PUEBLO CITY-COUNTY LIBRARY DISTRICT BOARD OF TRUSTEES
BOARD MEETING AGENDA
5:30pm, Thursday, October 23, 2025
This meeting will be conducted at the
Rawlings Library, 100 E. Abriendo Ave., Pueblo CO. – Ryals Event Space

I. CALL TO ORDER AND ROLL CALL:

- Fredrick Quintana, President
- Trisha Macias, Vice President
- Iris Clark
- Jeffrey DeHerrera
- Stephanie Garcia
- Jessi Ones
- Doreen Martinez

II. CORRECTIONS OR MODIFICATIONS TO THE AGENDA
Members of the Board of Trustees or the Executive Director may suggest corrections or modifications to the agenda at this time.

III. CONSENT AGENDA (estimated time: 5 minutes)
RECOMMENDED ACTION: That the Library Board of Trustees approve the consent agenda.

IV. REPORTS

A. Executive Director Report (estimated time: 5 minutes)

B. Attorney Report (estimated time: 5 minutes)

C. Employment Changes (estimated time: 5 minutes)
OVERVIEW: The Board of Trustees is asked to ratify the September 2025 Employment Changes as presented by the Executive Director.
RECOMMENDED ACTION: That the Library Board of Trustees ratify the September 2025 Employment Changes as contained in the Board materials.

D. Financial Report (estimated time: 10 minutes)
OVERVIEW: Bri Reyes, Chief Financial Officer, will review a report on the September 2025 bills and fund statements.
RECOMMENDED ACTION: That the Library Board of Trustees ratify the September 2025 bills and accept the September 2025 fund statements as contained in the Board materials.

V. BOARD COMMENT (estimated time: 5 minutes)

VI. PUBLIC COMMENT (estimated time: 5 minutes)

VII. OLD BUSINESS (estimated time: 0 minutes)

VIII. NEW BUSINESS

A. **Announcements** (estimated time: 5 minutes)

1. The time and date for the next work session of the PCCLD Board of Trustees is scheduled for 2:00 p.m., Wednesday, November 12, 2025 at the Rawlings Library, 100 E. Abriendo Avenue. Please note the change in meeting date due to the closure of the library branches on Tuesday, November 11, 2025 in honor of Veteran's Day.

   The time and date for the next regular meeting of the PCCLD Board of Trustees is scheduled for 5:30 p.m., Thursday, November 20, 2025 at the Rawlings Library 100 E. Abriendo Avenue.

B. Discussion/Action Items

1. **2026 Employee Benefits Renewal (estimated time: 5 minutes)**
   OVERVIEW: A proposed benefit package commencing January 1, 2026 and ending December 31, 2026, was reviewed at the work session on October 14, 2025. This requires Board action as the contract exceeds $25,000
   RECOMMENDED ACTION: That the Board of Trustees take action on the 2026 recommended employee health benefit package at a cost not to exceed $1,043,338.

2. **Strategic Plan Update (estimated time: 5 minutes)**
   OVERVIEW: The 2026-2030 Strategic Plan was presented to the trustees at their October 14, 2025 work session.
   RECOMEDED ACTION: That the Trustees accept the Future Ready Together PCCLD Strategic Plan 2026-2030 as presented.

3. **Pueblo Library Foundation Board of Directors board appointment (estimated time: 5 minutes)**
   OVERVIEW: The board heard a recommendation at their October work session to appoint Kristyn White Davis to the Pueblo Library Foundation Board of Directors.
   RECOMMENDED ACTION: That the Trustees appoint Kristyn White Davis to the Library Foundation Board for a three-year term.

IX. ADJOURNMENT

Estimated total meeting time: 1 hour

PUEBLO CITY-COUNTY LIBRARY DISTRICT BOARD OF TRUSTEES
BOARD MEETING CONSENT AGENDA
5:30pm, Thursday, October 23, 2025
This meeting will be conducted at the
Rawlings Library – Ryals Event Space – 100 E. Abriendo Avenue – Pueblo, CO

1. **Approval of Minutes**
   OVERVIEW: Minutes of the Library Board of Trustee work session and special meeting held on September 16, 2025, and the Library Board of Trustee meeting held on September 25, 2025 were published and provided to Board members prior to the meeting.
   RECOMMENDED ACTION: That the Library Board of Trustees approve the minutes of meetings held on September 16, 2025, and September 25, 2025, respectively.

2. **Library Policy Updates**
   OVERVIEW: A report and recommendation from the Legislative & Government Committee was provided regarding the following policy updates. The policies were published and provided to Board members prior to the meeting.
   RECOMMENDED ACTION: That the trustees approve the policies as presented.

   A. 02.02.13 Library Committees
   B. 02.05.01 Work Schedules
   C. 03.01.02 Internet Access and Wireless Use
   D. 05.02.01 Asset Management