

OPPORTUNITIES FOR BOARD TRAINING, PARTICIPATION AND ADVOCACY

Training/Information																	
Description	Timeframe	Location	Description	Source													
ALA Midwinter Conference	January (annual)	varies	<p>Founded on October 6, 1876 during the Centennial Exposition in Philadelphia, the American Library Association was created to provide leadership for the development, promotion, and improvement of library and information services and the profession of librarianship in order to enhance learning and ensure access to information for all. Our current strategic plan, ALA Ahead to 2015, calls for continued work in the areas of Advocacy for Libraries and the Profession, Diversity, Education and Lifelong Learning, Equitable Access to Information and Library Services, Intellectual Freedom, Literacy, Organizational Excellence and Transforming Libraries.</p>	http://www.ala.org/conferences/upcoming-annual-conferences-midwinter-meetings													
ALA Conference	June (annual)	varies			MPLA Conference	Fall (annual)	varies	<p>The Mountain Plains Library Association (MPLA) is a twelve state association of librarians, library paraprofessionals and friends of libraries in Arizona, Colorado, Kansas, Montana, Nebraska, Nevada, New Mexico, North Dakota, Oklahoma, South Dakota, Utah and Wyoming.</p>	http://www.mpla.us	SDA	Varies	varies	<p>The Special District Association was organized to provide better communication, research, legislative input, administrative support, and educational opportunities for member districts. SDA exists to help special districts serve the public in the most efficient and economical manner possible. The Special District Association advocates on behalf of special districts before the Colorado General Assembly.</p>	http://www.sdaco.org	CAL Conference	Fall (annual)	varies (Colorado)
MPLA Conference	Fall (annual)	varies	<p>The Mountain Plains Library Association (MPLA) is a twelve state association of librarians, library paraprofessionals and friends of libraries in Arizona, Colorado, Kansas, Montana, Nebraska, Nevada, New Mexico, North Dakota, Oklahoma, South Dakota, Utah and Wyoming.</p>	http://www.mpla.us													
SDA	Varies	varies	<p>The Special District Association was organized to provide better communication, research, legislative input, administrative support, and educational opportunities for member districts. SDA exists to help special districts serve the public in the most efficient and economical manner possible. The Special District Association advocates on behalf of special districts before the Colorado General Assembly.</p>	http://www.sdaco.org													
CAL Conference	Fall (annual)	varies (Colorado)	<p>The Colorado Association of Libraries (CAL) is the common bond, voice, and power for the library community. We are united to advocate for quality library services, support access to information, and foster the professional development of our members. Through CAL's efforts, Colorado libraries will be essential to the enrichment of all Colorado communities. The Association will be the most powerful advocate for all library issues in the state. As a model association, CAL will be the first choice for leadership, advocacy, and professional development. CAL members are librarians, library employees, institutions, and corporations drawn from public, school, academic, and special libraries; public library trustees; education administrators; library service providers; library vendors; volunteers; and library supporters.</p>	http://www.cal-webs.org													

Description	Timeframe	Location	Description	Source
PLA Conference	March (biennial)	varies	The biennial PLA Conference holds a reputation for excellence as the largest conference devoted to public library professionals. The multi-day event offered nearly 200 top-quality education programs, social events that include author luncheons and networking receptions, and a bustling exhibits hall featuring the latest in products and services. Future PLA Conferences include: <ul style="list-style-type: none"> •PLA 2018 Conference March 20-24, 2018 Philadelphia, PA •PLA 2020 Conference Feb 25-29, 2020 Nashville, TN •PLA 2022 Conference Mar 22-26, 2022 Portland, OR 	http://www.ala.org/pla/education
Library Board Committees / Liaison with other Boards				
Audit Committee	March / June (biannual)	in library	Board Committee that plans and receives the annual audit report.	
Board Development Committee	as needed	in library	Board Development Committee plans for advocacy, reviews bylaws and policies, development and orientation.	
Friends of the Library Board	Monthly (3rd Tues) 12:30-2pm	in library	Friends of the Library operates the Books Again Bookstore to benefit library programs and services. The Friends accept grant requests twice a year, and annually support an employee pursuing an MLS degree and the monthly Library News & Events. The Friends provide annual funding for the Summer Reading Club, All Pueblo Reads, and Read Out Loud programs. The Friends also sponsor regular contests, including Poetry, Dr. Seuss, Scary Story, Bookmark, and Essay contests conducted throughout the year	
Pueblo Library Foundation	April, July, October, January (quarterly)	in library	The Pueblo Library Foundation was established in 2011 to provide resources for the development, maintenance and operation of PCCLD not normally met by public funding.	
Planning/Local Training				
Staff Development Day	Presidents Day Columbus Day (biannual)	in library	Staff Development Day is conducted internally on government holidays which allows library staff to obtain a full day of training on a variety of topics. Attendees have the opportunity to select a variety of topics according to their individual needs.	
Annual Planning Retreat	August (annual)	varies (local)	The Annual Planning Retreat is attended by library supervisory staff, members of the Steering Committee, and Board members to plan activities for the year ahead to aid in budget planning.	
Specific Workshops	varies	in library	Occasionally, Board members will obtain specific training provided as needed, e.g. Financial Workshop. Arranged internally but may include bringing in guest speakers.	
Staff Updates	monthly	in library	Each Library Board Meeting features a speaker providing an overview/update of library activities giving the Board a "10,000-foot view" of PCCLD efforts.	

