

LETTER OF AGREEMENT

This letter is to establish an agreement between the Pueblo City-County Library District and Colorado School District 70 Avondale Elementary School for the establishment and operation of a public library satellite in the school.

The two parties agree to the following terms:

1. As a service point for the Pueblo City-County Library District, a satellite collection will be open to the general public during all the hours Avondale Elementary School is open and during selected summer months. In addition, the satellite will be open eight hours per week after regular school hours. The Pueblo City-County Library District will pay for staffing of the satellite during after-school hours. The School District will provide personnel during school hours.
2. The satellite library will provide access to Pueblo City-County Library District materials. The rules and policies for the collection are the same as any other Pueblo City-County Library District service point. All users of a satellite collection must have a valid Pueblo City-County Library District library card.
3. The Pueblo City-County Library District will provide all materials for the satellite collection. New materials will be added periodically, and overly worn or outdated materials will be removed from the collection. The purpose of the satellite library collection is not to provide basic school curriculum materials. Materials will be included which meet the collection development criteria of the Pueblo City-County Library District. As in all Pueblo City-County Library District sites, collection development will take into account community needs.
4. Avondale Elementary School will provide shelving units for a collection of at least 2,000 adult and juvenile materials.
5. The Pueblo City-County Library District will provide a sign to be posted on the Avondale Elementary School building to identify the satellite site and its hours of operation.
6. To provide appropriate readers' advisory assistance to adults and children, and so that materials are checked in and out properly, the designated satellite assistant will attend a minimum of six training sessions per year approved by the Pueblo City-County Library District, and demonstrate basic competency in library functions.
7. Avondale Elementary School will provide satellite staff with computer access to the Pueblo City-County Library District's online library system, including all necessary computers, printers, barcode readers, and other equipment. The Pueblo City-County Library District will provide necessary software.

8. Avondale Elementary School will provide public access to the Internet during all the hours the satellite is open, and will provide an Internet filter in compliance with CIPA (Children's Internet Protection Act).
9. Avondale Elementary School will provide telephone and high-speed data services for the satellite.
10. The School District will provide courier service between the Rawlings Library and Avondale Elementary School at least once per week during school hours.

This agreement between District 70 Avondale Elementary School and the Pueblo City-County Library District is effective the _____ day of _____, 2011, and will remain in effect until either of the parties gives thirty days notice of that institution's intent to terminate the agreement. The contact person for District 70 will be the principal of Avondale Elementary School, and the contact person for Pueblo-City-County Library District will be the Outreach Manager.

Pueblo School District 70

Jim Stuart, President
Pueblo City-County Library District
Board of Trustees

Date

Date

LETTER OF AGREEMENT

This letter is to establish an agreement between the Pueblo City-County Library District and Colorado School District 70 Beulah School of Natural Sciences for the establishment and operation of a public library satellite in the school.

The two parties agree to the following terms:

1. As a service point for the Pueblo City-County Library District, a satellite collection will be open to the general public during all the hours Beulah School of Natural Sciences is open and during selected summer months. In addition, the satellite will be open eight hours per week after regular school hours. The Pueblo City-County Library District will pay for staffing of the satellite during after-school hours. The School District will provide personnel during school hours.
2. The satellite library will provide access to Pueblo City-County Library District materials. The rules and policies for the collection are the same as any other Pueblo City-County Library District service point. All users of a satellite collection must have a valid Pueblo City-County Library District library card.
3. The Pueblo City-County Library District will provide all materials for the satellite collection. New materials will be added periodically, and overly worn or outdated materials will be removed from the collection. The purpose of the satellite library collection is not to provide basic school curriculum materials. Materials will be included which meet the collection development criteria of the Pueblo City-County Library District. As in all Pueblo City-County Library District sites, collection development will take into account community needs.
4. Beulah School of Natural Sciences will provide shelving units for a collection of at least 2,000 adult and juvenile materials.
5. The Pueblo City-County Library District will provide a sign to be posted on the Beulah School of Natural Sciences building to identify the satellite site and its hours of operation.
6. To provide appropriate readers' advisory assistance to adults and children, and so that materials are checked in and out properly, the designated satellite assistant will attend a minimum of six training sessions per year approved by the Pueblo City-County Library District, and demonstrate basic competency in library functions.
7. Beulah School of Natural Sciences will provide satellite staff with computer access to the Pueblo City-County Library District's online library system, including all necessary computers, printers, barcode readers, and other

equipment. The Pueblo City-County Library District will provide necessary software.

