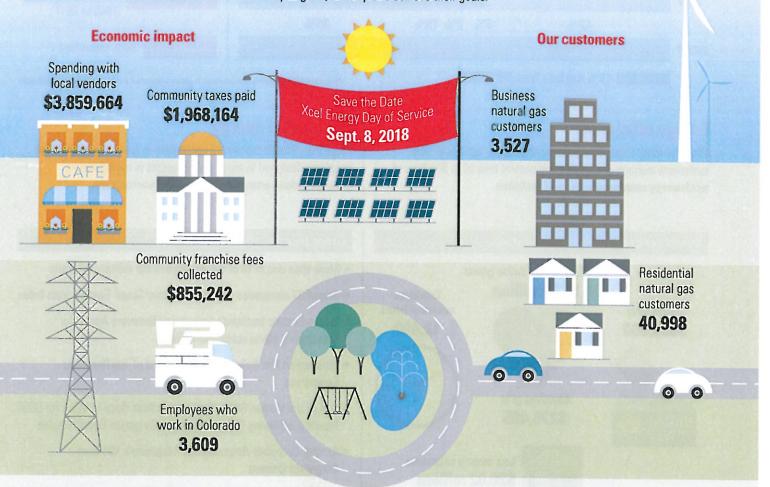


Our Commitment to Pueblo

Xcel Energy is a national leader in environmental excellence and is proud of our energy commitment to Colorado. The energy we provide enables our local economies and individuals to thrive and communities across our service territory to grow, develop and achieve their goals.



Safe

Public safety awareness campaigns like Call 8-1-1 Before You Dig, have helped reduce the rate of dig-ins to underground pipes and wires.



*Based on the incident rate for accidental third-party dig-ins per 1,000 locate calls to 811.

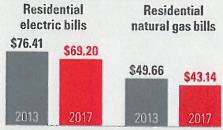
Reliable

99.9% of the time customers had power in 2017, putting our reliability among the top one-third of U.S. utilities.



Affordable

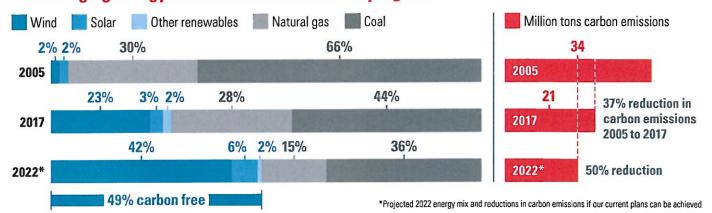
Xcel Energy residential customer bills have gone down 9% over the past five years compared to other Colorado utilities.



*Based on EIA data, represents annual average of monthly bills, excluding taxes and franchise fees

Environmental commitment

Our changing energy mix and carbon emissions progress



Energy efficiency

We offer more than 150 efficiency and rebate options to help customers manage energy use and control their bills. See how at **xcelenergy.com/programs_and_rebates**.

Renewable energy

More than 85,000 customers participate in our renewable choice programs designed to meet their interests in saving money, promoting clean energy and helping the environment.

Xcel Energy Foundation grants \$1.18 million United Way \$865,000 Matching gifts \$276,405 Low income assistance

Great place to work

- More than one in 10 of our employees are military veterans
- One of 37 companies named to Military Times' Best for Vets Index
- Edison Electric Institute's Emergency Recovery Award for outstanding storm restoration efforts
- Honored on the Forbes' Global 2000 list of Top Regarded Companies
- One of the Human Rights Campaign's Best Place to Work for LGBT Equality, achieving 100 points on the Corporate Equality Index
- Among Corporate Responsibility Magazine's 100 Best Corporate Citizens

Your contacts



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\$20.02 million

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Colorado Energy Plan

Advancing Colorado's clean energy future

Colorado has a bright future and is already considered a national leader in renewable energy. Governor Hickenlooper's 2017 executive order committing the state to climate action encourages energy providers to seek ways to further reduce carbon and other greenhouse gas emissions and maximize use of renewable energy, while keeping energy costs affordable for Coloradans.

Now is the perfect time to take advantage of our state's abundant renewable energy resources and available incentives that significantly lower the price you pay for electricity. That's why Xcel Energy and a diverse group of stakeholders presented the Colorado Energy Plan to our state regulators in August 2017 for their consideration as part of our Electric Resource Plan proceeding.