Description	Timeframe	Location	Description	Source
Advocacy				
Listing of regular events and programs which Board members are encouraged to attend. Board members will be notified of additional opportunities as they occur.				
Employee Recognition Events	Presidents Day Columbus Day (biannual)	in library	A brief Recognition Event is scheduled prior to Staff Development to recognize staff with anniversaries, anniversary milestones, welcome new staff and Board members, and recognize other staff achievements. Board members are encouraged to arrive early to meet and congratulate library staff. Light breakfast is served.	
Newsletter articles	as scheduled	individual Board effort	Board members are invited to submit an article to the monthly newsletter to advocate for the library directly with the public. Board member articles appear bi-monthly, so each Board member's turn occurs annually.	
Chamber of Commerce events	as scheduled	individual Board effort	Board members are encouraged to attend Chamber events to represent the library. Chambers include Greater Pueblo, Latino, Greenhorn Valley, and Pueblo West.	
Friends of the Library Volunteer Luncheon	February (annual)	in library	The Friends of the Library host an event to recognize its volunteers. The event includes a report from library departments that have recently benefited from grants from the Friends.	
Womens History Awards	March (annual)	in library	Organizations throughout Pueblo nominate women who have provided distinguished service to their respective organizations. It also includes recognition for the Pueblo Girl Essay Contest winner. A luncheon is held in honor of the women/girl recognized. There is a fee to attend.	
Together We Read	March (annual)	in library	Literary program asking Puebloans to read one book at the same time. Introduced in 2016 due to the popularity of All Pueblo Reads.	
Friends Annual Meeting / Dinner	April (annual)	in library	The Friends of the Library hold their Annual Meeting at the library at which time the Friends elect new officers and recognize the "Friend of the Year." The event includes dinner and a guest speaker. There is a fee to attend.	
Summer Reading Program kick-off event	late May or early June (annual)	in library	Each year, the Pueblo City-County Library hosts a variety of Summer Reading Clubs for all ages, with a host of offerings for people of all ages, babies to adults! Library staff and Board members are given t-shirts promoting the theme to wear at events held throughout the summer.	
Nesbitt Picnic	summer (annual)	local	The J.T. Nesbitt Staff Association holds regular fundraising events that provide social events for library staff. The picnic is one of the events sponsored by Nesbitt. Board members are invited to attend.	
YMCA Corporate Cup	Fall (annual)	local	The Nesbitt Committee teams with the Pueblo YMCA to encourage staff participation in a variety of sporting and health events. Board members are welcome to participate as library representatives.	
All Pueblo Reads Kick-Off Events	Fall (annual)	in library	All Pueblo Reads is a literary program designed to get everyone in Pueblo County reading and discussing one book at the same time each year. The goals of the project are to promote literacy and encourage community dialog across social, cultural and generational lines. Each year a book is chosen, and activities are planned in support of the book's theme.	

Description	Timeframe	Location	Description	Source
All Pueblo Reads Black Tie Ball / Author Events	Fall (annual)	in library	As part of All Pueblo Reads, the library frequently hosts the author of the featured title. A formal fundraising event is held on the 2nd floor of the Rawlings Library, and a free community is offered the following day.	
Nesbitt Holiday Party	early December (annual)	local or in library	The Nesbitt Committee plans and organizes an annual holiday party at a local venue or at the library. Board members are encouraged to attend to celebrate the holidays with library staff.	