.

Last week, Pueblo beat out State College, PA in the Elite 8.

They are now facing off against Lawrence, KS this week for a shot at the Championship Round.

To cast your vote, click [here](#).

For more information on the library, click [here](#).

[http://www.chieftain.com/news/pueblo/pueblo-library-district-reaches-the-semifinals-in-national-contest/article\\_03c3bdc6-4d07-59c8-bfa4-107c29031db4.html](http://www.chieftain.com/news/pueblo/pueblo-library-district-reaches-the-semifinals-in-national-contest/article_03c3bdc6-4d07-59c8-bfa4-107c29031db4.html)

## Pueblo library district reaches the semifinals in national contest

BY ANTHONY A. MESTAS THE PUEBLO CHIEFTAIN ANTHONYM@CHIEFTAIN.COM

FEB 20, 2018 UPDATED 5 HRS AGO



A man reads a book in the Robert Hoag Rawlings Public Library coffee lounge on a cold evening last week.

**Buy Now**

John Jaques

Pueblo County is rallying to make its library district the best in the nation and with a local campaign on social media urging people to vote, it just might happen.

The Pueblo City-County Library District is in the final four libraries competing for the Best Public Library in America contest.

The contest is being held by Engaging Local Government Leaders. People can vote for their favorite library at the group's website.

"I am super excited because people are coming together to vote for the library district," said Laura Savage of the Pueblo West Metro District.

Savage nominated the library district in December.

Engaging Local Government Leaders' mission is to connect with communities and educate people about local government. The organization will give one library the Leslie B. Knope Award, named after Amy Poehler's character on the NBC show "Parks and Recreation," which will distinguish the winner the best in the country. In addition, the organization will register the winning library for ELGL 19, an annual event about local government, and appear on ELGL's GovLove podcast.

"This year the focus is on the best public library. I saw the call for nominations on their website and on Twitter and I decided to nominate our district because it is a wonderful organization of libraries," Savage said.

"I couldn't just nominate one of our libraries because together they all make Pueblo County strong."

To get to the final four, the Pueblo library beat State College in Pennsylvania, 2,289 votes to 1,838 votes.

Pueblo now faces the public library in Lawrence, Kan.

"Lawrence is a big education town. So we are excited," Savage said.

Williamsburg Regional Library in Williamsburg, Va., and Sterling Municipal Library in Baytown, Texas, also will compete in the final four.

"This contest is a lot of fun. The community has really been coming together to vote," Savage said.

Colorado Springs and Boulder were both eliminated in earlier rounds, so Pueblo is the last Colorado Library standing.

"(The library district) always been a great foundation for everyone in Pueblo County through thick and thin."



Savage said she is proud that the community has come together to rally for the library district, and cited the assistance of state Sen. Leroy Garcia, D-Pueblo, and state Rep. Daneya Esgar, D-Pueblo.

"They both have participated. Daneya Esgar has even posted a selfie to help us," Savage said.

She said she also is trying to get Gov. John Hickenlooper to tweet that he has voted for Pueblo in this contest.

"He hasn't done it yet. But how cool would that be if he did?"

To vote visit: <http://elgl.org/2018/02/18/final-four-pueblo-co-v-lawrence-ks/>.

Voting ends at 11:59 p.m. Friday.

[anthonym@chieftain.com](mailto:anthonym@chieftain.com)

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## Anthony Mestas

Born and raised in Pueblo, reporter Anthony Mestas covers Pueblo County government and higher education. He spent 10 years as a correspondent covering the Lower Arkansas Valley and the Spanish Peaks Area before being assigned to Pueblo in 2012.

# bridging BORDERS

empowering the FUTURE  
by understanding the past

BRIDGING BORDERS is a 10-week fellowship designed specifically for teenage girls in Pueblo County. This project enables participating teens to reconnect with the stories, knowledge and practices of women who helped to build our community. With hands-on workshops taught by regional scholars, the fellowship nurtures a sense of place and a sense of history that form the roots of strong self-identity.

