



OUR COMMUNITY

Located 100 miles south of Denver, Pueblo is not just any city in Colorado—it's an historic and diverse place that has a hometown vibe under big open skies. The Historic Arkansas Riverwalk, Lake Pueblo State Park, Pueblo Zoo and the Colorado State Fair are outdoor favorites of the locals, not to mention hiking, biking, kayaking, fishing and golfing opportunities practically year round thanks to nearly 300 days of sunshine.

Home to nearly 160,000 residents, Pueblo County boasts two institutions of higher learning — Pueblo Community College and the Colorado State University Pueblo.

Median home price in Pueblo is \$300,000, with rentals averaging around \$950-\$2,000 a month. Explore neighborhoods with stately and unique Victorian homes to newly developed housing communities throughout the

To learn more about our community, please visit:

Visit Pueblo

Choose Pueblo

Official Colorado Visitor Information

Pueblo Data Profile



area. Enjoy the rustic feel of a log cabin or how about starting that family farm you always wanted? Distinctive neighborhoods that best suits your family's needs are at hand.



PUEBLO, COLORADO

What is the cost of living in the Pueblo region compared to other areas?

- Pueblo County is significantly more affordable than other Colorado regions
- Overall cost of living is about 13.7 percent lower than the national average.
- Housing costs are 15-45 percent lower than state and national averages.
- Rent for a 2-bedroom unit averages around \$1,120 per month, which is 21.7 percent less expensive than the national average.

This affordability makes Pueblo attractive for families and individuals looking to stretch their income further.

Data from Puebloplex.com



OUR LIBRARY DISTRICT

Pueblo City-County Library District is an award-winning library district, made up of eight branches, that proudly serves as an integral part of the Pueblo community. We're motivated by and dedicated to offering friendly, well equipped and maintained facilities, outstanding collections, and well-trained employees who provide expert services. We're all about encouraging the joy of reading, supporting lifelong learning, and presenting access to information from around the world.

PCCLD librarians receive the support, training, and resources they need to excel in their careers as community educators. We welcome patrons and employees of all backgrounds and strive to make our libraries welcoming, safe, and exciting community spaces. We're dedicated to fulfilling the learn-

MISSION

We serve as a foundation for our community by offering welcoming, well-equipped and maintained facilities, outstanding collections, and well-trained employees who provide expert service encouraging the joy of reading, supporting lifelong learning, and presenting access to information from around the world.

VISION

Books and Beyond

MOTTO

Ideas, Imagination & Information

ing needs and desires of our patrons. To do this, we focus on engaging with our community to better understand their needs and interests and then incorporate those needs and interests

Continued on Page 4

into our collections, programs, events, and resources. PCCLD offers adult literacy programs, state of the art maker-spaces, genealogy and digital archives, a yearly Booklovers’s Ball, technology and language classes, homeschool hubs, spice and seed libraries, device rentals, and so much more!

- PCCLD is the proud recipient of several awards including:**
- 2021 designation as a Four Star Library
 - 2020 designation as a Five Star Library
 - 2018 Colorado Association of Libraries Award for Library of the Year
 - ELGL Knope Best Library in America

To learn more about us, please visit our **website** and read our **Strategic Plan**.



BY THE NUMBERS

KEY DATA	2024	2025
Circulation	1,429,937	907,443
Visits	614,031	589,625
Program Attendance	152,901	152,766
Computer Use	551,143	613,360

Key data taken from the 2025 Annual Report

Pueblo City-County Library District

Hours: Monday-Thursday, 9 a.m.-9 p.m.; Friday and Saturday, 9 a.m.-6 p.m.; Sunday, 1-5 p.m.
Eight library locations
Employees: 145
Operating budget: \$14 million

Data taken from the 2025 Annual Comprehensive Financial Report, Dec. 31, 2025



THE POSITION

The Director of Collections and Resource Access reports to the Executive Director and serves as a member of the library’s senior management team. The position manages employees working in materials acquisitions, cataloging, collection development, collection management, ILS and ILL services.

The position collaborates with PCCLD department managers and executives, and works closely with vendors and outside professionals on public library industry trends and on matters relevant to PCCLD.

This position provides excellent customer service demonstrating the ability to communicate effectively with people regardless of age, race, sexual orientation, ability level or background.

For additional information about the primary duties and responsibilities, please contact Director of Human Resources.



sources Mark Castillo at mark.castillo@pueblolibrary.org

Knowledge, Skills and Abilities:

Knowledge of national standards, principles and practices of a multi-branch public library, collection development and technical service functions.
Knowledge and understanding of access versus ownership issues, copy-

Continued on Page 6

right issues, especially rights regarding electronic resources.

Demonstrated experience with original cataloging and metadata projects.

Financial management skills including planning, purchasing and maintaining accurate records.

Ability to create statistical, analytical, and narrative reports.

Strong presentation skills.

Excellent technology skills with the ability to quickly learn and use collection management software, integrated library systems, artificial intelligence and emerging technology, data collection systems as well as standard office productivity software and hardware.

Supervisory skills with the ability to manage team and individual performance to achieve goals and objectives.

Ability to function under flexible and changing conditions.

Ability to effectively teach and convey technical information to staff and to the public.

Physical Requirements: Must be able to move objects weighing up to 50 pounds and push /pull a fully loaded book cart weighing up to 200 pounds.

Other Requirements: Must be able to work a flexible schedule including days, evenings and weekends. Must submit to and successfully pass a criminal background investigation.

Hiring Range: \$74,189 - \$95,000 annual; \$2,853 - \$3,653 bi-weekly

Benefits:

PCCLD offers health insurance including a tele-health service, dental and vision insurance, HSA and FSA plans, employer paid life insurance, and 401(k) and Colorado PERA retirement plans. The library district provides paid leave in the form of 10 paid holidays, vacation, sick, and personal paid time off. Some positions may qualify for the Public Service Loan Forgiveness Program.

Closing Date to Apply

Friday, September 18, 2026

As an Equal Opportunity Employer, Pueblo City-County Library District does not discriminate on the basis of race, color, religion, sex, age, national origin, disability, pregnancy, sexual orientation including gender orientation, genetic information, military status, or any status protected by law or regulation. It is our intention that all qualified applicants are given equal opportunity and that selection decision be based on job-related factors.