

PUEBLO CITY-COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES
Personal Self-Assessment

TRUSTEE SCORECARD

Check boxes for those statements you are in total agreement with.

- I know the District's Mission Statement and am aware of the Vision Statement and Long-Range Plan.
- I am familiar with the Library's goals.
- I am familiar with the library law as it applies to my library district.
- I am familiar with the Board's Bylaws and District policies.
- I attend Board meetings regularly.
- I come to meetings having already read the information relevant to that meeting.
- I understand and am comfortable with the Board's decision-making process during meetings.
- I willingly abide by majority Board decisions and support it publicly.
- I treat other Board members with respect and listen carefully to their opinions.
- I understand and respect the different roles and duties of the Library Director and the Trustee Board.
- I route my requests of staff through the Library Director.
- I encourage and support the Library Director in achieving our organization's goals.
- I visit my library frequently enough to be thoroughly familiar with services and to see potential need.
- I am a member of a civic organization.
- I am a library advocate to civic groups, community organizations and public officials.
- I keep abreast of legislation and the impacts it has on the library community.
- I have established a relationship with my local and state representatives and discuss library issues with them advocating for their support.
- I belong to a state or national library organization and have read issues of state or national library organization journals over the past six months.
- I continually educate myself and have attended at least one library conference or workshop this year.

1. Strengths: List your most important contributions to the Board in both action and discussion over the past year.

2. Weaknesses: What do you think you haven't done well or need to do better?

3. Accomplishments: Note here what you came on the Board to accomplish. What would success look like?

4. Opportunities: List areas where you need more information, knowledge or skill in order to meet your own performance expectations.

Detail how you can acquire these needs: *I will ask the Library Director about...*

I will ask another Trustee about...