BRIDGING BORDERS is a special fellowship offered by El Pueblo History Museum, Pueblo City-County Library District, Colorado State University-Pueblo, and Department of Social Services.

## spring 2018 session:

Ten Weeks: February 23 through May 4

Every Friday

3:30-5:30 pm

Sessions are hosted at Rawlings Public Library  
& El Pueblo History Museum

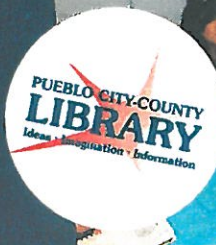
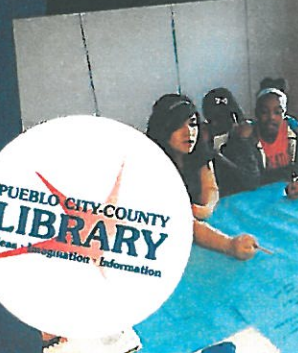
Apply today! Applications due February 9, 2018

**Bridging Borders is FREE for participants.**

For more information or for an application email:

dawn.diprince@state.co.us

Tamara.Trujillo@state.co.us





EDITORIALS

# Battle of the bookworms

**C**OLLEGE BASKETBALL'S season-ending tournaments will be cranking up next month, concluding with the three-game championship series known as the Final Four. However, the Pueblo City-County Library District has already reached the Final Four in a very different sort of competition.

The library district is in the semifinal round of the Best Public Library in America contest. It's an online competition, sponsored by a group called Engaging Local Government Leaders, in which people cast votes for their preferred libraries. In this round, Pueblo County is pitted against the public library in Lawrence, Kan. The library with the most votes will advance to the finals against the winner of the other semifinal, either Williamsburg, Va., or Baytown, Texas.

The overall winner will get the Leslie B. Knope Award, named after Amy Poehler's character on the NBC show, "Parks and Recreation." In addition, the winner will be registered for ELGL 19, an annual event about local government, and appear on ELGL's GovLove podcast.

Since our main library bears the name of the late Robert Hoag Rawlings, this newspaper's longtime editor and publisher, it should come as no surprise that we're encouraging everyone in the community to vote for Pueblo County. It's worth noting, however, that it's not just the main library, but the entire library system that is part of this competition. In fact, Pueblo County was nominated back in December by Laura Savage of the Pueblo West Metropolitan District.

"I saw the call for nominations on (ELGL's) website and on Twitter and I

decided to nominate our district because it is a wonderful organization of libraries," Savage said. "I couldn't just nominate one of our libraries because together they all make Pueblo County strong."

We agree with those sentiments. And even though libraries generally are places of quiet, we're urging everyone to make their voices heard in support of Pueblo County. It costs nothing to participate and voting takes a matter of seconds on the ELGL website at [elgl.org/2018/02/18/final-four-pueblo-co-v-lawrence-ks/](http://elgl.org/2018/02/18/final-four-pueblo-co-v-lawrence-ks/).

Voting continues through 11:59 p.m. Friday.

Now, we know Midwesterners who live in places like Lawrence are far too polite and genteel to engage in trash talking. So we'll do it for them.

After all, how could we possibly lose to a community whose greatest claims to fame are University of Kansas Jayhawks basketball and being the boyhood home of actor/comedian Rob Riggle? (Actually, Lawrence has a lot more going for it than that. And you can read all about the community's history in our great county libraries.)

Now, some will dismiss this as just another online popularity contest. And we will, too, if we don't win. It's hard to take the competition too seriously when the grand prize is named after a fictitious TV character.

That said, wouldn't it be cool if Pueblo County residents were known around the country for supporting their local libraries? It wouldn't hurt our image at all to have that on our civic resume.

So please, let's band together and throw the book at Lawrence.



## John W. Hickenlooper

@GovofCO

The official twitter account for Colorado Gov. John Hickenlooper. Follow the governor's personal account @hickforco.