8. Beulah School of Natural Sciences will provide public access to the Internet during all the hours the satellite is open, and will provide an Internet filter in compliance with CIPA (Children's Internet Protection Act).
9. Beulah School of Natural Sciences will provide telephone and high-speed data services for the satellite.
10. The School District will provide courier service between the Rawlings Library and Beulah School of Natural Sciences at least once per week during school hours.

This agreement between District 70 Beulah School of Natural Sciences and the Pueblo City-County Library District is effective the _____ day of _____, 2011, and will remain in effect until either of the parties gives thirty days notice of that institution's intent to terminate the agreement. The contact person for District 70 will be the principal of Beulah School of Natural Sciences, and the contact person for Pueblo-City-County Library District will be the Outreach Manager.

Pueblo School District 70

Jim Stuart, President
Pueblo City-County Library District
Board of Trustees

Date

Date

LETTER OF AGREEMENT

This letter is to establish an agreement between the Pueblo City-County Library District and Cesar Chavez Academy Charter School for the establishment and operation of a public library satellite in the school.

The two parties agree to the following terms:

1. As a service point for the Pueblo City-County Library District, a satellite collection will be open to the general public during all the hours Cesar Chavez Academy Charter School is open and during selected summer months. In addition, the satellite will be open eight hours per week after regular school hours. The Pueblo City-County Library District will pay for staffing of the satellite during after-school hours. The Cesar Chavez Academy Charter School will provide personnel during school hours.
2. The satellite library will provide access to Pueblo City-County Library District materials. The rules and policies for the collection are the same as any other Pueblo City-County Library District service point. All users of a satellite collection must have a valid Pueblo City-County Library District library card.
3. The Pueblo City-County Library District will provide all materials for the satellite collection. New materials will be added periodically, and overly worn or outdated materials will be removed from the collection. The purpose of the satellite library collection is not to provide basic school curriculum materials. Materials will be included which meet the collection development criteria of the Pueblo City-County Library District. As in all Pueblo City-County Library District sites, collection development will take into account community needs.
4. Cesar Chavez Academy Charter School will provide shelving units for a collection of at least 2,000 adult and juvenile materials.
5. The Pueblo City-County Library District will provide a sign to be posted on the Cesar Chavez Academy Charter School building to identify the satellite site and its hours of operation.
6. To provide appropriate readers' advisory assistance to adults and children, and so that materials are checked in and out properly, the designated satellite assistant will attend a minimum of six training sessions per year approved by the Pueblo City-County Library District, and demonstrate basic competency in library functions.
7. Cesar Chavez Academy Charter School will provide satellite staff with computer access to the Pueblo City-County Library District's online library system, including all necessary computers, printers, barcode readers, and other

equipment. The Pueblo City-County Library District will provide necessary software.

8. Cesar Chavez Academy Charter School will provide public access to the Internet during all the hours the satellite is open, and will provide an Internet filter in compliance with CIPA (Children's Internet Protection Act).
9. Cesar Chavez Academy Charter School will provide telephone and high-speed data services for the satellite.
10. The Pueblo City Schools District 60 will provide courier service between the Rawlings Library and the Cesar Chavez Academy Charter School at least once per week during school hours.

This agreement between Cesar Chavez Academy Charter School and the Pueblo City-County Library District is effective the _____ day of _____, 2011, and will remain in effect until either of the parties gives thirty days notice of that institution's intent to terminate the agreement. The contact person for Cesar Chavez Academy Charter School will be the principal of the school, and the contact person for Pueblo-City-County Library District will be the Outreach Manager.

Cesar Chavez Academy Charter School

Jim Stuart, President
Pueblo City-County Library District
Board of Trustees

Date

Date

LETTER OF AGREEMENT

This letter is to establish an agreement between the Pueblo City-County Library District and Colorado School District 70 Craver Middle School for the establishment and operation of a public library satellite in the school.

