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PUEBLO CITY-COUNTY LIBRARY DISTRICT

RESOLUTION NO. 2024-02

A RESOLUTION DECLINING PARTICIPATION IN THE FAMLI PROGRAM

WHEREAS, the Pueblo City-County Library District (“District”) is a political subdivision of the State of Colorado and a duly organized and existing library district pursuant to Title 24, Article 90, Part 1, Colorado Revised Statutes; and

WHEREAS, pursuant to the Paid Family and Medical Leave Insurance Act, Section 8-13.3-501, *et seq.*, C.R.S., and the rules adopted by the Division of Family and Medical Leave Insurance pursuant thereto (together, “FAMLI”), the District is authorized to decline participation in the FAMLI program; and

WHEREAS, at a properly noticed regular meeting of the Board of Trustees of the District (“Board”) on August 22, 2024 the Board conducted a public hearing, which was duly noted on the meeting agenda, on whether the District should participate in the FAMLI program (“Hearing”); and

WHEREAS, the District’s employees were provided with advance written notice of the date and time of the Hearing and information regarding the vote process; and

WHEREAS, the District’s employees and other members of the public were given the opportunity to provide public comment to the Board at the Hearing, prior to the Board’s vote.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Pueblo City-County Library District as follows:

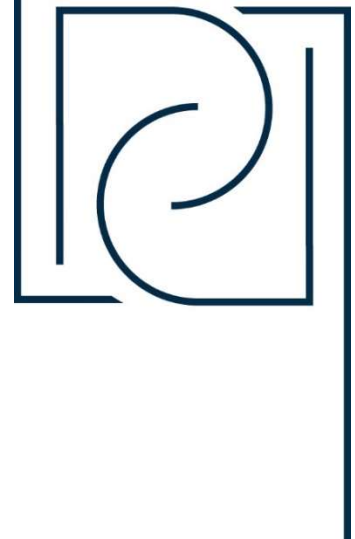
1. Decline Participation in FAMLI. The Board hereby determines that it is in the best interests of the District to decline participation in the FAMLI program pursuant to Section 8-13.3-522, C.R.S.

LIBRARIES

Barkman Library
Greenhorn Valley Library
Lamb Library
Library @ the Y
Patrick A. Lucero Library
Pueblo West Library
Rawlings Library
Tom L & Anna Marie
Giodone Library

COMMUNITY SATELLITES

Avondale Elementary School
Beulah School of Natural Sciences
CSU Pueblo Library
Pueblo Community College Library



2. Further Acts and Required Notices. The Board hereby directs the Executive Director or the Executive Director's designee to take all actions that may be necessary or desirable to comply with FAMLI and/or implement this Resolution, including without limitation registering with FAMLI's online system and delivering notice of the District's declination vote to the Division of Family and Medical Leave Insurance and to all District employees, as required by FAMLI.

3. Severability. If any part, section, subsection, sentence, clause, or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.

4. Effective Date. This Resolution shall take effect 180 days from its approval by the Board pursuant to CCR 1107-2.

ADOPTED this 22nd day of August, 2024.

**PUEBLO CITY-COUNTY LIBRARY
DISTRICT**

By _____
Fredrick Quintana, President

Attest:

Rose Jubert, Secretary to the Board