Colorado, USA

colorado.gov/governor/

Joined May 2016

Tweet to John W. Hickenlooper

16 Followers you know



305 Photos and videos



Tweets 716 Following 1,124 Followers 10.8K Likes 294

## Tweets Tweets & replies Media



John W. Hickenlooper @GovofCO 3h

Good luck to @pueblobrav! They're one of four entries left in the #EAGL2018 contest for #BestPublicBrav! Vote here:



Final Four: Pueblo, CO v. Lawrence, KS

Visit the post for more.

Replying

1 Reply 7 Retweets 21 Likes

John W. Hickenlooper Retweeted

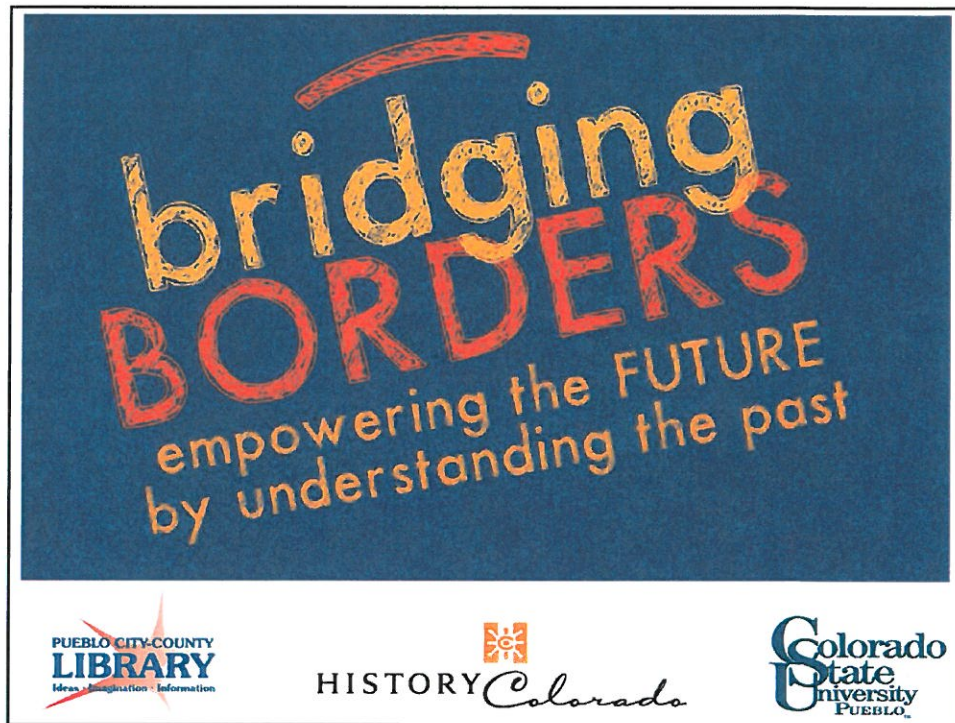


CO Municipal League @CO\_Municipal Feb 20

@GovofCO declares today "City of Fort Collins Performance Excellence Day," in honor of @fortcollinsgov receiving the Malcolm Baldrige Award. @GovofCO on hand, as well. Congrats to Mayor @wadetrovel, council, and staff.







Dawn DiPrince  
Director of El Pueblo Museum and Community  
Museums, History Colorado

Maria Sanchez Tucker  
Manager of Special Collections and Museum Services,  
Pueblo City-County Library District

Dr. Fawn Amber Montoya  
Professor of History/Chicano/a Studies, CSU-Pueblo

Tamara Trujillo  
Education Coordinator, El Pueblo History Museum









A program to foster girl empowerment that shifts the center of power for the participants.

Focusing on empowerment with the things they already have. Community, culture, family and authentic experiences grounded in the history of women's cultural practices.

Allow these young women to embrace their own history and their own place in the world.