The two parties agree to the following terms:

1. As a service point for the Pueblo City-County Library District, a satellite collection will be open to the general public during all the hours Craver Middle School is open and during selected summer months. In addition, the satellite will be open eight hours per week after regular school hours. The Pueblo City-County Library District will pay for staffing of the satellite during after-school hours. The School District will provide personnel during school hours.
2. The satellite library will provide access to Pueblo City-County Library District materials. The rules and policies for the collection are the same as any other Pueblo City-County Library District service point. All users of a satellite collection must have a valid Pueblo City-County Library District library card.
3. The Pueblo City-County Library District will provide all materials for the satellite collection. New materials will be added periodically, and overly worn or outdated materials will be removed from the collection. The purpose of the satellite library collection is not to provide basic school curriculum materials. Materials will be included which meet the collection development criteria of the Pueblo City-County Library District. As in all Pueblo City-County Library District sites, collection development will take into account community needs.
4. Craver Middle School will provide shelving units for a collection of at least 2,000 adult and juvenile materials.
5. The Pueblo City-County Library District will provide a sign to be posted on the Craver Middle School building to identify the satellite site and its hours of operation.
6. To provide appropriate readers' advisory assistance to adults and children, and so that materials are checked in and out properly, the designated satellite assistant will attend a minimum of six training sessions per year approved by the Pueblo City-County Library District, and demonstrate basic competency in library functions.
7. Craver Middle School will provide satellite staff with computer access to the Pueblo City-County Library District's online library system, including all necessary computers, printers, barcode readers, and other equipment. The Pueblo City-County Library District will provide necessary software.

8. Craver Middle School will provide public access to the Internet during all the hours the satellite is open, and will provide an Internet filter in compliance with CIPA (Children's Internet Protection Act).
9. Craver Middle School will provide telephone and high-speed data services for the satellite.
10. The School District will provide courier service between the Rawlings Library and Craver Middle School at least once per week during school hours.

This agreement between District 70 Craver Middle School and the Pueblo City-County Library District is effective the _____ day of _____, 2011, and will remain in effect until either of the parties gives thirty days notice of that institution's intent to terminate the agreement. The contact person for District 70 will be the principal of Craver Middle School, and the contact person for Pueblo-City-County Library District will be the Outreach Manager.

Pueblo School District 70

Jim Stuart, President
Pueblo City-County Library District
Board of Trustees

Date

Date

LETTER OF AGREEMENT

This letter is to establish an agreement between the Pueblo City-County Library District and Colorado School District 70 North Mesa Elementary School for the establishment and operation of a public library satellite in the school.

The two parties agree to the following terms:

1. As a service point for the Pueblo City-County Library District, a satellite collection will be open to the general public during all the hours North Mesa Elementary School is open and during selected summer months. In addition, the satellite will be open eight hours per week after regular school hours. The Pueblo City-County Library District will pay for staffing of the satellite during after-school hours. The School District will provide personnel during school hours.
2. The satellite library will provide access to Pueblo City-County Library District materials. The rules and policies for the collection are the same as any other Pueblo City-County Library District service point. All users of a satellite collection must have a valid Pueblo City-County Library District library card.
3. The Pueblo City-County Library District will provide all materials for the satellite collection. New materials will be added periodically, and overly worn or outdated materials will be removed from the collection. The purpose of the satellite library collection is not to provide basic school curriculum materials. Materials will be included which meet the collection development criteria of the Pueblo City-County Library District. As in all Pueblo City-County Library District sites, collection development will take into account community needs.
4. North Mesa Elementary School will provide shelving units for a collection of at least 2,000 adult and juvenile materials.
5. The Pueblo City-County Library District will provide a sign to be posted on the North Mesa Elementary School building to identify the satellite site and its hours of operation.
6. To provide appropriate readers' advisory assistance to adults and children, and so that materials are checked in and out properly, the designated satellite assistant will attend a minimum of six training sessions per year approved by the Pueblo City-County Library District, and demonstrate basic competency in library functions.
7. North Mesa Elementary School will provide satellite staff with computer access to the Pueblo City-County Library District's online library system, including all necessary computers, printers, barcode readers, and other equipment. The Pueblo City-County Library District will provide necessary software.

8. North Mesa Elementary School will provide public access to the Internet during all the hours the satellite is open, and will provide an Internet filter in compliance with CIPA (Children's Internet Protection Act).
9. North Mesa Elementary School will provide telephone and high-speed data services for the satellite.
10. The School District will provide courier service between the Rawlings Library and North Mesa Elementary School at least once per week during school hours.