About The Plan

The Colorado Energy Plan is a request to the Public Utilities Commission to approve a plan to develop a significantly cleaner energy mix and reduce carbon emissions in Colorado.

The recommended plan would invest \$2.5 billion in eight Colorado counties to add over 1,100 MW of wind generation, over 700 MW of large-scale solar generation, and 275 MW of large-scale battery storage. At the same time, the plan would retire two coal-fired power plants in Pueblo and add 380 MW of existing natural gas generation to provide reliability support to the expanded renewables.

We believe that we can achieve this clean energy transition without increasing costs to Colorado customers, and even saving them money. The Colorado Energy Plan can become a reality if the Public Utilities Commission approves the portfolio that we proposed in June 2018 from the historic low bids we received for new clean energy resources.

If implemented, we could achieve nearly 55 percent renewable energy on our power grid by 2026 and reduce carbon emissions by about 60 percent from 2005 levels — all while keeping customer bills low.

The Colorado Energy Plan proposes a path to secure low-cost power for customers, stimulate economic development opportunities in rural communities, grow the state's use of renewable and clean energy resources, and reduce carbon emissions.

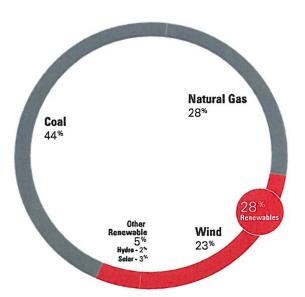


Customer Benefits

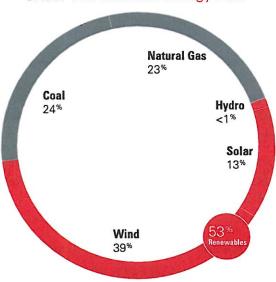
- · Secures low-cost power for customers
- Takes advantage of historically low clean energy prices and available tax incentives for renewable power
- Continually protects and saves customers money over time
- Accelerates the transformation of our energy resources at no net cost to consumers
- Spurs economic development opportunities in rural Colorado communities and across the state
- Grows the state's portfolio of wind power, solar power, natural gas and other clean energy sources
- Supports a more balanced, diverse energy mix that includes more renewable energy
- Delivers carbon dioxide emissions reductions
- Continues progress the state has made on cleaner air, reducing regional haze and shrinking its carbon footprint

It's a proactive strategy that builds upon Xcel Energy's Our Energy Future plan focused on powering technology, customer choice and the economy. It outlines clear steps to take control of the state's energy future and modernize the grid, while we continually work to keep your bill as low as possible.

2017 Colorado Energy Mix



2026 Estimated Energy Mix Under The Colorado Energy Plan





COSO Internal Control — **Integrated Framework Principles**



Treadway Commission (COSO). Used by permission.



Control Environment

- 1) The organization demonstrates a commitment to integrity and ethical values.
- 2 The board of directors demonstrates independence from management and exercises oversight of the development and performance of internal control.
- 3) Management establishes, with board oversight, structures, reporting lines, and appropriate authorities and responsibilities in the pursuit of objectives.
- 4) The organization demonstrates a commitment to attract, develop, and retain competent individuals in alignment with objectives.
- 5) The organization holds individuals accountable for their internal control responsibilities in the pursuit of objectives.



Risk Assessment

- 6) The organization specifies objectives with sufficient clarity to enable the identification and assessment of risks relating to objectives.
- 7) The organization identifies risks to the achievement of its objectives across the entity and analyzes risks as a basis for determining how the risks should be managed.
- The organization considers the potential for fraud in assessing risks to the achievement of objectives.
- The organization identifies and assesses changes that could significantly affect the system of internal control.



Control Activities

- 10) The organization selects and develops control activities that contribute to the mitigation of risks to the achievement of objectives to acceptable levels.
- 11) The organization selects and develops general control activities over technology to support the achievement of objectives.
- 12) The organization deploys control activities through policies that establish what is expected and procedures that put policies into action.



Information & Communication

- 13) The organization obtains or generates and uses relevant, quality information to support the functioning of internal control
- 14) The organization internally communicates information, including objectives and responsibilities for internal control. necessary to support the functioning of internal control.
- 15) The organization communicates with external parties regarding matters affecting the functioning of internal control.



