

PUEBLO CITY-COUNTY LIBRARY DISTRICT
Report of the Executive Director
Submitted to
The Library Board of Trustees
November 19, 2015

Staff Development Day

On October 12, Columbus Day, 111 staff gathered at the Rawlings Library to participate in a series of 21 class offerings held throughout the day. Two classes, Mental Health Certification and Person in Charge Certification, were all-day classes. Other topics included Technical Services Q&A, Financial Fitness, Idea Factory, Health Issues in Pueblo, Minecraft EDU, Gang Awareness, Adult Literacy, ADA and Assistive Technology, PERA Tips and Retirement, and many others. Staff comments regarding the classes were positive with constructive suggestions.

All Pueblo Reads

All Pueblo Reads kicked off on October 2 continuing throughout the month and into early November. Overall participation has been strong, especially among local schools. A full report on project outcomes will be forthcoming in December.

RAWLINGS LIBRARY

Special Collections & Museum Services

- October total attendance in the InfoZone was 3,736. Year-to-date attendance is 43,102.
- 190 Document Delivery requests were answered in October. 1,051 items from the collection were counted used by customers. Volunteers continue to work on birth, marriage, obituary and military indexes.
- Volunteers have compiled a publication of the oral history collection on local parks with George Williams. Rehousing of the Records of the Princess Yolanda Society and ongoing development of the EAD archival finding aid. <http://archive.pueblolibrary.org/index.php/societa-femminile-di-mutuo-soccorso-principessa-iolanda-of-pueblo-colorado>.
- The 1869 *Colorado Chieftain* has been sent to Steelworks Center for them to digitize in order to obtain a price quote for them to digitize some of *The Chieftain* collection using their digitization equipment.
- Work on metadata creation for oral histories continues. Tammi Moe (Librarian Archivist) is working with Tabitha Davis (Special Collections Assistant) in order to have her learn how to develop metadata for digital collections. Tammi is testing an online exhibit software called Omeka and developing an online exhibit utilizing the collection of PCCLD history. You can see on the Omeka site that we are using DC for the metadata. Fifty items have been digitized so far. Please take a look at "Browse Exhibits" on the left side of the page. Omeka. <http://archive.pueblolibrary.org:8081>.
- Department programs included: a Genealogy Workshop held on October 14 for three people; four SECAHEC Mini-Med webinars attended by 21; Women's Foundation Self Sufficiency for Colorado presentation attended by 15; Girl Scout tour for seven; Sci-Fi Exhibit reception attended by 30; Alien Valley attended by 26; John Neumann School tour for 20; and War of the Worlds Radio presentation attended by 14.
- There were 23 movies shown in the InfoZone attended by 201.
- Maria Tucker (Special Collections & Museum Services Manager) presented about the Flood of 1921 to the Episcopal Men's group on October 3 with 15 in attendance.

- Special Collections & Museum Services staff worked with Youth Services and Reference & Readers Advisory to assist Connect School with research on October 14 and 15 with 50 in attendance.

Readers Advisory & Reference

- In October, Reference & Readers Advisory staff scheduled 76 events (including 2 exhibits) with a total attendance of 3557. Here are some highlights:
 - David Hartkop (Technology Trainer) offered seven technology classes in October, and 48 people attended. In addition to his computer classes, David has been a leading force in providing information and programming centered on Idea Factory technology. For the All Pueblo Reads Celebration, David installed a display *A View of Space* in the InfoZone lobby. Included in the display were the weather balloon and other devices used for the balloon launch that occurred earlier this year. David also edited footage of film taken from the camera attached to the balloon. He presented *Balloon Ride to the Stratosphere* with background music recorded by the Veronica String Quartet in the InfoZone on October 16.
 - David and Derrick Mason (Idea Factory Librarian) planned and installed a dome in the area outside the Idea Factory. Inside the structure is a diamond shaped, rotating object on which an interactive Leap Motion Controller game is projected, and 718 people enjoyed interacting with the device in the department.
 - 21 programs, classes and presentations were offered by Maria Smyer and the Hispanic Resource Center (HRC). In October, 1208 customers were touched by HRC activities.
 - Eleven volunteer tutors provided approximately 35 hours of individual and group tutoring and contributed a total of 71.5 volunteer hours to the Adult Literacy Program. There are currently 13 active students in the program. Adult Literacy programs in October had total attendance of 70.
 - 34 programs were offered in the Idea Factory or presented at other library branches with 2,129 people learning playing and making in the Idea Factory. Digital use in the Idea Factory included: 10 3D print requests completed, 1,239 people used items on the Idea Factory Tech Bar, 118 students from Central High School participated in Idea Factory training; 48 attended Technology training session, and 718 people interacted with the Crystal Dome. Total Digital use in the Idea Factory in October was 2,133.
 - On October 7-8, students from the Connect School visited to the Rawlings Library to research topics for the 2016 History Day.

