

**PUEBLO CITY-COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES
WORK SESSION AGENDA
2:00pm, Tuesday, April 16, 2024
*This meeting will be conducted at the
Rawlings Library, 100 E. Abriendo Ave., Pueblo CO.
Ryals Event Space – 4th floor***

I. CALL TO ORDER AND ROLL CALL

Iris Clark	Jeffrey DeHerrera	Stephanie Garcia
Dustin Hodge	Trisha Macias	Doreen Martinez
Fredrick Quintana		

II. CORRECTIONS OR MODIFICATIONS TO THE AGENDA

Members of the Board of Trustees or the Executive Director may suggest corrections or modifications to the agenda at this time.

III. REPORTS

A. Executive Director Report (estimated time: 20 minutes)

1. Security Information Update

OVERVIEW: Amy Nelson, Associate Director of Public Services, will provide a report.

B. Friends of the Library Report (estimated time: 5 minutes)

C. Quarterly Foundation Report (next report will be presented at the June Work Session)

IV. DISCUSSION ITEMS

1. Pay for Performance (estimated time: 15 minutes)

OVERVIEW: Terri Daly, Director of Human Resources, will provide a summary of the Pay for Performance process for 2023.

2. Organizational Culture Enhancement Project (estimated time: 10 minutes)

OVERVIEW: An update on the project will be given.

3. 2024 Annual Plan (estimated time: 15 minutes)

OVERVIEW: An update on the accomplishment of goals will be provided for the first quarter of 2024.

V. ADJOURNMENT

Estimated total meeting time: 1 hour 10 minutes

NOTE: The next regular meeting of the Pueblo City-County Library District Board of Trustees is scheduled to take place beginning at 5:30pm, Thursday, April 25, 2024. This meeting will be conducted at the Lamb Library, 2525 S. Pueblo Boulevard.