Traditional Medicine Without Borders: Curanderismo in the Southwest & Mexico  
University of New Mexico

### Asset-based Cultural Competence Framework

“Cultural competence is the capacity to recognize the significance of culture in one’s own life and the and in the lives of others; to acquire and respectfully use knowledge of diverse ethnic and cultural groups’ beliefs, values, attitudes, practices, communication patterns, and assets to strengthen LIS programs through increased community participation; to bridge gaps in services to communities by connecting them with outside resources; to recognize socioeconomic and political factors that adversely affect diverse populations and to effectively implement institutional policies that benefit diverse populations and communities(Montiel-Overall, Villascuela Nunez and Reyes-Escudero (23).”



**InfoZone Museum  
Rawlings Public Library**



**Cocina en la Placita  
El Pueblo History Museum**





## 6 Word Memoir

Yarn wrapped,  
eccentric poet,  
says hi!

Unstoppable  
Athletic  
Energetic  
Generous  
Zany  
Loving

My life,  
my choice,  
my respect

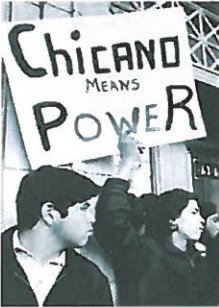
I've loved,  
trusted,  
made mistakes,  
learned.

Smart  
Weird  
Funny  
Kind  
Loving  
Energetic

Lover of  
cats,  
leader of  
me.

Beautiful  
Kind  
Crazy  
Funny  
Silly  
Caring


## Knowledge of Possibilities




### EL MOVIMIENTO

THE CHICANO MOVEMENT IN COLORADO and Pueblo

January 22 - December 12 | Open Daily  
22 de enero - 12 de diciembre | Abierto Diariamente

  
Dr. Richard and Lilian Rivera  
Cortez Construction Co., LLC

  
Col. Jeff and Paula Chordier  
Angela Green







Knowledge of Tradition



Amache Ochinee Prowers

## Knowledge of History



Josefa Jaramillo

Presentation by Charlene Garcia Simms



## Knowledge of Resources



## Knowledge of Elders



## Knowledge of Story



Juliana Aragon Fatula,  
author

*Crazy Chicana in Catholic City*  
*Chocolate Cosmos Cowgirl*



## Knowledge of Self





## Knowledge of Collaboration



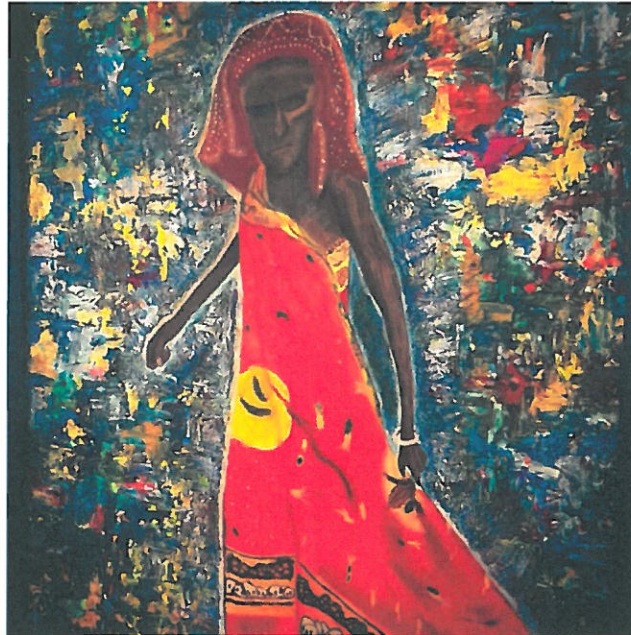




Knowledge of  
Accomplishment



Her Story....