Youth Services

- MinecraftEDU was offered at Giodone with 4 attending; Rawlings with 21; Barkman with 20; Pueblo West with 21; Greenhorn Valley with 21; and Lamb with 15. Minecraft for Kids was offered at Pueblo West with 15 attending. 117 people attended MinecraftEDU programs.
- The SPELL school visits continued to Kinderkirk, Thatcher, and Trinity Lutheran. Kirsten Dees (Early Literacy Librarian) also delivered her first SPELL visit at D60 schools to Franklin Elementary. Here is an example of our patrons' reactions to SPELL, provided by Kirsten: "Today I walked out the doors of the Rawlings Library toting my SPELL Kit behind me to visit Trinity Lutheran for a storytime. A little girl and her mom were coming out the door behind me. The little girl stopped and said, 'I know you. Are you going to my sister's school?' I have been visiting her sister's preschool for 5 months. Last month was the first time I had seen her, when she was at the parent night. She was very excited to do the activities with her little sister." SPELL visits reached 234.
- To tie in with this year's All Pueblo Reads theme, the October family program celebrated *The True Meaning of Smekday*, the youth All Pueblo Reads title. Greenhorn Valley had 3 participants; Giodone 21; Rawlings 25; Barkman 4; Lucero 6; Lamb 4; and Pueblo West 9.
- This month, Kirsten Dees (Literacy Librarian) and Maria Kramer (Youth Services Manager) visited Giodone with a Literacy Fair, a family event with stations designed to encourage literacy play, where 22 attended.

