

- (a) Fails to attend any combination of seven regular scheduled Board meetings or regular scheduled work sessions in a calendar year. *(Revised May 28, 2009)*
- (b) Is found guilty of gross neglect of duties;
- (c) Is convicted of a crime involving moral turpitude;
- (d) Violates a statute or ordinance which results, or could result, in serious damage to the Pueblo Library District's property or interests.
- (e) Refuses to sign the Ethics Statement. *(Revised July 26, 2012)*
- (f) Should a member of the Board meet any requirements "for cause" prescribed in subsections (a)-(e), upon majority vote of the Board, a written request will be made by the President of the Board to the appointing authority to remove the Trustee and declare the seat vacant, and begin their process of filling the seat so as to minimize any disruptions to the productivity of the Board. *(Revised May 28, 2009)*

5. A Trustee shall receive no salary or other compensation for services as a Trustee, but necessary traveling and subsistence expenses actually incurred may be paid from the library budget. C.R.S. 24-90-108(4)

6. All members of the Board shall participate in at least one continuing education activity annually. This may be part of a regularly scheduled Board meeting with a presentation provided or attendance at continuing education activities sponsored by various continuing education providers. Trustees who participate in continuing education shall be offered reimbursement in the same manner and at the same rate as the library staff. *(Adopted Dec. 14, 2010)*

7. The Board shall retain a qualified Executive Director, who has at least a Masters of Library Science or equivalent degree from an ALA-accredited institution, **and who shall have to whom shall be delegated the responsibility to employ, direct, and supervise staff members and update present to the Board for approval all** ~~on~~ terminations, new hires and changes in **employment** status in his/her monthly Director's Report; prepare required reports and budgets; recommend policies, develop procedures consistent with those policies, administer policies adopted by the Board; and promote effective library service. *(Revised July 24, 2014)*

8. The powers and duties of the Board of Trustees shall include, but not be limited to, the following. The Board of Trustees shall:

- (a) Adopt such bylaws, rules, and regulations for its own guidance and for the government of the library as it deems appropriate. The bylaws shall include, but not be limited to, provisions for the definition of cause to be applied in the removal of a Trustee pursuant to C.R.S. 24-90-108(5); designation of those officers to be appointed or elected and the manner of such appointment or election; rules and regulations for conducting meetings; rules for public participation in meetings; and procedures for amending the bylaws. The bylaws shall further provide for the length and number of terms of Board members. A copy of the bylaws shall be filed with the legislative body of each participating governmental unit;
- (b) Supervise, care for, and have custody of all property of the library, including rooms or buildings constructed, leased, or set apart therefore;
- (c) Submit annually a budget as required by law and certify to the Pueblo Board of County Commissioners and Pueblo City Council the sums necessary to maintain and operate the library during the ensuing year *(Revised July 26, 2012)*;