Angie's Art Work

#### Positive messages throughout the program

"I am editing your poems and I am so proud of your dedication to become better writers. You are on your way and I'm enjoying your poems as I edit and make suggestions. Remember, it's your poem. Don't change a thing, change a thing, change it back, don't change, but reread and reread your words until they sound like you talking. They already do, but you'll see what I mean when you read my comments. I loved working with you ladies." Sen. Juliana Aragón Fatula

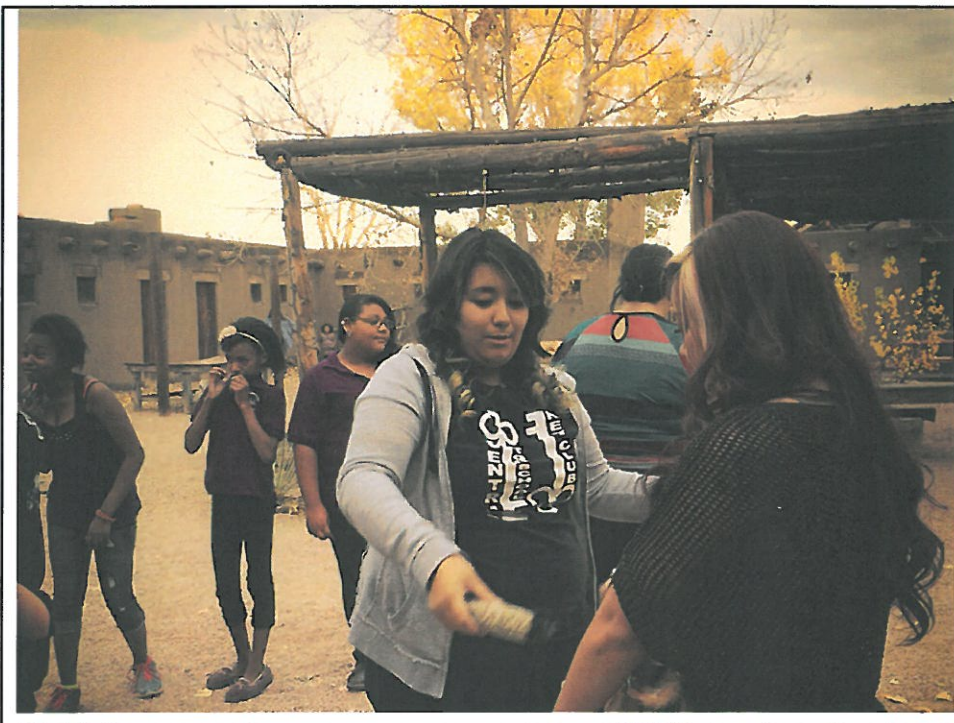


### Quotes from the girls

"Bridging Borders most definitely changed my outlook in life, not only did it educate me on the lives of my indigenous ancestors it made me feel more empowered as a woman to be around other females in my age range. There was a sense of family as a met every Friday and it was amazing to see how everyone waited anxiously to see each other again. I loved watching the girls grow from the timid bunch to individual personalities that each had their own glowing presence. Your mentorship as well as Dawn's and Fawn's was the highlight of my weeks, you all felt like the sister I never had. I still keep in touch with Angie, who graduated this year and her support has pushed me through a lot of trials since Bridging Borders, I would love to see the program started again!"

### Quotes from the girls

"It is a great program and when I was in it I was a lot more open to talking and communication with the people that I was with. I loved how it constantly kept us busy but it was super fun at the same time. The people are great and nice and it is a great overall experience." and it is a great overall experience."n at the same time. The people are great and nice and it is a great overall experience."



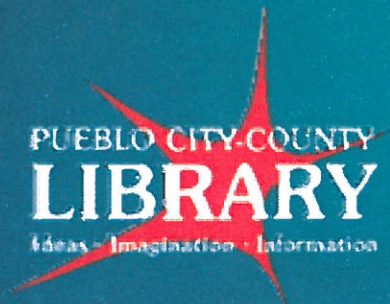


## References

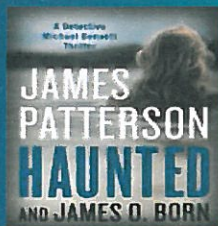
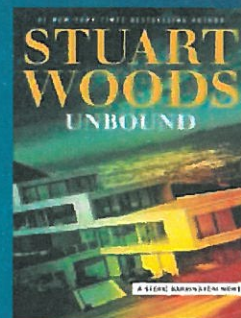
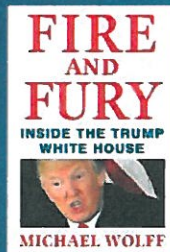
Montiel-Overall, P., Nuñez, A. V., & Reyes-Escudero, V. (2016). Latinos in libraries, museums, and archives cultural competence in action!: an asset-based approach. Lanham: Rowman & Littlefield.