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- Tween events celebrated Sci-Fi with Lego Mindstorms, Ozobots, and Galaxy Bottles and Slime, two fun crafts that bring the universe to your fingertips. Galaxy Bottles and Slime had 10 participants at Giodone; 4 at Rawlings; 4 at Pueblo West; 16 at Lamb; and 6 at Barkman. Lego Mindstorms was offered at Giodone for 5 participants. Ozobots was offered at Lucero for 8 participants.
- Teens got to explore Ozobots and Lego Mindstorms and also got make wearable cuffs that light up, Galaxy T-Shirts and Book Charms. Galaxy T-Shirts and Book Charms programs were held at Pueblo West for 6; Giodone for 4; Rawlings for 3; Lucero for 11; and Barkman for 11. Wearable Tech was offered at Barkman for 5; Giodone for 2; Rawlings for 6; and Pueblo West for 4. Lego Mindstorms was held at the Greenhorn Valley Library with 7 participants. Ozobots was offered at Lamb with 4 participants.
- Youth Services sent the board game kit around the district this month, to tie in with *Ender's Game*. Pueblo West had 10 attend; Rawlings 6; Barkman 4.
- Jacque Collins (Youth Services Library Specialist) constructed a children's haunted house for the first time ever. This was a phenomenal success. Parents and kids loved it and "raved" about it, according to staff and patron reports. Next year, we plan to expand this program to multiple days, in hopes of reaching more people. BiblioBoo was held on October 31 with 270 participants.
- Lego Mania was offered at Rawlings on October 10 and 24 with 36 participants.
- The Preschool Dance Party was held at Rawlings on October 17 with twelve participants.
- Natalie Gallegos (Youth Services Library Specialist) has been piloting a program for school-age children ages 5-8 who are not served by the tween programs. This "pop-up" program has built up a small but enthusiastic following, who often stop at the desk to ask if they get to play with the "iron beads" today. These "Thursday Hangouts" reached 23 participants.
- Ellie O'Keefe (Teen Librarian) started an Imagination Chapter this month, inspiring creativity, collaboration and exploration for children age 8-15. It will continue to meet every other Saturday until the grant period expires. The Information Session on October 3 had 26 in attendance. The Global Cardboard Challenge held on October 10 had 24 participants. Ozobots offered on October 24 had 15 participants.
- Rawlings programs for teens included a Teen Movie Night on October 6 with 13 participants; Skate Jam on October 17 with 45 participants; and a ZombieFest on October 31 with 178 participants.
- Storytime programming continues at Rawlings with 72 attending Baby Storytimes; 109 attending Time for Totrs; and 140 attending Preschool Storytimes. Storytime at the Y reached 126. Headstart storytimes reached 288.
- The Read Dogs visited on October 9 and October 23 with 43 participants.
- October was a fantastic month for outreach, as Youth Services staff attended Halloween carnivals all over town to promote library events and library card registration while giving away goodies, of course! On October 3 the library participated in the "Touch a Truck" event with 672 participants. Visits to Connect School were handled collaboratively by Carol Rooney (Reference & Readers Advisory Manager), Maria Tucker (Special Collections & Museum Services Manager) and Youth Services. About 280 kids visited over these two days to research History Day projects.
- Other events offered in October included: Beulah Heights Family Night with 75 attending; Hocus Pocus on three different nights reaching 195; and St. John Neuamann with 27 attending.



Kirsten Dees as Katniss Everdeen at Healthy Halloween.

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A parent who attended this storytime and tour approached me later, complimented the library, and said “Thank you for making it fun.”

- Healthy Halloween was held on October 29 with 206 participants. The South Park Elementary Halloween Carnival held on October 30 had 40 participants. A Halloween Carnival @ the Y on October 30 had 110 participants. The Library also participated at Zoo Boo on October 31 reaching 1,700 attendees.
- Youth Services led book discussions of *Ender's Game* with interested schools including Cornerstone Academy with 18 participants and St. John Neumann with 15.

BARKMAN LIBRARY

- Paula Pryich (Librarian) had 28 participants for Preschool Storytimes at the Barkman Library. She also reached another 103 for outreach at Belmont Elementary, Building Blocks and CSU-Pueblo for preschool storytime visits.
- Rachel Salazar (Library Specialist) had 62 attend Storytime for Tots and Signing Storytimes.
- Centralized programming at Barkman included the Tween program with 6 attending; three teen programs with 37 attending; 173 participants for the Tin Foil Hat passive program; Feltie Creations program with 32 attending; Hollywood Comes to Pueblo program with 30 attending; and *Read Dog, Read* with seven attending.
- Barkman hosted programs including library outreach with JA in a Day and Parent Literacy Night hosted by Alicia Griebel (Barkman Manager) with 48 attending; Book Discussion group hosted by Linda Pacheco (Customer Service Rep) with 11 attending; Minecraft Madness Lock-in hosted by Cory Reimers (Customer Service Rep) and Matthew Parlier (Materials Handling Technician); Crafty Needles Group with 35 attending; and Afternoon Movies and Halloween Movie Marathon with 73 attending.
- Barkman has removed the old printer station desk and the front greeter's desk.

GIODONE LIBRARY

- Paula Pryich (Librarian) provided an outreach storytime to Ascension Preschool on October 22.
- Kayci Barnett (Giodone Library Manager) attended the Pueblo Learning Summit on October 23.
- Giodone was very successful with two STEM programs that were space themed to go along with All Pueblo Reads which had a combined participation rate of 140.
- Giodone featured several Paranormal and Sci-Fi programs to go along with All Pueblo Reads with about 20 attending each.