Monitoring **Activities**

- 16) The organization selects, develops, and performs ongoing and/or separate evaluations to ascertain whether the components of internal control are present and functioning.
- 17) The organization evaluates and communicates internal control deficiencies in a timely manner to those parties responsible for taking corrective action, including senior management and the board of directors, as appropriate.



What are internal controls?

Management is responsible for protecting the government's assets and for ensuring the integrity and comprehensiveness of the data collected by the accounting system. Internal controls are the practical means that management uses to achieve these objectives.

A comprehensive framework of internal controls must do all of the following:

- Produce a favorable control environment
- e Ensure the ongoing assessment of risk
- Establish and maintain control-related policies and procedures
- Facilitate communication
- Provide for monitoring the effectiveness of control-related policies and procedures as well as the resolution of potential problems identified by control-related procedures.

To be effective, control-related policies and procedures, which are at the heart of a government's framework of internal controls, must ensure all of the following:

- The proper authorization of transactions
- The proper design of records
- The maintenance of security over assets and records
- The periodic reconciliation of accounting records

- The segregation of incompatible duties¹
- The periodic verification of the underlying facts reflected in accounting records (e.g., the physical inventory of capital assets)
- The regular analytical review of accounting data (i.e., the systematic comparison of accounting data to other data, both accounting and non-accounting, to assess their reasonableness).

16

15

¹Duties are incompatible if they permit an employee to both commit and conceal an irregularity in the ordinary course of that employee's duties.



Internal Control

Why It's Critical to Success

What is Internal Control?

to provide a positive response to the questions: procedures that managers rely upon to be able The combination of people, policies and

- Are we operating effectively and efficiently and safeguarding our assets? (operational)
- Do we know that financial statements can be relied upon? (reporting)
- Are we complying with applicable laws, regulations, and policies? (compliance)

Who is responsible for internal control?

- The primary responsibility for internal control rests with management.
- responsibility for internal control (through its oversight of management's performance). · The governing body has ultimate
- An effective tool is the board's audit committee through the annual audit and directly interacts which ensures attention to internal control with the auditor about internal control deficiencies.

External auditor's role

- Independent auditors rely on internal control to support their opinion on the fair presentation of the financial statements.
- operation of internal controls. To do so, would They cannot be involved in the design or compromise their independence.
- their adequacy, and report deficiencies to the internal controls, auditors test them, assess To have a reasonable basis for relying on governing body.

Authoritative Guidance

Internal Control—Integrated Framework released Committee of Sponsoring Organizations' (COSO) revised and expanded version of its in 2013 (original was released in 1992).

How does internal control work?

- Internal control comes with a price tag.
- some point the cost outweighs the benefits. There is a point of diminishing returns—at
- Achieving absolute assurance is costly and sometimes impossible.
- accepting the risk of paying a deductible on an Reasonable assurance is the goal (similar to insurance claim when buying an insurance policy).

COSO Comprehensive Framework of

- 1. A favorable control environment
- 2. Ongoing risk assessment
- maintenance of effective control activities 3. The design, implementation, and
- Effective information and communication
- 5. Ongoing monitoring of the effectiveness of internal control

Control related policies & procedures

- Proper authorization of transactions
- Proper design of records
- Maintenance of security over assets and records
- · Periodic reconciliation of accounting records
- Segregation of incompatible duties
- accounting records (ex. Physical inventory of capital Periodic verification of the underlying facts in assets)
- · Regular analytical review of accounting data (ex. Comparing data across time periods to assess reasonableness)

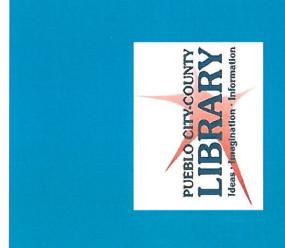
The Key

Even the best designed system of internal control is likely to fail in an unfavorable control environment.



How we all look at and maintain internal control is a key to our success.

Questions or Comments?



Alternatives to the Gallagher Amendment Interim Study Committee

AGENDA

Ryals Room

Rawlings Library

100 East Abriendo Avenue, Pueblo Friday, August 17, 2018

Committee Discussion on Gallagher Alternatives

9:15 a.m.