This agreement between District 70 North Mesa Elementary School and the Pueblo City-County Library District is effective the ____ day of _____, 2011, and will remain in effect until either of the parties gives thirty days notice of that institution's intent to terminate the agreement. The contact person for District 70 will be the principal of North Mesa Elementary School, and the contact person for Pueblo-City-County Library District will be the Outreach Manager.

Pueblo School District 70

Jim Stuart, President
Pueblo City-County Library District
Board of Trustees

Date

Date

LETTER OF AGREEMENT

This letter is to establish an agreement between the Pueblo City-County Library District and Pueblo City Schools District 60 Risley Middle School for the establishment and operation of a public library satellite in the school.

The two parties agree to the following terms:

1. As a service point for the Pueblo City-County Library District, a satellite collection will be open to the general public during all the hours Risley Middle School is open and during selected summer months. In addition, the satellite will be open eight hours per week after regular school hours. The Pueblo City-County Library District will pay for staffing of the satellite during after-school hours. The School District will provide personnel during school hours.
2. The satellite library will provide access to Pueblo City-County Library District materials. The rules and policies for the collection are the same as any other Pueblo City-County Library District service point. All users of a satellite collection must have a valid Pueblo City-County Library District library card.
3. The Pueblo City-County Library District will provide all materials for the satellite collection. New materials will be added periodically, and overly worn or outdated materials will be removed from the collection. The purpose of the satellite library collection is not to provide basic school curriculum materials. Materials will be included which meet the collection development criteria of the Pueblo City-County Library District. As in all Pueblo City-County Library District sites, collection development will take into account community needs.
4. Risley Middle School will provide shelving units for a collection of at least 2,000 adult and juvenile materials.
5. The Pueblo City-County Library District will provide a sign to be posted on the Risley Middle School building to identify the satellite site and its hours of operation.
6. To provide appropriate readers' advisory assistance to adults and children, and so that materials are checked in and out properly, the designated satellite assistant will attend a minimum of six training sessions per year approved by the Pueblo City-County Library District, and demonstrate basic competency in library functions.
7. Risley Middle School will provide satellite staff with computer access to the Pueblo City-County Library District's online library system, including all necessary computers, printers, barcode readers, and other equipment. The Pueblo City-County Library District will provide necessary software.

8. Risley Middle School will provide public access to the Internet during all the hours the satellite is open, and will provide an Internet filter in compliance with CIPA (Children's Internet Protection Act).
9. Risley Middle School will provide telephone and high-speed data services for the satellite.
10. The School District will provide courier service between the Rawlings Library and Risley Middle School at least once per week during school hours.

This agreement between Pueblo City Schools District 60 Risley Middle School and the Pueblo City-County Library District is effective the _____ day of _____, 2011, and will remain in effect until either of the parties gives thirty days notice of that institution's intent to terminate the agreement. The contact person for Pueblo City Schools District 60 will be the principal of Risley Middle School, and the contact person for Pueblo-City-County Library District will be the Outreach Manager.

Pueblo City Schools District 60

Jim Stuart, President
Pueblo City-County Library District
Board of Trustees

Date

Date

LETTER OF AGREEMENT

This letter is to establish an agreement between the Pueblo City-County Library District and Colorado School District 70 Rye Elementary School for the establishment and operation of a public library satellite in the school.

The two parties agree to the following terms:

1. As a service point for the Pueblo City-County Library District, a satellite collection will be open to the general public during all the hours Rye Elementary School is open and during selected summer months. In addition, the satellite will be open eight hours per week after regular school hours. The Pueblo City-County Library District will pay for staffing of the satellite during after-school hours. The School District will provide personnel during school hours.
2. The satellite library will provide access to Pueblo City-County Library District materials. The rules and policies for the collection are the same as any other Pueblo City-County Library District service point. All users of a satellite collection must have a valid Pueblo City-County Library District library card.
3. The Pueblo City-County Library District will provide all materials for the satellite collection. New materials will be added periodically, and overly worn or outdated materials will be removed from the collection. The purpose of the satellite library collection is not to provide basic school curriculum materials. Materials will be included which meet the collection development criteria of the Pueblo City-County Library District. As in all Pueblo City-County Library District sites, collection development will take into account community needs.
4. Rye Elementary School will provide shelving units for a collection of at least 2,000 adult and juvenile materials.
5. The Pueblo City-County Library District will provide a sign to be posted on the Rye Elementary School building to identify the satellite site and its hours of operation.
6. To provide appropriate readers' advisory assistance to adults and children, and so that materials are checked in and out properly, the designated satellite assistant will attend a minimum of six training sessions per year approved by the Pueblo City-County Library District, and demonstrate basic competency in library functions.
7. Rye Elementary School will provide satellite staff with computer access to the Pueblo City-County Library District's online library system, including all necessary computers, printers, barcode readers, and other equipment. The Pueblo City-County Library District will provide necessary software.

8. Rye Elementary School will provide public access to the Internet during all the hours the satellite is open, and will provide an Internet filter in compliance with CIPA (Children's Internet Protection Act).
9. Rye Elementary School will provide telephone and high-speed data services for the satellite.
10. The School District will provide courier service between the Rawlings Library and Rye Elementary School at least once per week during school hours.

This agreement between District 70 Rye Elementary School and the Pueblo City-County Library District is effective the _____ day of _____, 2011, and will remain in effect until either of the parties gives thirty days notice of that institution's intent to terminate the agreement. The contact person for District 70 will be the principal of Rye Elementary School, and the contact person for Pueblo-City-County Library District will be the Outreach Manager.

Pueblo School District 70

Jim Stuart, President
Pueblo City-County Library District
Board of Trustees

Date

Date

LETTER OF AGREEMENT

This letter is to establish an agreement between the Pueblo City-County Library District and Colorado School District 70 South Mesa Elementary School for the establishment and operation of a public library satellite in the school.

The two parties agree to the following terms:

1. As a service point for the Pueblo City-County Library District, a satellite collection will be open to the general public during all the hours South Mesa Elementary School is open and during selected summer months. In addition, the satellite will be open eight hours per week after regular school hours. The Pueblo City-County Library District will pay for staffing of the satellite during after-school hours. The School District will provide personnel during school hours.
2. The satellite library will provide access to Pueblo City-County Library District materials. The rules and policies for the collection are the same as any other Pueblo City-County Library District service point. All users of a satellite collection must have a valid Pueblo City-County Library District library card.
3. The Pueblo City-County Library District will provide all materials for the satellite collection. New materials will be added periodically, and overly worn or outdated materials will be removed from the collection. The purpose of the satellite library collection is not to provide basic school curriculum materials. Materials will be included which meet the collection development criteria of the Pueblo City-County Library District. As in all Pueblo City-County Library District sites, collection development will take into account community needs.
4. South Mesa Elementary School will provide shelving units for a collection of at least 2,000 adult and juvenile materials.
5. The Pueblo City-County Library District will provide a sign to be posted on the South Mesa Elementary School building to identify the satellite site and its hours of operation.
6. To provide appropriate readers' advisory assistance to adults and children, and so that materials are checked in and out properly, the designated satellite assistant will attend a minimum of six training sessions per year approved by the Pueblo City-County Library District, and demonstrate basic competency in library functions.
7. South Mesa Elementary School will provide satellite staff with computer access to the Pueblo City-County Library District's online library system, including all necessary computers, printers, barcode readers, and other equipment. The Pueblo City-County Library District will provide necessary software.

8. South Mesa Elementary School will provide public access to the Internet during all the hours the satellite is open, and will provide an Internet filter in compliance with CIPA (Children's Internet Protection Act).
9. South Mesa Elementary School will provide telephone and high-speed data services for the satellite.
10. The School District will provide courier service between the Rawlings Library and South Mesa Elementary School at least once per week during school hours.

This agreement between District 70 South Mesa Elementary School and the Pueblo City-County Library District is effective the _____ day of _____, 2011, and will remain in effect until either of the parties gives thirty days notice of that institution's intent to terminate the agreement. The contact person for District 70 will be the principal of South Mesa Elementary School, and the contact person for Pueblo-City-County Library District will be the Outreach Manager.