GREENHORN VALLEY LIBRARY

- All Pueblo Reads was a huge success at the Greenhorn Valley Library. We hosted 19 programs this month in celebration of Science Fiction, and there was even a guest appearance by the Greenhorn Space Cowboys! The community was very excited about this year's theme, and it was a wonderful opportunity for us to partner with local schools and to integrate STEM activities into the programs for youth at the library.
- Time for Tots monthly attendance was 58.
- Preschool Storytime has moved to Fridays at 10:30am
- The GHV Tale Waggars helped 13 children practice their reading skills this month.
- On October 10, members of the Southern Colorado Rocketeers (SCORE) brought rocket kits to the library and taught 21 participants how to build their own rockets. After lunch, we had a blast launching them!



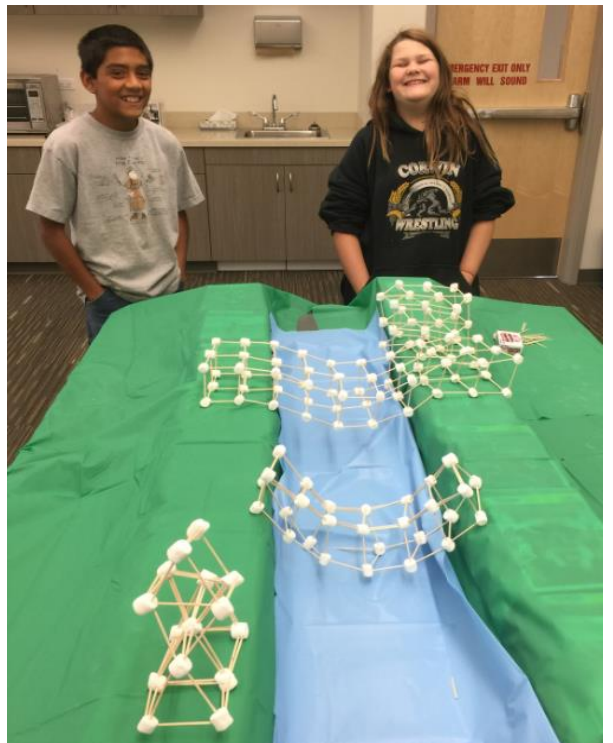
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- Passport Kids met on October 12, when four adventurous travelers joined us for this month's "Journey to Space," where we learned about space travel, made astronaut ice cream, finger-painted planets and created alien puppets.



- Lego Mania on October 16 had fifteen builders join us to build starships for our SciFi-themed challenge this month. The Minecraft Lock-in on October 17 had 21 participants. Six visited the library to view *Ender's Game* on October 24. On October 30, eight participants imagined how they would build a new settlement on an alien planet and used alternative building materials to create terraforms. *The True Meaning of Smekday* on October 3 had three participants. The Idea Factory visited Greenhorn Valley to learn Greenscreen effects on October 6 with eight participants. Try It! Lego Mindstorm was held on October 10 for seven participants.

- Adult programming in October included Yoga classes provided by Renee Montano (Customer Service Rep) and Lana Stinchcomb with 22 participants. Art of Chigong was offered on October 3 for one participant. Scrapbooking Club was held on October 16 with 5 participating. Out of this World Felted Creations on October 19 had Tracey and Monique from the Felted Dog lead another fabulous class with an evening full of fun and laughter for 21 participants who enjoyed autumn appetizers while creating needle-felted aliens! The group will meet again to make holiday ornaments on December 7.





- Sharon Rice (Library Specialist) shared STEM-based storytimes and crafts to 150 Pre-K through 5th grade students at the 2015 Rye Science Day on October 1. She also visited the morning and afternoon preschool classes on October 7 to provide storytime for 32 students. On October 29, Sharon was invited to be a guest storyteller in one of the Kindergarten classrooms and entertained 25 students with monster tales!