Carillo, R. & Saucedo, C. (2017). Cultura Y Bienstar Mesoamerican Based Healing and Mental Health Practice Based Evidence.

# Library @ the U

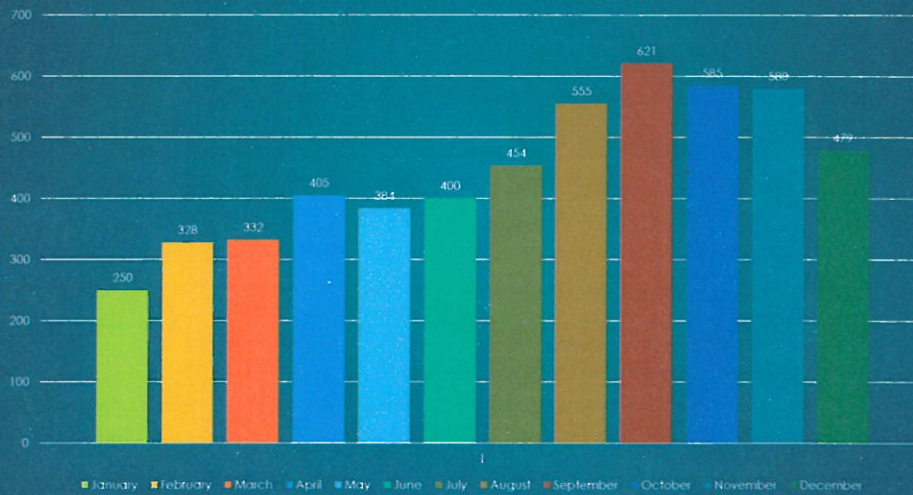


## The Collection





## Circulations



## Access to Online Resources

- ▶ Direct Hoopla access
- ▶ PCCLD card accesses all research databases and downloadables services



## Benefits of Partnership

- ▶ Expanded customer base
- ▶ Circulations are counting in our key result data
- ▶ Hoopla, Cloud, and other online services are counting
- ▶ Potential future shared resources such as databases and Prospector
- ▶ Fulfilling our strategic plan goal of creating community partnerships
- ▶ Access to an entertainment collection that isn't in their materials budget
- ▶ Access to PCCLD online resources
- ▶ Increased circulations
- ▶ Convenience for the campus community

## Annual Cost

- ▶ Fiction titles – no cost
- ▶ DVD copies - \$7500
- ▶ Hoopla usage - \$2000
- ▶ Courier time- paid by CSUP



## Future Plans

- ▶ Barkman library will be taking on outreach activities including Discovery Day and semester library card sign ups.
- ▶ Collection Development will continue to manage the collection and Hoopla usage. New formats and products such as GoChips will be considered.



# HOW TO RESPOND

WHEN AN ACTIVE SHOOTER IS IN YOUR VICINITY

## 1. RUN

- Have an escape route and plan in mind
- Leave your belongings behind
- Keep your hands visible

## 2. HIDE

- Hide in an area out of the shooter's view
- Block entry to your hiding place and lock the doors
- Silence your cell phone and/or pager

## 3. FIGHT

- As a last resort and only when your life is in imminent danger
- Attempt to incapacitate the shooter
- Act with physical aggression and throw items at the active shooter

