

WORK ENVIRONMENT

02.09.02

Public Health Emergency Policy

PCCLD follows authoritative public health guidance and best practices to preserve and enhance workplace safety and health. In the event of a federal or state declared public health emergency, requirements and procedures will be determined at the discretion of the Executive Director or his or her designee and as determined by evolving guidance from local, state, and federal public health authorities.

In granting supplemental leave for Public Health Emergency leave (PHEL), PCCLD may take into account paid time off already accrued by or granted to employees. During the duration of a public health emergency (the time between the date on which the emergency is declared and for four weeks after its termination or suspension), PCCLD permits employees to take both sick leave that they accrued prior to the public health emergency and supplemental leave provided for the public health emergency, for a qualifying reason related to a public health emergency event.

Effective Date: October 1, 2021

Revised Date: March 15, 2022

Revised Date: August 24, 2023