- Theia Bravo (Librarian) brought the All Pueblo Reads Battle School Relay to Craver Middle School on October 15 and got 40 students excited about this year's book selections and programs.
- Sharon Rice (Library Specialist) visited the 28 students in ESS class to promote All Pueblo Reads and collect submissions for the Create a Sci-Fi Character Contest.
- Our resident vampires, Renee Montano and Sharon Rice, encouraged the community to "take a bite out of a good book" to promote the library and gave out goodies to 450 people at the annual Halloween Town & Truck or Treat event on October 31.
- At the Beulah Satellite, Lego Mania Starship Challenge was held on October 2 for twelve participants; Passport Kids Journey to Space on October 9 had fifteen participants; Make a Time Capsule on October 16 had eleven participants; Star Gazing Party on October 23 had fifteen participants; and Alien Autopsy on October 30 had thirteen participants.



- Community Meeting Room events included the Art of Relaxation Yoga Class on Tuesday mornings; doTerra Essential Oil Consultants; Cuerno Verde Arts Council; Sikes Ranch Homeowners Association; Greenhorn Valley Chamber of Commerce; United Healthcare Medicare; District 70 Online; Young Living Essential Oils; Allied Wealth Advisors; and Kaiser Permanente Medicare.
- The Greenhorn Valley Library will be celebrating its first anniversary on Saturday, November 14 during an open house from 2-4pm. We look forward to this opportunity to thank our customers, partners and donors for their enthusiastic support and warm welcome into the community. We hope the Board of Trustees will join us for this special occasion and enjoy live music by the Blue Pepper Trio, refreshments and kids' crafts!

LAMB LIBRARY

- For the month of October the Lamb Library had 15,351 visitors. This number is very comparable to October 2014's count of 15,501.
- Lamb continued to have strong circulation of materials in October. With over 29,211 items circulated in the month, Lamb was in 3rd place when compared to the other branch locations (only Rawlings and Pueblo West circulated more items).
- For the month of October, Lamb offered 35 programs. Storytime sessions continue to be very popular averaging over 20 participants per session, although there was a noticeable decrease in storytime attendance during the week of Halloween. For teens this month, Lamb offered a variety of programs and events. Some of the events were well attended and some had very low participation. By far the most well attended program for teens was the Ender's Battle School event which had 29 youths attend. In the adult program area, there is larger attendance on programs built around crafts and creating things. This month the most attended adult program dealt with creating your own protein bars and trail mix.
- Community Relations provided the display for the month of October to coincide with All Pueblo Reads and the Sci-Fi theme. The display included a number of photographs of cosmic scenes and large reproductions of newspaper articles related to space travel. The display was set up in the nonfiction and fiction shelving area of the library.

LUCERO LIBRARY

- Catherine Shepherd (Children's Librarian) presented the following youth programs: Space Alien Invasion with 10 attending; Eastside Daycare storytime with 16; Art of Journaling with 3; Lego Spaceship Contest with 5; Bradford Storytime with 70; *The True Meaning of Smekday*

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craft with 6; Brushbots with 8; Perler Beads with 35; Ozobots with 8; four movies with 54; Family Storytimes on Fridays with 20.

- Lucero offered several passive programs including a Sugar Skull craft with 120 participants; Make a Pumpkin craft with 65 participants; and Yoda Scavenger Hunt with 15 participants.
- 990 books were delivered with the Books a la Cart program.

PUEBLO WEST LIBRARY



Interestingly enough, this is the type of transportation people still use to get to the Pueblo West Library. These kids would definitely qualify to use the green parking lot!