**CALL 911 WHEN IT  
IS SAFE TO DO SO**

# HOW TO RESPOND

WHEN LAW ENFORCEMENT ARRIVES

- Remain calm and follow instructions
- Put down any items in your hands (i.e., bags, jackets)
- Raise hands and spread fingers
- Keep hands visible at all times
- Avoid quick movements toward officers such as holding on to them for safety
- Avoid pointing, screaming or yelling
- Do not stop to ask officers for help or direction when evacuating

# INFORMATION

YOU SHOULD PROVIDE TO LAW  
ENFORCEMENT OR 911 OPERATOR

- Location of the active shooter
- Number of shooters
- Physical description of shooters
- Number and type of weapons held by shooters
- Number of potential victims at the location



# COPING

## WITH AN ACTIVE SHOOTER SITUATION

- Be aware of your environment and any possible dangers
- Take note of the two nearest exits in any facility you visit
- If you are in an office, stay there and secure the door
- Attempt to take the active shooter down as a last resort

*Contact your building management or human resources department for more information and training on active shooter response in your workplace.*

# PROFILE

## OF AN ACTIVE SHOOTER

An active shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area, typically through the use of firearms.

# CHARACTERISTICS

## OF AN ACTIVE SHOOTER SITUATION

- Victims are selected at random
- The event is unpredictable and evolves quickly
- Law enforcement is usually required to end an active shooter situation



**CALL 911 WHEN IT  
IS SAFE TO DO SO**



# Welcome to PCCLD ALL STAFF DEVELOPMENT DAY

February 19, 2018

Discussed at 02-22-2018 Regular Session

Welcome to PCCLD ALL STAFF DEVELOPMENT DAY			
7:30 AM		Continental Breakfast	
Early Birds Welcome!		Ryals Room	
<p>8:00 - 9:30 am</p> <p>Welcome</p> <p>Employee Service and Recognition Awards 2017 Starlight Awards</p> <p>Project Outcome Power User Recognition</p> <p>Nesbitt Awards and New Nesbitt Officers</p> <p>Library Leadership Academy - New Participants</p> <p>United Way Presentation</p> <p>Jon Walker</p> <p>Board of Trustees</p> <p>Jon Walker</p> <p>Jon Walker</p> <p>Rachel Salazar/Sarah Meador</p> <p>Amy Martin</p> <p>Paula Chostner</p>			
<p>9:40 - 11:15 am</p> <p>De-escalation Skills - The Police Department will present their new curriculum on how to de-escalate serious situations.</p> <p>Dustin Robinson</p>			
TIME	Ryals Room	InfoZone Theatre	Bret Kelly A
11:30 am - 12:30 pm	<p><b>Homelessness in Pueblo</b> - Gain an understanding of homelessness in our community and learn how to effectively communicate with those experiencing homelessness. <i>Presented by Anne Stattelmann of Posada of Pueblo</i></p>	<p><b>Trends</b> - "Thinking about trends helps library professionals make sense of the changes that are happening in their environments, align their work to users' current needs and expectations, and innovate services and programs so that libraries remain integral to the future of their communities." Miguel Figueroa, Director of ALA's Center for the Future of Libraries. <i>Presented by Heather Wilder</i></p>	<p><b>Library Leadership Academy Presentations</b> - Learn about the awesome projects the Library Leadership Academy participants spearheaded this year! <i>Presented by the 2017 participants: Sarah Meador, Cory Reimers, Jerry Vigil, and Rachel Salazar</i></p>
12:30 - 1:30 pm	<p><b>LUNCH Option 1: On your Own; Option 2: Catered by Coletti's Pasta with meat sauce and Salad; Option 3: Vegetarian "Vegi Delight" Subway Sandwich</b></p>	<p><b>Mobile Computer Lab</b> - Implement a Learning Lab at Your Branch! Staff will be introduced to the mobile computer lab for ideas on how it can be utilized and decide if a self-paced Open Learning Lab or basic Computer classes would benefit their patrons. <i>Facilitated by Lori Kozel</i></p>	<p><b>Training for Sundays!</b> - Learn how to work in the Call Center, Circulation, YS, RRA, Special Collections and the InfoZone! <i>(2-hour session)</i></p>
1:30 - 2:20	<p><b>Newer Employees Session</b> - For those who have been hired in the last year. Learn more about who, what, where, when and how related to PCCLD! This session will introduce you to some behind the scenes people, places, and important work that happens at the library district! <i>(2-hour session)</i></p>	<p><b>2nd Floor RRA</b></p> <p><b>Colorado Online High School</b> - Come learn everything you wanted to know about Colorado Online High School, but were afraid to ask! <i>Presented by Jackie Swanson</i></p>	<p><b>SDA Online Training</b></p> <p><b>3rd floor Training Room or Staff Computer</b></p>
2:30 - 3:20			<p><b>SDA Online Training</b></p>
3:30 - 4:20	<p><b>Yellow Slip Guidelines and Procedures</b> - Technical Services is unveiling the updated Yellow Slip Form in this session! We will also clear up questions about what items should be sent to TS with a Yellow Slip and what can be handled with a call or email. <i>Presented by Elizabeth Flores and Peggy Bilger</i></p>	<p><b>Tips and Tricks for Working in Workflows!</b> - Become a WorkFlows ninja by attending this dynamic discussion group; share your skills and learn from others. <i>Facilitated by Kayci Barnett, Daniel Gaghan, and Joanna Stankiewicz.</i></p>	<p><b>Vinvasa Flow Yoga - ** 1st floor</b></p> <p><b>Childrens Story Room</b> Vinvasa synchronizes breath with flowing sequences that challenge the body and mind while building strength, balance and flexibility. Join Amy Martin for this invigorating class to develop a greater sense of self-awareness, focus and calm. Wear comfortable clothing and bring your own mat or towel and water. <i>Taught by Amy Martin</i></p>
4:30 - 5:00 pm	<p>Wrap Up and Turn in your Evaluation Forms!</p>		