Call to Order

Public Comment

Adjourn

news & events August 2018

Locations Key: AV Avondale Satellite BK Barkman

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BS Beulah Satellite GI Giodone LU Lucero

LB Lamb LY Library @ the Y GV Greenhorn Valley

PW Pueblo West RA Rawlings

mmer Reading concludes Aug.

There are a just few more weeks left of Summer Reading. Are you registered? Adults receive a \$5 Books Again coupon just for signing up!
All programs listed are free and open to the public unless otherwise specified. To register for programs call (719) 562-5600 or visit www.pueblolibrary.org.



Rosemount Museum

Colorado's Past on Parade: Women in History

Sunday, Aug. 5, 2 p.m., RA, InfoZone Theater-4th floor Rosemount Museum is celebrating the 125th Anniversary of the mansion by bringing history alive. A showcase of women from the late 1800's will feature The Legendary Ladies from Golden, Colo, they will portray women who played a major role in Colorado history around the turn-of-the-century.

Free and open to the public.

Remembering **Rosemount Museum: Celebrating 125 Years**

Aug. 1-31, RA-2nd floor Built in 1893, Rosemount stands as a monument to the Thatcher family legacy and their influence on the early development of Pueblo. This photo exhibit showcases the majesty of the home.

Teacher and Classroom Supply Swap Saturday, Aug. 11, 2-4 p.m., RA, Ryals Room -4th floor

Get ready for the school year with new-to-you supplies. Bring unwanted teacher and classroom supplies to exchange with other K-12 educators and homeschool families. Drop off items between 2-2:30 p.m. to be weighed. Earn a ticket for every half pound traded in. Shopping begins at 2:30 p.m. Event co-sponsored by The Felted Dog.



Kids Parade

Kids Parade: Celebrate a rockin' summer!

Saturday, Aug. 11, 10 a.m., Parade route is along Abriendo Ave.

Celebrate the end of Summer Reading! **Kids Summer Reading Movies** The Librarian: Quest for the Spear (NR) Aug. 3, 11 a.m. & 3 p.m., RA, InfoZone-4th floor

The Librarian: Return to King Solomon's Mines (TV)* Aug. 10, 3 p.m., RA, InfoZone-4th floor

The Librarian: Curse of the Judas Chalice (TV-PG)* Aug. 17, 11 a.m., RA, Bret Kelly A-1st floor

Art of Animation film series

Thursdays, 6:30 p.m., RA, InfoZone-4th floor

Aug. 9: Loving Vincent (PG-13) The film brings to life the paintings of Vincent Van Gogh to tell his remarkable story.

Aug. 23: Waking Sleeping Beauty (PG) Documentary takes a look at Walt Disney Animation Studios and its struggles during the 1980s.

Hoping for **Heroes Exhibit**

Aug. 1-15, RA, Hispanic Resource Gallery-2nd floor

Local artist Maria Lopez exhibits her Pieces from the Sangre de Cristo acrylic paintings of small cartoons mixed with abstract backgrounds.

Colors of the Southwest Exhibit

Aug. 1-15, RA, Hispanic Resource Gallery-2nd floor

Arts and Conference Center's collection Colors of the Southwest.



Program note

Due to a family emergency, Willson and McKee's Genealogy of Celtic Songs and Tunes scheduled for Thursday, Aug. 2 is CANCELED.

Hours: Monday - Thursday

9 a.m. to 9 p.m.

10 a.m. to 7 p.m. (Greenhorn, Giodone and Lucero only)

Monday - Friday

9 a.m. to 1 p.m.; 4 to 8 p.m. (Library @ the Y only)

Friday & Saturday

10 a.m. - 6 p.m. (Greenhorn, Giodone and Lucero only)

9 a.m. to 1 p.m. (Library @ the Y only)

Sunday (Rawlings only) 1 - 5 p.m

Phone: 562-5600

Locations: Barkman Library 1300 Jerry Murphy Rd. Greenhorn Valley Library 4801 Cibola Dr Colorado City, Colo. Giodone Library 24655 U.S. Hwy 50 E. Lamb Library 2525 S. Pueblo Blvd. Library @ the Y

3200 Spaulding

Lucero Library 1315 E. 7th St

Pueblo West Library 298 S. Joe Martinez Blvd.

Rawlings Library 100 E. Abriendo Ave.

Satellite library locations:

Avondale Elementary 213 Hwy. 50 E.

Beulah School 8734 Schoolhouse Ln.

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