- Touring musicians Tatsuya Nakatani and Michel Doneda (France) performed at Pueblo West and at the Pueblo Arts Academy on October 21 for a total of 595 attendees. The young people loved the innovative sounds and the unique musical instruments of this group as part of All Pueblo Reads.
- Pueblo West had a total of 2,564 program participants in October. Programs included:
 - The Student Art Show had a total of 78 participants and 23 attendees at the opening reception on October 6.
 - The Pueblo West Writers Group held a writers conference on October 10 for 20 participants.
 - Rachel Salazar (Library Specialist) held five teen programs for a total of 41 participants.
 - Anime Club meet five times for a total of 36 participants.
 - Elizabeth Flores (Librarian) and Rachel Salazar (Library Specialist) held a combined total of 21 storytimes for 360 participants.
 - Mah Jongg Club met four times for a total of 39 participants.
 - Pueblo West held three different book clubs for a total of 19 participants.
 - There were nine adult craft programs for a total of 35 participants.
- With still two voting days left, over 2,600 Pueblo West residents visited the Pueblo West Library to drop off their ballots to vote in the fall election. Many of the voters took the opportunity to also visit our facility and library visits, as always, increased during the election week.
- Two Minecraft programs at Pueblo West in October were completely sold out and were a great success in October. 35 tweens participated in two programs during a Thursday afternoon and a Friday evening at the Pueblo West Library. Elizabeth Flores (Librarian) coordinated both programs and was a big part of the success of these two Minecraft programs.

FACILITIES

- Installed new parking lot lights at Barkman, with a rebate.
- Repaired broken window at Pueblo West.
- Had All Pueblo Reads banner installed at Rawlings.
- Supported All Pueblo Reads Kick-off concert.
- Supported last Art Bash of the season.

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- Supported all staff development day.
- Participated in safety assessment with Sheriff at Lucero.
- Received bids to repair trip hazard at Lamb.
- Sonitrol door access crashed. Installed new controller and software.
- Repaired curb at Lucero and painted it yellow for future prevention.
- Had crack seal and striping completed at Barkman.
- Had Rawlings treated for bedbugs.
- Obtained bids for hand dryers at Lucero and Giodone.
- Completed annual employee reviews.
- Completed 608 work orders.
- Completed 167 meeting room set ups.
- Supported Day of the Dead Dancers.
- Responded to fire and intrusion alarm at Rawlings on October 22.
- Winterized sprinkler systems at all locations.
- Cleaned elevator tops and 1st floor landing.
- Drained and cleaned reflective pond at Rawlings.
- Removed Summer Reading program graphics from windows at all locations.

HUMAN RESOURCES

Terminations /Retirements:

- Christina Brogan terminated employment on October 8 from the Finance Office, Rawlings Library.
- Josephine Silva terminated employment on October 13 from the Pueblo West Library.

New Hires, Promotions and Lateral Moves:

- Christa Leon was hired as a Materials Handling Technician at the Lucero Library on October 26.
- Christopher Rief was promoted from Customer Service Rep in Youth Services to a Library Specialist at the Lucero Library on October 13.
- Frank Vidana was promoted from a Materials Handling Technician at Barkman to a Customer Service Rep at Pueblo West on October 6.
- Jerry Vigil was promoted from a substitute Customer Service Rep to a Customer Service Rep at the Lucero Library on October 9.

Recruiting / Open Positions:

- Chief Financial Officer
- Circulation Supervisor at Rawlings
- Materials Handling Technician at Pueblo West
- Materials Handling Technician in Youth Services at Rawlings
- Materials Handling Technician at Barkman.

Volunteers:

- Volunteers provided 1,569.65 hours of service valued at \$34,752.05 (*Estimated by Independent Sector's figure of 22.14 per hour for each volunteer hour contributed.*)
- Volunteer of the Month for October is Danette Sheron. Danette has worked very hard in the Community Relations Department over the past month. She efficiently entered hundreds of contest entries in the contest database, helped mount images for district-wide exhibits, chopped countless flyers and bookmarks and much more! Danette always shows up ready to work and gives her undivided attention to the tasks she takes on. Community Relations is very lucky to have such a wonderful volunteer, as she is here to help us at our busiest times.

TECHNICAL SERVICES & COLLECTION DEVELOPMENT

- 6,897 items were added to PCCLD collections in October and 5,351 were withdrawn.
- Employees completed self-reviews, and Jill Deulen (Technical Services & Collection Development Director) has begun working on employee performance reviews.

