

**PUEBLO CITY-COUNTY LIBRARY DISTRICT BOARD OF TRUSTEES
WORK SESSION AGENDA
October 15, 2013, 3:30 p.m. – Rawlings Library (Ryals Room)**

I. CALL TO ORDER AND ROLL CALL

Marlene Bregar	Lyndell Gairaud	Phil Mancha
Roy Miltner	Donna Pickman	Fredrick Quintana
Jim Stuart		

II. CORRECTIONS OR MODIFICATIONS TO THE AGENDA

III. DISCUSSION ITEMS

A. Preliminary 2014 Annual Plan and Budget

The Board is presented the preliminary 2014 Annual Plan and Budget for the Pueblo City-County Library District. The Board will be asked to consider and discuss the plan and budget presentation. The preliminary presentation will be followed by a public hearing on a plan and budget at the November Board meeting. The Board will be asked to adopt a 2014 plan and budget, set the mill levy, and appropriate sums of money for the 2014 budget at the December Board meeting.

B. Pay-for-Performance

PCCLD has been working to implement an initiative to change the compensation system to a Pay-for-Performance structure. Sara Rose, Human Resources Director, will provide an overview of the new program to Trustees.

C. Scheduled Meeting Dates - 2014

PCCLD will be reserving meeting rooms for 2014. Although the Board of Trustees will not approve the 2014 Scheduled Meeting Dates until January 23, 2014, they will discuss preferences with regard to dates and meeting locations in advance in order to secure the meeting rooms.

D. Pueblo Library Foundation Board of Directors Appointment

Anthony Nunez and Gary Parks each have served as members of the Pueblo Library Foundation Board of Directors for two years in initial terms on that board. The Foundation Board has nominated each to an additional three-year term of service. Both Mr. Nunez and Mr. Parks have agreed to serve. The Library Trustees will need to consider action to make these appointments.

E. CAL Conference

Six members of the Board of Trustees will be attending the CAL Conference October 17-19. Board members will discuss logistics and other details in preparation for their attendance.

IV. ADJOURNMENT

Reminders: The Regular Board Meeting will be held beginning at 5:30 p.m. on Thursday, October 24, at the Rawlings Library. There will be an Employee Recognition event at 5:00 p.m.