Pueblo School District 70

Jim Stuart, President
Pueblo City-County Library District
Board of Trustees

Date

Date

LETTER OF AGREEMENT

This letter is to establish an agreement between the Pueblo City-County Library District and Colorado School District 70 Vineland Elementary School for the establishment and operation of a public library satellite in the school.

The two parties agree to the following terms:

1. As a service point for the Pueblo City-County Library District, a satellite collection will be open to the general public during all the hours Vineland Elementary School is open and during selected summer months. In addition, the satellite will be open eight hours per week after regular school hours. The Pueblo City-County Library District will pay for staffing of the satellite during after-school hours. The School District will provide personnel during school hours.
2. The satellite library will provide access to Pueblo City-County Library District materials. The rules and policies for the collection are the same as any other Pueblo City-County Library District service point. All users of a satellite collection must have a valid Pueblo City-County Library District library card.
3. The Pueblo City-County Library District will provide all materials for the satellite collection. New materials will be added periodically, and overly worn or outdated materials will be removed from the collection. The purpose of the satellite library collection is not to provide basic school curriculum materials. Materials will be included which meet the collection development criteria of the Pueblo City-County Library District. As in all Pueblo City-County Library District sites, collection development will take into account community needs.
4. Vineland Elementary School will provide shelving units for a collection of at least 2,000 adult and juvenile materials.
5. The Pueblo City-County Library District will provide a sign to be posted on the Vineland Elementary School building to identify the satellite site and its hours of operation.
6. To provide appropriate readers' advisory assistance to adults and children, and so that materials are checked in and out properly, the designated satellite assistant will attend a minimum of six training sessions per year approved by the Pueblo City-County Library District, and demonstrate basic competency in library functions.
7. Vineland Elementary School will provide satellite staff with computer access to the Pueblo City-County Library District's online library system, including all necessary computers, printers, barcode readers, and other equipment. The Pueblo City-County Library District will provide necessary software.

8. Vineland Elementary School will provide public access to the Internet during all the hours the satellite is open, and will provide an Internet filter in compliance with CIPA (Children's Internet Protection Act).
9. Vineland Elementary School will provide telephone and high-speed data services for the satellite.
10. The School District will provide courier service between the Rawlings Library and Vineland Elementary School at least once per week during school hours.

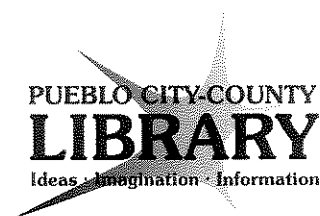
This agreement between District 70 Vineland Elementary School and the Pueblo City-County Library District is effective the ____ day of _____, 2011, and will remain in effect until either of the parties gives thirty days notice of that institution's intent to terminate the agreement. The contact person for District 70 will be the principal of Vineland Elementary School, and the contact person for Pueblo-City-County Library District will be the Outreach Manager.

Pueblo School District 70

Jim Stuart, President
Pueblo City-County Library District
Board of Trustees

Date

Date



BOARD OF TRUSTEES DEVELOPMENT PROGRAM

A menu of continuing education opportunities (below) is offered to Trustees from which individual members should choose. Trustees are encouraged to share what they learn from library learning opportunities, and teach what they learn with their colleagues on the Board.

- Library Advocacy opportunities presented to Trustees by the Executive Director
- A calendar of Trustee continuing education opportunities, including some state conferences:
 - Attached
- PCCLD staff development day
- Annual PCCLD planning retreat
- Training obtained through other organizations or career
- Join a group providing resources for nonprofit Boards, e.g., Board Source
- Provide a list of topics from which Trustees can choose to learn and teach:
 - Library Bill of Rights
 - Freedom to Read Statement
 - Freedom to View Statement
 - Board of Trustees Statement of Ethics
 - Library Professional Ethics
 - Access to Electronic Information, Services and Networks
 - Meeting Room Use
 - Confidentiality of Patron Records
 - Safety and Security
 - Internet Use
 - Strategic Planning
 - Literacy
 - Public library philosophy and values
 - The role and variety of formats: codex, microform, video tape, compact disc, online, etc.
- Special work sessions on topics of interest:
 - Finance
 - Long range planning
 - Annual planning
 - Board members roles and responsibilities
 - Visit Pikes Peak Library District to review RFID
- Case studies
 - Examples:
 - Your organization wants to sell a property. The wife of a board member, a newly-minted real estate agent, offers to handle the sale. Her commission, he proudly tells the board chair, will be his contribution to the annual fund.