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- Jill Deulen (Technical Services & Collection Development Director) completed The Cloud ebook library trial. Feedback was mixed. Jill Deulen and Jon Walker came up with an action plan to re-evaluate the ebook service in 2016.
- The collection development team completed their visits to various departments to discuss collections and off-the-shelf rate. The team visited Barkman, Lucero, and Rawlings.
- Jill Deulen (Technical Services & Collection Development Director) and Elizabeth Flores (Youth Collection Development Librarian) met with Maria Kramer (Youth Services Manager) to discuss the possibility of aligning the local school district's curriculum to the library's collection. There will be follow-up meetings with curriculum specialists from D60 and D70 in the coming weeks.
- In total, Technical Services provided over 1300 copies of *Ender's Game* throughout D60 and D70.
- Work continues on the Baker & Taylor media profile. A test order has been put together and once that is sent out, the library can order videos from B&T.
- Jessica Casados (ILL Assistant) participated in a webinar with the statewide courier service. There have been ongoing issues with that service, and those will hopefully soon be resolved.
- Daniel Gaghan (ILS Administrator) continues to run reports for various staff throughout the district. He helped out in a problem situation when holds were removed from accounts. Luckily, he was able to restore all of them.

GIFTS & GRANTS

- Youth Services was successful with an Imagination Chapter ALA grant for the Great Stories Club and the Curiosity Creates/Disney/ALA grant (one of 79 libraries nationwide to receive it) for children ages 6-14.

STAFF DEVELOPMENT

- Kayci Barnett (Giodone Manager), Maria Kramer (Youth Services Manager) and Alicia Griebel (Barkman Manager) attended MSEC: Goals and Objectives for Managers on October 1.
- Tammi Moe (Librarian Archivist) attended the Society of Rocky Mountain Archivists fall conference in Estes Park on October 2.
- Catherine Shepherd (Lucero Librarian) completed the ALA-APA Library Support Staff Certification Program on Children's Services Fundamentals on October 6.
- Natalie Gallegos attended the "YA Announcements" webinar on October 6.
- Kirsten Dees (Early Literacy Librarian) attended "Library Experiences That Engage Young Readers" on October 7.
- Kirsten Dees (Early Literacy Librarian) attended the "STEAM at Your Library" webinar on October 7.
- Kayci Barnett (Giodone Manager) attended "The Silent Killer: How Meetings are Sucking the Life Out of Your Organization" on October 8.
- Tammi Moe (Librarian Archivist) attended a webinar about digitizing newspapers presented by Lyris on October 8.
- Alicia Griebel (Barkman Manager) attended "Quiet Influence: The New Wave of Leadership" webinar hosted by O'Reilly webcasts on October 8.
- Ellie O'Keefe (Teen Librarian) attended the Pueblo Youth Employment Council Meeting on October 10.
- Staff Development, provided all day on October 12, had the following classes and attendance:
 - Welcome, Recognition, Strategic Plan and Budget – attended by 111
 - Mental Health First Aid Certification provided by Spanish Peaks – attended by 16
 - Person in Charge Certification – attended by 13
 - Technical Services Panel for Questions & Answers – attended by 38
 - Financial Fitness Kickoff – attended by 28
 - Make It Happen (Idea Factory) – attended by 21
 - Health Issues in Pueblo provided by Pueblo City-County Health Department – attended by 63.