**PUEBLO CITY-COUNTY LIBRARY DISTRICT  
EXECUTIVE SESSION**

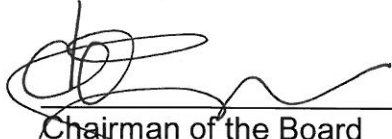
DATE: 2-22-2018

PURPOSE: Y & F Financing YES Pueblo

CITATION:

- ☐ Purchase, sale, lease of any real or personal property (24-6-402(4)(a)).
- ☐ Legal advice (24-6-402(4)(b)).
- ☒ Developing strategy for negotiations, instructing negotiators, and determining positions relative to matters that may be subject to negotiations (24-6-402(4)(e)).
- ☐ Matter that is required to be kept confidential by law (24-6-402(4)(c)).
  - ☐ Personnel Files (24-72-204(3)(a)(II)).
  - ☐ Letters of Reference (24-72-204(3)(a)(III)).
  - ☐ Library and museum contributions if restrictions are placed on them by the contributor (24-72-204(3)(a)(V)).
  - ☐ Library records disclosing the identity of a Library user (24-72-204(3)(a)(VII)).
  - ☐ Address/phone number/personal financial information of past or present users of public facility unless requested by law enforcement (24-72-204(3)(a)(IX)).
  - ☐ Records regarding sexual harassment complaint or investigation to anybody other than a person of interest (24-72-204(3)(a)(X)).
  - ☐ Other \_\_\_\_\_

*In lieu of written minutes, the session was digitally recorded, and the recording will be retained by the secretary of the Board for a period of 90 days after which time it will be destroyed.*

  
Chairman of the Board  
2-22-2018  
Date

**For attorney-Client Communication ONLY, complete the following:**

The portion of the Executive Session that was not recorded constitutes a privileged attorney-client communication.

\_\_\_\_\_  
Attorney

\_\_\_\_\_  
Date

*The portion of the Executive Session that was not recorded was confined to the topic authorized for discussion in an executive session pursuant to Section 24-6-402(4) C.R.S.*

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date