- You love the mission, so you joined the board. But, you don't know how to *read* financial statements, let alone use the information to inform policy or strategy. When the vote to approve the month's financials comes up on the agenda, you just observe how the banker on the board votes, and do as she does.
- On the agenda: approval of the annual budget. It's November, when the board always votes on the budget, and there isn't a quorum. The treasurer calls an absent board member to get his proxy. The vice-chair is pretty sure the bylaws don't permit proxies, but since no-one can find a copy of the bylaws, the board goes ahead and votes.
- A new board member, a CPA, expects an invitation to serve on the audit committee. He is startled to learn there isn't one. The executive director works directly with the auditor and provides the board chair with a copy of the audit. "Sue's been ED since before my time," explains the treasurer, "and our auditor knows every aspect of our organization—why, he's been with us at least 12 or 13 years. We're all busy people; who needs more meetings on their calendars?"
- Extreme cash crunch! But there's money in the bank, more than enough to meet this month's payroll because your organization's newest program got a very nice grant from the Bright Mountain Foundation. The board instructs the executive director to draw on those funds to write the paychecks.

Trustee Development: Calendar of Possible Events

2011

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| Apr 27-29 | New Mexico Library Association Annual Conference, Albuquerque |
| Apr 29 | The Yourth Services Section, New York Library Association, Spring Conference, Holiday Inn, Rochester, NY |
| May 2-3 | Connecticut Library Association Annual Conference, Middletown, CT |
| May 3-4 | New Jersey Library Association, Long Branch, NJ |
| May 4-6 | Florida Library Association, Orlando |
| May 13-15 | Utah Library Association, Layton |
| May 16-19 | Academic Library and Development Network (ALADN) Annual Conference, Flagstaff, AZ |
| May 24 | Vermont Library Association, Burlington, VT |
| Jun 2-3 | Rhode Island Library Association, Smithfield, RI |
| Jun 23-28 | American Library Association Annual Conference, New Orleans, LA |
| Aug 3-5 | Pacific Northwest Library Association, Spokane, WA |
| Sep 15-18 | REFORMA 4th National Conference / 40th Year Anniversary, Denver, CO |
| Sep 24-27 | Arkansas Library Association Centennial Year Conference, Little Rock |
| Sep 28-Oct 1 | Kentucky Library Association, Louisville |
| Sep 29 | Rosh Hashanah |
| Oct 2-4 | New England Library Association, Burlington, VT |
| Oct 2-5 | Pennsylvania Library Association, State College, PA |
| Oct 4-5 | Missouri Library Association, Kansas City, MO |
| Oct 4-7 | West Virginia Library Association, Charleston, WV |
| Oct 4-7 | North Carolina Library Association, Hickory, NC |

Oct 5-7	Nebraska Library Association, Lincoln, NE
Oct 5-7	South Dakota Library Association, Spearfish, SD
Oct 6-7	Georgia Library Association, Athens, GA
Oct 8	Yom Kippur
Oct 12-14	Iowa Library Association, TBA
Oct 12-14	Minnesota Library Association, Duluth, MN
Oct 13-15	Colorado Association of Libraries, Loveland, CO
Oct 18-21	Illinois Library Association, Rosemont
Oct 24	The Connecticut Association of School Librarians and the Connecticut Educators Computer Association joint conference, "eNGAGE! Teaching and Learning in a Digital World"
Oct 26-30	American Association of School Librarians 15th National Conference and EXHIBITION, Minneapolis, MN
Oct 26-28	Ohio Library Council, Toledo, OH
Oct 27-28	Virginia Library Association, Portsmouth, VA
Oct 27-29	AASL, Minneapolis, MN
Nov 2-5	New York Library Association, Saratoga Springs
Nov 1-4	Wisconsin Library Association, Milwaukee
Nov 11-14	California Library Association, Pasadena

2012

Jan 20-24	American Library Association Midwinter Meeting, Dallas, TX
Mar 13-17	Public Library Association's 14th National Conference, Philadelphia, PA
Apr 24-27	Texas Library Association, Houston
Jun 21-26	American Library Association Annual Conference, Anaheim, CA