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- Minecraft EDU – two classes provided with 21 attending each session.
- Digitization of Library History, InfoZone Theatre and Exhibit Upgrades – attended by 19
- Gang Awareness provided by Mark Salazar from HardKnox Gang Prevention and Intervention – attended by 50
- TED Talks on the future of libraries – attended by 18
- Adult Literacy, English Language Learners and Citizenship – attended by 29
- ADA and Assistive Technology – attended by 20
- Walk It Off – attended by 21
- Yoga @ the Library – attended by 15
- PERA Tips & Tricks and Retirement Planning provided by Janet Fieldman – attended by 37
- PCCLD Academy Awards – attended by 28
- Homebound Updates – attended by 25
- Employee Suggestion Program – attended by 44
- Reference Interviews – attended by 22
- Rebecca Farris (Youth Services Materials Handling Technician) attended printer training with Maria Kramer on October 13.
- Maria Kramer (Youth Services Manager) attended “The Happiness Advantage at Work” webinar on October 13.
- Lauren Martinez (Youth Services Customer Service Rep) attended training on Tours and Visits and ordering supplies on October 14.
- Jill Deulen (Technical Services & Collection Development Director) led BiblioCommons training provided to 18 staff from through the library on October 15. The training covered new features of the online catalog that will be coming out soon.
- Loretta Dilorio (Youth Services Materials Handling Technician) attended AWE training provided by Maria Kramer on October 20.
- Maria Kramer (Youth Services Manager) attended “Playful Learning in the Library” webinar on October 20.
- Alan Rocco (Facilities Superintendent) attended Solution Total Building System Integration on October 22.
- Susan Wolf and Elizabeth Flores (Pueblo West Librarians) and Derrick Mason (Idea Factory Librarian) attended the CAL Conference in Loveland this year on October 22-24. The two Pueblo West librarians attended a variety of programs on the latest technology and valuable customer service models for libraries. Derrick Mason and a group of staff members from other libraries in the state presented “Puff, Puff, Lend: Cannabis Culture and the Library.” The presentation was also chosen to be included with sessions at PLA in Denver in 2016.
- Ellie O’Keefe (Teen Librarian) and Kirsten Dees (Early Literacy Librarian) attended the Winnable Battles Summit on October 23.
- Tabitha Davis (Special Collections Assistant) and José Ortega (temporary Museum Coordinator) attended Archives 101 training on October 23 in Westcliffe, Colorado. This was a free training presented by the Colorado State Archives.
- Giodone staff received training from Community Relations on the new EVANCED procedures on October 27.
- Ashley Osterhout (Literacy Coordinator) participated in the “Adult Literacy: Libraries in Action” webinar on October 29. During the webinar, Ashley met other pilot program recipients and learned about the assessment process.

THANK YOU MESSAGES

- Gil Mosko wrote the following to Sara Schwartz (Program & Events Manager): “I can safely say that last night, we aced the presentation! It was standing room only . . . There was strong input from the children, who all were so motivated to participate. The audience had a wonderful time, and so did I. Thank you SO MUCH for inviting me to do these lectures. In the future, if you need someone to help inaugurate say, a new program, or anything at all, please

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do not hesitate to call on me. I will do anything for you. The way you've set up these lectures is just excellent, and I am proud to be associated with your efforts. ..."

- Leah Ruby Sparks wrote the following: "I just took the Celebrate Sci-Fi class from Gil Mosko. Amazing! I learned about it from Facebook and am thrilled to see all the other cool things PCCLD offers! I will be back! Thank you!"
- Sara Schwartz (Program & Events Manager) received a note from Jenny Jacobs reading, in part: "Just a couple of comments and a note to thank you for your successful efforts to present the open forum for Scary Stories . . . Your event gave opportunity for some of us to put into words what we may have had there for years . . . That video you showed Thursday was excellent. Very interesting to the audience. Good choice to open the audience to sharing their stories . . . Thanks again for your successful efforts to enlighten and inform."
- Marla Vivoda sent the following note addressed to Library Staff and Board for All Pueblo Reads: "Thank you so much for all the programs and contests. Most of all thank you dearly for the books: *Ender's Game*."
- Janelle Lockwood, from the YMCA of Pueblo, wrote the following note to Jon Walker: "Thank you for your commitment to corporate wellness through Corporate Cup. The increased participation with your employees this year is admirable. We hope that you and your team see value in participating and enjoy yourselves throughout all the events. Congratulations on your Team Sportsmanship award!"
- This email was sent to Carol Rooney from Jeff Hawkins, a teacher at Connect, about his experience: "I wanted to thank you on behalf of Connect students and staff for all of your help and that of your staff/colleagues. Your work in helping to gather some resources even before we got there and to be familiar with our topics ahead of time was most generous and much appreciated. The staff at Rawlings is always so nice for us to work with. We genuinely appreciate what you all do to help our students have very positive experiences while there and to help us help them develop life-long library research skills."

Respectfully submitted,
Jon Walker
Executive Director